

Three Hundred Thirty-Nine  
Annual Report  
2005



MENDON  
MASSACHUSETTS

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# THE TOWN OF MENDON

DEDICATES THIS

## 339<sup>TH</sup> ANNUAL REPORT

TO

*Joseph “Joe” Taylor*

*Who has made a tremendous  
Impact on Mendon*

*“Joe”*


*served on the  
Finance Committee  
as Town Moderator*

*&*

*on the 300<sup>th</sup> and the 325<sup>th</sup> Town Anniversary Committee*

*Deaths – 2005*

*Helen Irons  
Aldore Tetreault*



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**Senior Citizen of the Year  
Proclamation  
Awarded to  
*Clarence Phipps***

- Whereas**      *Clarence* served on the Finance Committee and Board of Selectmen
- Whereas**      *Clarence* was the Town Clerk
- Whereas**      *Clarence* served on the 325<sup>th</sup> Anniversary Committee and the Fire Department Building Committee
- Whereas**      *Clarence* volunteers at the Senior Center in addition to Working as the Senior Van Driver
- Whereas**      *Clarence* goes above and beyond the call of duty.
- Whereas**      *Clarence* has given so much of his time and energy serving the Town of Mendon

NOW THEREFORE WE, THE BOARD OF SELECTMEN, DO HEREBY  
PROCLAIM

**CLARENCE PHIPPS**

AS SENIOR CITIZEN OF THE YEAR GIVEN THIS EIGHTEENTH DAY OF  
SEPTEMBER IN THE YEAR TWO THOUSAND AND FIVE AT **MENDON**,  
**MASSACHUSETTS** BY THE BOARD OF SELECTMEN



The Board of Selectmen is a three-member board elected by the voters of Mendon. The Board is the Executive branch of Town Government. It conducts Town business with the main concern of "in the best interest of the Town". We meet at the Town Hall every other Wednesday evening and invite the citizens of Mendon to attend the meetings.

The Town of Mendon saw many changes and developments over the last year. The Board of Selectmen was pleased to help lead a number of these.

Chairman Dennis Shaheen retired from the Board of Selectmen as we welcomed newly elected Lawney Tinio to fill his seat.

The Board of Selectmen accepted an offer of the Massachusetts Department of Revenue to conduct a financial review of Town operations. During the DOR interview process the Board members explained what changes we felt were needed to improve effectiveness of operations. Many of these suggestions have become reality and more are being looked at for implementation in the near future.

In July the Selectmen reappointed twenty members of the Public Safety Committee and an RFQ was issued seeking a concepts for a new joint facility to house our Fire and Police operations. The Carell Group was hired and presentation of a design is anticipated at the beginning of April 2006. The plan will be brought before the voters of Mendon for consideration soon after.

Mendon lead the way in helping our fellow Americans in need. In September the Board voted to assist Waveland Mississippi after the severe devastation of Hurricane Katrina. Selectmen Chairman Kenneth O'Brien, Chief Ernie Horn, SSG Donald Blanchette, SGT. Brian Massey, P.O. Matthew Hoar and P.O. Christopher Bettencourt, FF. A.J. Tetreault and FF. L. "Buddy" Lowell, led a delegation that drove to Waveland with supplies and equipment prepared to assist with mutual aid. The whole community worked together creating a public, private, faith-based partnership to assist others in need. Many truckloads of needed supplies were taken down by area residents. Mendon's efforts have become a model with many other towns joining in.

In December a problem was discovered in the attic of the Town Hall with the roof. Repairs were made on an emergency basis in January after consulting with a structural engineer. Further roof repairs will be needed.

A contract for a forced main sewer connection for the Municipal Campus was awarded in January 2006 and the work is expected to commence May 2006. The project will install a new holding tank and pump off gray water to the leaching field located at the Highway Barn via existing pipes in Main Street.

The Town of Mendon took control of a major piece of its destiny with the purchase of the former Taft Orchard a.k.a. the Fino Property. The Board of Selectmen and staff are carefully planning the land's development, ideally to include affordable housing, commercial aspects,



open space and municipal use. It is expected that a project will be secured that will result in no financial impact to the taxpayers of Mendon, yet the town will retain significant control over the gateway property's look and use for decades to come.

Mendon took a further step forward into the information age with the unveiling of a new web site in the beginning of 2006. Many interactive features are planned to ease the interaction of the people of Mendon and their government. It can be found at [www.mendonma.net](http://www.mendonma.net).

The Board also saw the departure of Margaret Tetreault after six years of service as the Administrative Assistant. Peg had served in a number of capacities in Town Hall prior to her final role, most notably as Town Clerk.

The vacancy was advertised along with the Treasurer/Collector position, which was recently changed from an elected position to an appointed one.

After many applications and interviews, the Board chose to welcome Michael McCue into the role of Administrative Assistant and Christine Kupstas as the new Treasurer/Collector.

Selectmen's routine business included hearings on new licenses, transfers of licenses, street acceptances. Licenses required for the conduct of various businesses throughout town expire on December 31st of each year, and all renewals were acted upon. The Selectmen also reviewed all applications for terms ending on June 1 for Town Boards, Committees and Commissions and made appointments to fill vacancies.

The upcoming Town election will see a new member elected to the Board. We wish them well as they continue to endeavor doing the business of the people. On a personal note I would like to thank the Citizens of Mendon that placed their trust in me. It is an awesome responsibility that I hope was carried out with dignity and respect. The experience has been enriching while also gratifying and humbling. It's the people of the town that make Mendon the great town it is.

Respectfully Submitted,

Kenneth M. O'Brien Chairman  
Sharon Cutler  
Lawney Tinio



## **Town Moderator**

To the Citizens of Mendon:

During 2005, I presided over three (3) Special Town Meetings and One (1) Annual Town Meeting. All the meetings were held in the Miscoe Hill School. The annual meeting had a very significant issue related to the Fire department. The special town meetings were routine.

I met or conferred with the Board of Selectmen, the Finance Committee, Town Council, other Boards, and Officials as required. I answered several questions from citizens on articles or the town meeting process.

I attended the annual meeting of the Massachusetts Moderator's Association (MMA). I found the meeting and workshops to be very informative and thought provoking.

As you know this has been my first year as your moderator. It has been a very interesting experience. I was amazed how much law and process there was to learn in order to conduct the town meetings in a fair and equitable manner. I certainly want to thank our past moderator Rolland Morin for his assistance in learning how to the job. He also established a high standard, which I tried to achieve...

I urge you to attend and participate in our Town Meetings I also encourage all citizens to participate in our town government. There are many opportunities to serve in an elected or appointed capacity.

Thanks to the citizens of Mendon, all the Boards, Committees, elected and appointed officials, Town Council, our Administrative Assistant, and Mrs. Bonderenko, our Town Clerk, for their support, assistance, and cooperation.

Respectfully submitted.

Arthur W. Holmes  
Moderator

# TOWN OF MENDON

Town of Mendon Incorporated May 15, 1667  
Population 6143 - 2005 Census  
Registered Voters – 3800  
Annual Election, First Monday in May  
Annual Meeting  
Succeeding Friday after the First Monday in May

## Second Congressional District:

Richard Neal

Springfield

## Worcester & Norfolk Senatorial District:

Richard T. Moore

Uxbridge

## Tenth Worcester Representative District:

Representative in General Court

Marie J. Parente

Milford

## Sheriff of Worcester County:

Guy Glodis

Auburn

## CURRENT TOWN OFFICERS

### MODERATOR

Arthur W. Holmes

Term expires 2006

### SELECTMEN

Kenneth M. O'Brien, Chairman

Sharon Cutler

Lawney Tinio

Term expires 2006

Term expires 2007

Term expires 2008

### TOWN CLERK

Margaret Bonderenko

Term expires 2006

### TOWN TREASURER - TAX COLLECTOR

Karen Lowell, Treasurer, Collector

Christine Kupstas, Temporary Treasurer/Collector

Term expires 2006

### ASSESSORS

Bruce Tycks, Chairman

Thomas D. Hackenson

Dennis G. Boucher

Jean Berthold, Assistant Assessor

Term expires 2008

Term expires 2006

Term expires 2007

### BOARD OF HEALTH

Melissa Kakela-Bottoms, Chairman

B. John Palumbo

John Quirk

Term expires 2006

Term expires 2007

Term expires 2008

### REGISTRARS OF VOTERS

Margaret Nogueira

Dawn Chase

Shirley Spindel

Margaret Bonderenko

Term expires 2007

Term expires 2008

Term expires 2006

### CULTURAL ARTS COUNCIL

Joyce Mowry

Mary MacDougall

Michael Peterson

Term expires 2007

Term expires 2006

Term expires 2007

Leslie Rabs  
Linda Labastie  
Paul Rabs

Term expires 2007  
Term expires 2007  
Term expires 2007

### **FINANCE COMMITTEE**

Michael Ammendolia, Chairman  
Christopher Felton  
Lawney Tinio\*  
Thomas Grant  
Timothy Aicardi  
Randall Ball  
Thomas Baver  
David Breen

Term expires 2007  
Term expires 2008  
Term expires 2005  
Term expires 2008  
Term expires 2007  
Term expires 2006  
Term expires 2006  
Term expires 2007

### **CONSERVATION COMMISSION**

Timothy Aicardi, Chairman  
Peter Coffin  
Damon Tinio  
Michael Ammendolia  
William Aten

Term expires 2007  
Term expires 2007  
Term expires 2008  
Term expires 2006  
Term expires 2006

### **FENCE VIEWERS**

Kenneth M. O'Brien

Lawney Tinio

Sharon Cutler

### **COUNCIL ON AGING**

Carol Cook, Chairman  
Nancy Bradley  
Ann Nardi  
Leo Lemoine  
Father Thomas Mahoney  
Marie Nappa  
Denise D'Archangelo

Term expires 2008  
Term expires 2006  
Term expires 2007  
Term expires 2008  
Term expires 2006  
Term expires 2008  
Term expires 2007

### **HISTORICAL COMMISSION**

Colleen Conley, Chairman  
Wayne Wagner  
John Trainor  
Pamela Arons  
Francis Ashe

Term expires 2007  
Term expires 2006  
Term expires 2008  
Term expires 2008  
Term expires 2007

### **MENDON – UPTON REGIONAL SCHOOL DISTRICT COMMITTEE**

John Robertson  
Jay Byer  
Judith Leonelli

Term expires 2006  
Term expires 2007  
Term expires 2008

### **BLACKSTONE VALLEY TECHNICAL SCHOOL**

#### **MENDON MEMBER**

Michael Peterson

Term expires 2006

### **TRUSTEES OF TAFT PUBLIC LIBRARY**

Carolyn Peterson  
Peter Confrey  
Susan Bertram  
Superintendent of Schools  
Board of Selectmen Chairman

Term expires 2007  
Term expires 2008  
Term expires 2006

### **WATER COMMISSIONERS**

Dwight Watson, Chairman  
Vincent Cataldo  
Shirley Smith

Term expires 2007  
Term expires 2008  
Term expires 2006

## **PARK COMMISSIONERS**

Joseph Flaherty, Chairman	Term expires 2006
Robert Duplin	Term expires 2006
Karen O'Brien*	Term expires 2005
A.J. Byrne	Term expires 2008

## **TREE WARDEN**

Howard F. Phipps	Term expires 2007
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## **HIGHWAY SURVEYOR**

Alan D. Tetreault	Term expires 2008
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## **PLANNING BOARD**

Kathleen Coffey Daniels, Chairperson	Term expires 2008
Peter I. Denton	Term expires 2006
Joseph J. Roberto	Term expires 2007
Cheryl Landry	Term expires 2007
John Damelio	Term expires 2010

## **HOUSING AUTHORITY**

William Rondeau	Term expires 2010
Diane Henning	Term expires 2006
Peter I. Denton	Term expires 2007
Mary Garagliano	Term expires 2008

## **LAND USE COMMITTEE**

Anne Mazar, Chairman	Term expires 2007
Michael Plumb	Term expires 2007
Peter Coffin	Term expires 2007
Kathleen Coffey Daniels	Term expires 2007
Dennis Shaheen	Term expires 2007

## **ZONING BOARD OF APPEALS**

Roger Marquis, Chairman	Term expires 2008
Donald Keller	Term expires 2006
James Carty	Term expires 2007
Patrick Guertin, Alternate Member	Term expires 2006
Brian Lord, Alternate Member	Term expires 2006

## **INTERNET COMMITTEE**

Joyce Grant	Term expires 2006
Henry Eaton	Term expires 2006
Dale Pleau	Term expires 2006

## **INSURANCE ADVISORY COMMITTEE**

Thomas Guerra	Term expires 2006
Brian Massey	Term expires 2006
Trish Benoit-Rudden	Term expires 2006
Alan Tetreault	Term expires 2006
Margaret Tetreault	Term expires 2005
Matthew Hoar	Term expires 2006
James Walckner	Term expires 2006
Mark Poirier	Term expires 2006
Pamelia Ratcliffe	Term expires 2006

## **MENDON – UPTON LIBRARY DISTRICT**

Jane Bigda*	Term expires 2005
Peter Confrey*	Term expires 2006
Carolyn Peterson*	Term expires 2007

## COMMUNITY PRESERVATION COMMITTEE

Dennis Shaheen	Term expires 2006
Mary Garagliano	Term expires 2006
Pamela Arons	Term expires 2006
Anne Mazar	Term expires 2006
Peter Denton	Term expires 2006

## CAPITAL PLANNING COMMITTEE

Frederick Pironti	Term expires 2006
Joseph Cronin	Term expires 2006
Joseph Scott	Term expires 2006
Michael Ammendolia	Term expires 2006
Deborah Lane	Term expires 2006
Paul Rabs	Term expires 2006

## PUBLIC SAFETY BUILDING ADVISORY COMMITTEE

Timothy Aicardi	Term expires 2006
Michael Ammendolia	Term expires 2006
Nancy Bradley	Term expires 2006
Kathy Coffee-Daniels	Term expires 2006
Carol Cook	Term expires 2006
Joseph Cronin	Term expires 2006
Peter Denton	Term expires 2006
Joyce Gilmore	Term expires 2006
Thomas Guerra	Term expires 2006
Thomas Hackenson	Term expires 2006
Cindy Monroe	Term expires 2006
Michael Peterson	Term expires 2006
Joseph Reed	Term expires 2006
Joseph Scott	Term expires 2006
John Vandersluis	Term expires 2006
Wayne Wagner	Term expires 2006
Jay Washburn	Term expires 2006

## OFFICERS APPOINTED BY THE SELECTMEN

Margaret Tetreault	Administrative Assistant
Ernest Horn	Chief of Police
Ernest Horn	Fire Chief and Forest Warden
Collins & Weinberg	Town Counsel
Claudia Cataldo	Town Accountant
Thomas Hackenson	Building Commissioner
Margaret Tetreault	Employee Insurance Administrator
Kevin Fleming	Wiring Inspector
Jack Grenga	Ass't Wiring Inspector
Robert Carlson	Alternate Ass't Wiring Inspector
Douglas Taylor	Custodian Soldiers' and Sailors' Graves
Thomas Callahan	Veteran's Agent
William Butler	Director Veteran's Services
Mark Bucchino	Director Veteran's Services
Michael Farrell*	Director of Civil Defense
Steven Martin	Field Driver
Carol Cook	Election Warden
Joanne Goodnow	Deputy Warden
Thomas Callahan	Veterans Burial Agent

## **OFFICERS APPOINTED BY THE BOARD OF HEALTH**

Margaret Tetreault  
Margaret Bonderenko  
Leon Mael

Burial Agent  
Burial Agent  
Animal Inspector

## **OFFICERS APPOINTED BY THE BUILDING INSPECTOR**

Timothy J. Cutler  
Benito Pinto

Gas and Plumbing Inspector  
Ass't Gas and Plumbing Inspector

Term expires 2006  
Term expires

## **SUPERINTENDENT OF MENDON - UPTON REGIONAL SCHOOL DISTRICT**

Paul Daigle

Superintendent

## **SUPERINTENDENT - DIRECTOR BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT**

Dr. Michael F. Fitzpatrick

Superintendent-Director

\* Denotes resigned

\*\* Retired



# Fy 2005

## BUILDING COMMISSIONER

<u>Permit Type</u>	<u>No. of Permits</u>
NEW HOMES (Single Family)	23
ALTERATIONS & REPAIRS	43
DECKS, PORCHES, SCREEN PORCHES	18
ADDITIONS	14
SHEDS & BARNs	24
POOLS, ACCESSORY BUILDINGS	20
GARAGES	3
FOUNDATIONS	6
STOVES & CHIMNEY	30
COMMERCIAL ALTERATIONS	1
NEW COMMERCIAL BUILDING	2
COMMERCIAL ADDITIONS	0
VINYL SIDING and/or WINDOWS	17
RE-ROOFING	31
DEMOLITION	7
GAZEBO	1
BARN	3
HORSE BARN	1
PERGOLA	2
MISC	4
<b>TOTAL PERMITS ISSUED</b>	<b>250</b>

Certificate of Inspections – Thirty (30)

Sign Permits – Seven (7)

A total of \$82,987.00 was turned over to the Town Treasurer.

Respectfully submitted,  
Thomas D. Hackenson, Building Commissioner

# **FY 2005**

## **WIRING INSPECTOR**

During the year 2005 a total of two hundred six (206) Wiring Permits were issued. A total amount of \$15,639.50 was turned over to the Town Treasurer.

Respectfully submitted,

Kevin B. Fleming, Wiring Inspector

## **PLUMBING INSPECTOR**

During the year 2005 a total of one hundred eight (108) Plumbing Permits were issued. A total amount of \$9,120.00 was turned over to the Town Treasurer.

Respectfully submitted,

Timothy J. Cutler, Plumbing Inspector

## **GAS INSPECTOR**

During the year 2005 a total of fifty-five (55) Gas Permits were issued. A total amount of \$3,661.00 was turned over to the Town Treasurer.

Residents are reminded that if there is any type of work performed on their gas installation or appliance in which lines are disconnected and reconnected, such work **MUST** be done by a licensed gas installer and a permit must be obtained for same.

Respectfully submitted,

Timothy J. Cutler, Gas Inspector

## **BOARD OF HEALTH**

Mr. Robert Duff of Cullinan Engineering remains the Title V agent. Mr. Leonard Izzo continues to be the Health Agent.

The Board of Health continued to contract with the Visiting Nurses Association in 2005. The Visiting Nurses Association follows up on communicable diseases and conducts health-screening clinics for the Board of Health.

BFI continues to be the Towns trash contactor for trash pick up. They have changed their name to Allied Waste but the phone number is still the same 1-800-551-5584.

Disposal costs are increasing every year and the Board of Health strongly urges residents to recycle to reduce trash disposal costs. The Town of Mendon tonnage continues to increase, which increase the trash bills. If any resident has questions about recycling please contact the Board of Health office.

The metal dumpster continues to be open on Saturday mornings behind the Highway Barn on Providence Street. The fees for the disposal of some items range from \$1.50 to \$15.00 depending on the item. Mr. Richard Joiner assists residents disposing of items. In addition to metal other items that are accepted for a fee are:

Refrigerators	Air Conditioners	Dehumidifiers
Televisions	Florescent Bulbs	Computer Monitors
Fax Machines	Scanners	Speakers
Stereos	DVD Players	Regular Tires
Propane Tanks	VCR's	Truck Tires
Microwaves	Main Frames	Printers
Telecommunications Equipment		

The Board of Health held a Household Hazardous Waste Day in April 2005. This event was very successful with many participating households. The mercury thermometer exchange program also continues. Any Mendon resident can exchange mercury filled thermometer for a new digital one.

The Town of Mendon's annual rabies clinic was held in March of 2005.

The Board of Health issued the following permits in 2005:

Carbonated Non Alcoholic Beverage

1

Deep Hole & Perc Applications	33
Disposal System Construction Permits	50
Food Permits	39
Septic Installer Permits	27
Massage Establishments	6
Massage Therapists	8
Offal Permits	20
Private Well Permits	42
Private Well Certificates	29
Tobacco Permits	7
In-Ground Swimming Pool Permits	10

Respectfully Submitted,

Melissa Kakela-Bottoms, Chairman  
 John Quirk, Jr  
 B. John Palumbo

## Conservation Commission

In 2005, the Mendon Conservation Commission worked with numerous building projects under the jurisdiction of the Wetlands Protection Act. State Law requires that any proposed filing, dredging, altering, or removing within one hundred feet of wetlands or land subject to flooding be regulated by the commission.

The thirty-fourth Annual Clean-Up was a success with the help of many volunteers. Once again, the Mendon Lions Club sponsored and held this event. The Conservation Commission would like to express their appreciation to the Mendon Lions Club for overseeing this project. Special thanks were expressed to the Mendon Police Department, Mendon Board of Health, Mendon Highway Department, and the Mendon residents for their help in making the project a continued success.

Aquatic Control Technology of Sutton administered a weed maintenance program at Lake Nipmuc in June. Prior notice of the treatment was placed in the Milford Daily News and on the cable channels. Signs warning of the temporary water use restrictions were posted around the effected areas. This aquatic treatment has been an annual event since 1976 to control nuisance vegetation.

The Commission has issued 37 Orders of Conditions and responded to 65 Requests for Determinations throughout the year. The Commission also issued numerous Certificates of Compliance to completed projects under Orders of Conditions.

The Commission has a part-time administrative clerk to hold regularly scheduled office hours. The clerk attended the two workshops in October that were sponsored by the Massachusetts Association of Conservation Commissions. A new member was appointed in November to fill an opening on the committee.

The Commission conducts regularly scheduled public meetings on the first and third Thursday of each month unless posted otherwise. The public is welcomed and encouraged to attend our meetings.

Respectfully submitted,

Tim Aicardi, Chairman  
Damon Tinio, Vice Chairman  
Michael Ammendolia  
William Aten  
Peter Coffin



## ANNUAL REPORT OF THE COUNCIL ON AGING 2005

The Mendon Council on Aging is pleased to submit to the Town of Mendon the Annual Report for 2005.

The Council meets at the Senior Center on the second Wednesday of every month with the exception of July and August, at 9:00 A.M and is open to all Mendon residents. The Council members work together with the Senior Center Director to identify the needs of the community's seniors to develop programs and services that can be provided by the Senior Center.

The mission of the Mendon Council on Aging is to evaluate the needs of Mendon's senior community and to respond to those needs by developing, promoting and encouraging new and existing programs and services that allow for enrichment, independence, quality of life and the fostering of aging with grace and dignity.

Services available from the senior center are as follows:

Transportation for any senior or handicapped person for shopping, banking, attending center programs, medical appointments within a 25-mile radius, information and referral for elder services, delivery of food boxes to eligible seniors each month from the center's fully stocked Food Pantry, Notary Public services, health and insurance information, outreach visits to qualifying homebound, a monthly luncheon consisting of home-cooked food prepared and served by the Council on Aging members, fuel assistance intake, personal counseling, financial planning, assistance with comprehending the new Medicare Drug Prescription Benefit Program, health clinics in conjunction with the Visiting Nurse Association which included a Flu Shot Clinic with the largest number of seniors participating in several years with a total of 114 attending, educational programs, recreational trips, social programs on a daily basis and a multitude of volunteer opportunities for the seniors and residents of the community at large. The center also offers free assistance in filing income taxes prepared by volunteer Peter Confrey of Mendon.

The *Mendon Senior Sentinel*, the council's greatest outreach effort, was published 11 times this past year and distributed to all seniors 60 year and older with the mailing paid from a grant from the Executive Office of Elder Affairs in Boston and published free by COA Publishing, Inc of Mendon. Also Project Linus, which is a program where Mendon seniors knit, crochet and quilt blankets for children in area hospitals who have chronic or terminal diseases, continues with the latest distribution total since inception of 333 items and given to the area Project Linus Coordinator. The COA continues to work collaboratively with other agencies, such as Tri-Valley Elder Services providing a variety of services to help keep Mendon's seniors as independent as possible so that they can remain in their homes and delay nursing home admission, and Wayside Community Counseling Center providing counseling for seniors who might have special needs for maintaining positive mental health.



This past year the Center's project improvements consisted of installing a generator costing \$10,000.00, \$8000.00 paid from a grant and the remaining from the existing COA salary account which was transferred and approved by a town vote at a special town meeting. Special thanks goes to the town's former Director of Emergency Management, Mike Farrell, for his assistance in helping to coordinate this project. The Senior Center is now able to function as an emergency shelter if ever needed. The center also has a beautiful Gazebo, coordinated by Eagle Scout Nathan Tetreault and both center bathroom facilities have been updated to accommodate the seniors' needs. The Council also planted forsythia bushes donated by several community residents on the center grounds in memory of the late Jim Turner, former COA member and past President of the Friends of Mendon Elders, Inc who demonstrated a deep concern for the improvement of the senior center in many ways through his many acts of advocating for the seniors and fundraising efforts.

The Mendon community continues to delight the council with the many ways, which the value of the town's seniors is expressed. Students of Nipmuc Regional HS under the leadership of Jennelle Brosseau and Kerriann Williams conducted a free car wash for seniors, which was well attended, and the Senior High Student Council under the leadership of Erica Drescher provided fall clean up for several Mendon seniors.

The Computer Lab continues to offer the use of four computers and although no formal classes were held this past year due to lack of interest, one to one training is available upon request taught by a volunteer and center director.

The Council continues to operate a Food Pantry, which is open every Tuesday from 10am-3pm, and other arrangements are made for emergency situations when the center is closed. An increase in families applying for food assistance has increased in 2005. The Council is extremely grateful for the community's tremendous efforts to assist with the Food Pantry. Due to the efforts of Kevin Rudden, Pack One Cub Scouts and Troop One Boy Scouts during their annual food drive this year; our pantry is once again well supplied. We also acknowledge with gratitude the many Girl Scouts and Brownie Troops, which held their own drives as well as Clough and Miscoe Hill Schools, Nipmuc Regional HS and the many private citizens who continue to donate food and money on an ongoing basis. Our appreciation as well goes to Marie Nappa, Volunteer Food Pantry Coordinator and her wonderful volunteer team who worked many hours throughout the year to keep the pantry organized and food baskets well stocked with nutritious items for distribution.

The Senior Center operates with a full-time director, part-time van driver/custodian, and a substitute van driver and utilizes six seniors on the Senior Tax Abatement Work program who provide office support and extra cleaning and light maintenance. The center continues to rely on donations from seniors, community members, organizations, businesses, and fundraising from the Friends of Mendon Elders, Inc. to further enhance the center and for program development. The Council on Aging is most grateful to the Friends' organization for their efforts and direct responsibility for enhancing our beautiful center. The Council is also grateful to the Mendon Lions Club for sponsoring

the Annual Senior Citizens Day who honored Clarence Phipps as this year's *Senior Citizen of The Year*, The Mendon Police Association for sponsoring the Clam Bake for the seniors, and the many nonprofit organizations, which continue to reach out to the seniors in a variety of ways, which tell them they are valued members of the community. Special thanks goes to the Mendon Cultural Council for funding a theatrical performance during the center's *Volunteer Recognition* event featuring theatrical performer Linda Gray Kelley of Charlton in a one- hour performance entitled " The Irish Washerwomen and Her Gossip"

The Council on Aging sees its biggest challenge ahead as identifying the needs and interests of the town's baby boomers. Approximately 78 million American baby boomers will surface in 2006 and Councils on Aging throughout the country will be faced with the same questions of what are the needs and interests and how will those needs be met with the diminishing resources this country will face in the years to come. It will be exciting times ahead as we embark on welcoming the baby boomers who are known as the generation of "*Great Expectations*" We will need everyone's assistance and ideas in providing the best of services and programs to keep our active seniors engaged, healthy physically and spiritually and in the role of major contributors to our community.

The following is a list of the units of services and programs that the COA has provided during 2005:

Attendance based on 235 days open	5,764
Daily average attendance	25
Local medical appointment transportation	106
Shopping/personal needs trips	175
Out of area medical trips	2
Transportation to and from Senior Center	28
Exercise/Wellness	112
Recreational trips	10
Luncheons	26
Special events	14
Food Pantry deliveries to seniors	84
Food Pantry pick-ups	125
Volunteer hours	1,301
Educational programs	8
Computer training	0
Newsletter distribution (11 issues)	6,204
Nonprofit groups using the center	175
Fuel Assistance Applications	3
Notary Public Services	9
VNA Health Programs	6
Tax Assistance	9

The Council wishes to extend their appreciation to the Mendon Highway crew for their ongoing support, the Mendon Police and Fire Dept. for their attention to special center matters, the wonderful support received from the Board of Selectmen, Finance Committee and all town departments received this past year.

Special thanks are in order for the many volunteers who help make the center a place to come to for socialization and well-being. Without volunteers to assist with the many tasks, which need to be completed on a weekly basis, it would be difficult to manage with the present resources. Thank you, program coordinators, friendly visitors, newsletter collators, bingo callers and everyone else who has ever stepped forward to share their skills and talent at the center.

We would be amiss if we neglected to express our appreciation to the Center Director Pamela Ratcliffe and Van Driver/Custodian Clarence Phipps for their dedication and cooperation in all aspects of the daily operation of the senior center.

The Council on Aging invites all Mendon residents to stop in and visit your beautiful and well-equipped senior center and tell us your ideas on how we can continue to serve the town's senior population. Please help us strive for excellence in the delivery of the services and programs we offer.

Respectfully submitted,

Chairperson- Carol Cook  
Vice Chairperson-Nancy Bradley  
Secretary/Treasurer- Marie Nappa  
Rev. Thomas Mahoney  
Leo Lemoine  
Denise Darcangelo  
Anna Nardi  
Pamela Ratcliffe, Senior Center Director



## TAFT PUBLIC LIBRARY TOWN REPORT

Thanks to ongoing support from town officials, residents, and a dedicated staff, the Taft Public Library continues to grow and expand its services.

Over 19,000 patrons visited the Taft Library in 2005, and over 66,000 items were circulated. Pat Dwyer and Hazel Vignone in the adult section and Jennifer Grosner in the children's area offered several successful programs. New materials are constantly being added, including books, magazines, DVDs, and newspapers. The reference section has been updated to include the 2005 print editions of the *Encyclopedia Britannica* and *Encyclopedia Americana*. An online version of *Chilton's Service Manual* has also been added to the collection.

Left without a director for several months after the passing of Lorna Rhodes, the Board of Trustees appointed Mendon resident Susan Hoar to the position of director in April, 2005. Ms. Hoar formerly directed the library program at Blackstone Valley Regional Vocational Technical High School in Upton, a position she held for ten years before retiring in 2004.

During 2005, the Taft Library joined Central/Western Massachusetts Automated Resource Sharing, Inc. or C/W MARS, a library consortium dedicated to resource sharing and rapid access to information. Once the collection of the Taft Library has been completely entered into the C/W MARS database, patrons will be issued new library cards with which they will be able to login and search the library catalog online, access their library records, and renew books. As registered C/W MARS patrons, residents will have the ability to place their own requests for books and materials through the online catalog. These requests will be delivered to Taft for patron pickup from any library in Central/Western Massachusetts. Along with these services, patrons will be able to access databases from their own computers. These databases, provided free of charge from a grant provided by the Massachusetts Board of Library Commissioners and currently available on the library computers, include the *Encyclopedia Americana Online*, the *Grolier Multimedia Encyclopedia Online*, *Science Online*, *Health Reference Center*, *InfoTrac Student edition*, *Biography Resource Center*, and *Newsbank* featuring web based access to the *Boston Globe*, the *Boston Herald*, the *Worcester Telegram and Gazette*, and the *Springfield Republican*.

Though several recently resolved computer problems have delayed implementation of the C/W MARS system, the library staff is working diligently so that data entry may be completed as efficiently and swiftly as possible.

While much has been done to improve library services to the town of Mendon, much more still needs to be accomplished. Our most important need is to replace our current aging and outgrown facility. Volunteers are needed to form a feasibility committee as the first step in planning a facility that will provide for our growing

collection, both print and electronic, and that will meet the needs of every member of the Mendon community.

Respectfully submitted,

Carolyn Peterson, Chairman

Susan Bertram, Secretary

Peter Confrey, Treasurer

John Robertson, School Committee Liaison

Paul Daigle, School Superintendent

Kenneth O'Brien, Chairman, Board of Selectmen

## LAND USE COMMITTEE

This year the Land Use Committee continued its work to preserve land and utilize Mendon's land resources in the most beneficial and cost effective way possible.

In 2005, the Land Use Committee compiled the 2006-2011 Mendon Open Space and Recreation Plan (OSRP). The OSRP contains information on Mendon's community setting, history, population & development trends, open space and environmental status, culminating in a five-year action plan. Once Mendon's OSRP is approved by the MA Division of Conservation Services, the Town will have access to funding from the State. Copies of the OSRP will be available at the Town Hall and the Taft Public Library.

As part of the research for the OSRP, a survey was sent out in the "Mendon-Upton Town Crier" to all Mendon residents in the fall of 2005. There was an excellent response rate of 9%, with 27 people putting down their names to volunteer. Of the respondents, 92% believed that land conservation should be of a high priority to the Town of Mendon. Respondents believed that the Town of Mendon should spend money to protect open space (84%) and land for recreation (66%).

In May of 2005 at the Annual Town Meeting, eight new roads were designated as "Scenic Roads." This designation protects the historical and scenic value of the roads, helping to prevent road widening in the public right of way that would destroy old stonewalls or large shade trees. The roads that were added include: Asylum Street, Bates Street (from Bellingham Street to the Bellingham town line), Blackstone Street (from Lovell Street to the Blackstone town line), Inman Hill Road, Park Street, Pleasant Street, Southwick Street and Thornton Street. Roads previously designated scenic include: Gaskill Street, George Street, Miscoe Road, North Avenue (from the power lines to the Upton town line), Quissett Road, Thayer Street and Traske Road.

The 283 acres in southwest corner of Mendon that the Town has bought and preserved over the past several years was named the "Inman Hill Wildlife Conservation Area (IHWCA)" at the 11/30/05 Selectmen's Meeting. This land, plus the MA Department of Fisheries and Wildlife land in Mendon and abutting land in Blackstone, make up an area of 800 acres of preserved open space. Public trails have been cleared by the Bay State Trail Riders Association, lead by Sara Minsk, in conjunction with the Land Use Committee. Mendon Troop 44 camped and conducted forest management practices in conjunction with Mendon's Forestry Management Plan for the IHWCA in 2005.

Respectfully submitted,

Anne Mazar, Chair

Kathy Coffey-Daniels, Planning Board representative

Peter Coffin, Conservation Commission representative

Sharon Cutler, Selectman representative

Mike Plumb, member-at-large



## MENDON PLANNING BOARD ANNUAL REPORT 2005

The 2005 calendar year brought continued changes and challenges to the Board and the community.

The Board approved the following bond reductions:

Park Place – Freeman Place

The following Public Hearings were held:

Site Plan for Dean Bank – ATM Machine – 32 Hastings St. – approved

Site Plan for Laurie Sweet, Sheet Metal Fabrications – 50 Milford St. – pending

Definitive Plans for Bridlewood Estates – denied

Rezone parcel of land for 5 Hastings Street – approved

Groundwater Protection District By-law

The Board approved the release of bonds and recommended the following roads be accepted by the Town:

New Homes at Eight Rod Road – Dudley Rd.

Blueberry Estates – (pending)

The Board reviewed a total of (14) 81P plans

The Board reviewed pre Preliminary Plans for:

6 Uxbridge Road – car dealership

38 Cape Road – 20 to 28 lot subdivision

The Planning Board meets at the Mendon Town Hall in the Planning Board Room located on the basement floor. The Board's posted meetings are generally scheduled for the second and fourth Monday of every month at 7:00PM with a summer schedule of once a month unless otherwise posted.

Respectfully submitted,  
Kathleen Coffey-Daniels, Chairman  
Peter Denton  
Cheryl Landry  
Joseph Roberto  
John D'Amelio

*Roger Marquis, Chairman*  
*Donald Keller*  
*James Carty*  
*Brian Lord, Alternate*  
*Patrick Guertin, Alternate*

## **TOWN OF MENDON**

**Zoning Board of Appeals**  
**Mendon Town Hall**  
**20 Main Street**  
**Mendon, Massachusetts 01756**

### **2005 -Zoning Board of Appeals.**

The following took place:

#### **Variances:**

- (4) Approved
- (1) Approved, pending
- (1) No action required
- (1) Withdrawn

#### **Special Permits:**

- (1) denied
- (1) approved

Respectfully submitted,

**Roger Marquis**  
**Donald Keller**  
**James Carty**  
**Patrick Guertin**  
**Brian Lord**



## **TOWN OF MENDON DEPARTMENT OF PUBLIC SAFETY**

**Police, Fire and Emergency Services**

**22-24 Main Street**

**Mendon, Massachusetts 01756**

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*Office of the Chief*

To the Honorable Board of Selectmen and the Citizens of Mendon:

The year ending 31 December 2005 was a busy year for the Mendon Police Department. We answered 24,069 calls for service, approximately a 22% increase over last year. We are still unable to house female and juvenile prisoners, as well as male overflow prisoners. This results in a substantial increase in Officer overtime. In conjunction with the cellblock problems, the building housing the Police Station has a variety of space and ADA issues throughout. Again, I urge the Board, as well as the Town's residents, to seek a permanent solution to the facility needs of the Police Department.

The Mendon Police Department has been working towards the goal of re-accreditation by the Massachusetts Police Accreditation Commission at the end of 2005, with a mock assessment held November 7 and 8 with trained accreditation assessors to evaluate our polices and provide assistance and guidance in organization and accreditation compliance. The mock assessment is the first step in seeking re-accreditation, and the mock is just as thorough as the final assessment. I expect to start the process for National Accreditation shortly. The Mendon Police Department was the 10<sup>th</sup> agency to reach this goal in 2003, and to date there are only twenty-one accredited law enforcement agencies in Massachusetts.

The Police Department is active in a variety of programs throughout Mendon, including the schools through our School Resource Officer, our community through our Community Outreach Officer, and the area Court system through our Court Officer. We believe in proactive patrol rather than reactive patrol, and encourage and embrace the Community Policing philosophy.

The Mendon Police Department is the control point for the Blackstone Valley Drug Task Force and we oversee all financial issues relating to the Task Force and the administration of the Grant that we wrote. The Blackstone Valley Drug Task Force is made up of several area communities, including Sutton, Grafton, Northbridge, Douglas, Uxbridge, Millville and Blackstone plus the State Police assigned to the District Attorney's Office.

The Central Massachusetts Law Enforcement Council (CEMLEC), comprised of 13 towns in Central Massachusetts, has specialized units for rapid response to special situation. These units are SWAT, Civil Disturbance, Motorcycle Team and Collision Reconstruction.

The Police Department has two members on the SWAT team, based in Dudley Massachusetts, who have been deployed nine times for various missions, including but not limited to serving high-risk warrants, barricaded suspects and potential hostage situations. The SWAT team trains monthly.

The Mendon Police Department is the control point for the Central Massachusetts Reconstruction Team, and oversees all major reconstruction activities throughout Southern Worcester County. The Reconstruction Team is staffed by Police Officers trained in the science of collision reconstruction, from the towns of Mendon, Uxbridge, Milford, Grafton, Auburn, Webster, Upton and Douglas.

The Reconstruction Team covers most of the towns through the Blackstone Valley, providing reconstruction services to the area Police Departments 24 hours a day, 7 days a week. The Reconstruction Team is normally called to fatal motor vehicle collisions, or motor vehicle collisions with substantial life-threatening injuries. Through analysis the team often determines fault, speed analysis and contributing factors that led to or caused the collision to occur.

The following is a record of the Mendon Police Department and its activities for the year ending December 31, 2005.

Assist Citizen	861
Alarms	302
Animal Complaints	506
Annoying Phone Calls	8
Arrests	350
Assault	7
Assist Other Agencies	475
Burglary / Breaking & Entering	17
Building Checks	4865
Complaints	245
Community Policing	487
Directions	115
Disturbances	97
Disabled Motor Vehicles	215
Domestic Disturbances	32
Deaths	4
Escort/Transports	392
Larceny/Forgery/Fraud	80
Liquor Law Violations	2
Lockouts	73
Missing Persons	12
Motor Vehicle Accidents	273
Motor Vehicle Stops	3394



## **TOWN OF MENDON DEPARTMENT OF PUBLIC SAFETY**

**Police, Fire and Emergency Services**

**22-24 Main Street**

**Mendon, Massachusetts 01756**

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*Office of the Chief*

To the Honorable Board of Selectmen and the Citizens of Mendon:

The Mendon Fire Department went through a major transition early in 2005. The spring of 2005 saw the reactivation of a position in the Fire Department that had been vacant since the resignations of Bob Gebelein and Dan LaBastie. The position of Deputy Chief was filled with Mark N. Poirier, a veteran firefighter from the Town of Blackstone. Deputy Chief Poirier has fourteen years of firefighting experience, starting as a call firefighter for Blackstone in 1994 and leaving as a Lieutenant/EMT, and held the positions in the Blackstone Fire Department of Training Officer, HazMat Officer, Firefighter Level 1 Instructor, Fire and Arson Investigator and Department grant writer.

Deputy Chief Mark Poirier was instrumental in building a new call fire department, and by the end of 2005 had complement of 20 call firefighters on staff with varying degrees of experience. Working closely with the Massachusetts Fire Academy and Massachusetts Fire District #7, we intend to bring the call department to Firefighter I/II trained status within the next year, an unprecedented accomplishment for the Mendon Fire Department.

The Mendon Fire Department trains bi-monthly, and have attended or sponsored training in Mendon, including the following classes or seminars:

- Ice rescue class taught and sponsored by the former firefighters of the Mendon Fire Department
- Jaws of Life, hydraulic tools and vehicle extrication sponsored by Firematic
- Emergency Vehicle operations training through the Unibank Emergency Personnel Training grant
- Gas familiarization class, sponsored by Bay State Gas Company
- Facility familiarization at the ANP Power Plant in Blackstone
- Search and Rescue training in a smoke-filled building sponsored and hosted by the Blackstone Fire Department
- EMS training, including
  - Stroke point-of-entry protocol training
  - Blood glucose monitoring
  - Albuterol treatment
  - Basic EMT refresher course
- NIMS and NICS training sponsored by MEMA at the Mendon Police Station



Firefighter Mark Bucchino and Detective Pamela Mason received training in Basic Fire Investigation, at the MA Fire Academy, and Firefighter Mark Bucchino attended Arson Awareness training at the National Fire Academy

The Fire Department rejoined Massachusetts Fire District #7 and has become part of the East 2 Strike Team. What this means for the town of Mendon is that we have aligned ourselves with Fire Department that for the most part have similar communities and similar departments. Many of them are combination departments such as Mendon, and many of them have little or no municipal water supplies. A mutual aid alarm will bring all the appropriate assets of District 7 immediately to our disposal, and their assets would fall under the command of our Deputy Fire Chief, who would have overall control of the scene.

The development of a water resource plan for the Town of Mendon is well underway, and phase one of three phases has been completed. The catastrophic preplan for the schools has been in place since August of 2005. A more efficient relationship has been forged with the contiguous Towns to strengthen our mutual aid protection.

The Fire Department responded to 862 calls for service during the 2005 calendar year, which was a 19% increase from the previous year, including but not limited to the following:

Fire and Fire Alarms	107
Rescue and EMS	259
Fire / EMS Mutual Aid	60
Inspections and Prevention	274
Hazards (no fire)	62
Service call	141
Severe Weather/Natural Disaster	3

The Mendon Fire Department is strong and moving forward, and I am proud of the efforts and dedication of each and every member of the Department.

Respectfully submitted,



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Ernest H. Horn, Chief





## **TOWN OF MENDON DEPARTMENT OF PUBLIC SAFETY**

**Police, Fire and Emergency Services**

**22-24 Main Street**

**Mendon, Massachusetts 01756**

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### *Office of the Emergency Management Director*

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To the Honorable Board of Selectmen and the Citizens of Mendon:

The following report outlines the operations and activities for the Office of Emergency Management (OEM) year ending 31 December 2005. Some of the information detailed in this report is compiled from data and services provided by former Director Michael Farrell who retired in September. Director Farrell should be applauded for his years of service to the Town and for the multitude of programs that he initiated during his tenure as Emergency Management Director.

Since being appointed as the Director of Emergency Management in September, my first task came during the heavy rainstorms of October 14-16, 2005. The Town of Mendon, like many area communities, experienced heavy rains and high winds that resulted in massive flooding of roadways, low lying property, commercial and residential basements. The OEM was called upon to assist the Police, Fire, and Highway departments to resolve any emergencies that arose due to the severe flooding. The Emergency Operations Center (EOC) opened on a limited basis and worked in conjunction with the Public Safety Communications Center at the Police Station to insure that every request for assistance was answered.

The Mendon Office of Emergency Management is currently working with the Massachusetts Emergency Management Agency (MEMA) to seek financial reimbursement from a Federal Declaration issued by the Federal Emergency Management Agency (FEMA) for costs incurred by town departments over the three (3) days of heavy rain and the cleanup process.

The OEM has been assisting Chief Horn to obtain financial reimbursement funds from FEMA, through the City of Waveland, MS, for cost incurred during the mutual aid response by our Police and Fire departments in the wake of Hurricane Katrina.

The OEM is continuing to work with the RACES group, an Amateur Ham Radio team, to provide an emergency backup radio system that will assist the Police, Fire, Emergency Medical Services and Emergency Management departments in the event of a communications failure involving any or all of those departments. The backup radio systems will also allow for two-way communications between the EOC and the emergency shelters should the need arise to activate them.

The OEM has been actively seeking specialized public safety equipment through a competitive grant process from the Homeland Security Division of the Massachusetts Executive Office of Public Safety. The

grant request for 2005 includes a Thermal Imaging Camera to be utilized by both the Police and Fire departments.

In the coming year, the Office of Emergency Management will begin the process of State certification for the Local Emergency Planning Committee. The OEM will be working to organize a Community Emergency Response Team (C.E.R.T.) that will assist the Town in obtaining additional State and Federal funds for Emergency Management. The OEM has been working with our local MEMA coordinators to update the Town's Comprehensive Emergency Management Plan.

Many lessons were learned after Hurricane Katrina. Our Public Safety Officials observed first hand the massive devastation and slowed response of assistance to the City of Waveland. The goal of the Mendon Office of Emergency Management, in the event of a large-scale disaster, is to become self sufficient for seven (7) days and have the necessary equipment and supplies to maintain emergency services and emergency shelters for that time frame. In order to accomplish this task, the Office of Emergency Management will be seeking an increase in their budget for much needed equipment and supplies. The second part is qualified volunteers to staff the emergency shelters. Lastly, it is imperative that the able bodied residents in Town learn how to "shelter in place" in the event of a large-scale disaster when evacuation is not possible. The OEM will make available the Department of Homeland Security's "Are You Ready" guidelines for home sheltering to any Mendon resident.

The Office of Emergency Management is not just one person or one department. It is made up of every member of the Police and Fire departments who respond in the wake of a crisis. It is the members of the Highway department and the staff at the Town Hall. It is our Town leaders and other Town departments who answer the call when help is needed. It is every resident in our community who supports Public Safety when it counts the most.

In closing, I would like to express my sincere thanks to Police and Fire Chief Ernest Horn, Deputy Fire Chief Mark Poirier, who also serves as the Deputy Director of Emergency Management, the men and women of our Public Safety Departments, the Honorable Board of Selectmen, and the residents of Mendon who continue to support the Office of Emergency Management.

Respectfully Submitted,

Mark P. Bucchino  
Director of Emergency Management



**TOWN OF MENDON**  
**HIGHWAY DEPARTMENT**

*Alan D. Tetreault*  
*Highway Surveyor*

**ANNUAL REPORT**  
**2005**





## MENDON HIGHWAY DEPARTMENT

### CALENDAR YEAR 2005

#### ROAD PROJECTS:

\*\* Items indicated with asterisks have been paid for with state funds and the Chapter 90 transportation bill

Providence Street/Hartford Ave. East Intersection: This intersection was reconfigured in 2005 and has eased traffic congestion during peak hours of traffic. Mass. Highway paid for the project with funds from the TIP (Transportation Improvement Project) program. I would like to thank all of the residents for your patience while the construction held up and detoured traffic. At this time, the project is 99% complete, and I am pleased with the results. The work that is still left to do involves working with the contractor (Amorello Construction) on final grading and stonework on the rock wall that was moved, and applying permanent traffic markings.

<u>Providence Street:</u> 3700' reclaimed	\$20,029.00**
Binder	\$85,808.00**
-pave driveway approach at #94 to control water runoff	\$ 150.00

Northbridge Road: Cut binder that was put down in 2004 on Northbridge Road for testing. Test results indicated that the binder was not applied according to state specification. A meeting with the contractor resulted in the failed portions of the road being repaired at no cost to the town. An additional 75 tons of mix was applied.

-Top coat after binder:	\$46,990.00**
paid for with town funds	\$11,150.00
-paved trench sag from drain line installation	\$ 271.00
-paved apron/driveway approach at #67 Northbridge	\$ 90.00

<u>North Avenue:</u> Pave driveway approach at #77 to control water runoff	\$ 400.00
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<u>Park Street</u> Cut out and pave pothole at #86	\$ 150.00
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<u>Hartford Ave. East:</u> pave berm at #73 and #38 to control water runoff	\$ 300.00
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<u>Vincent Road:</u> cut and repave manholes	\$ 150.00
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**SIDEWALKS:**

Northbridge Road: sidewalk prep	\$ 17,780.00
Northbridge Road: paving	\$ 18,010.00**

**SHOULDER/ROADSIDE WORK:**

Lovell Street: Fill shoulders to make drainage swales	
Northbridge Road: repair settling	
Miscoe Road: loam and seed	
Northbridge Road: loam and hydroseed	\$ 300.00
Hartford Ave. East, Neck Hill Road, Park Street, Millville Street, Lovell Street: shoulder patching	
77 North Ave: loam and seed back of sidewalk	

**CATCH BASIN REPAIRED/REPLACED:**

73 Washington Street, new top and blocks	\$ 500.00
24 Blackstone Street, repair catch basin	\$ 200.00
155 Hartford Ave. East, repair catch basin	\$ 200.00
68 Washington Street, repair catch basin	\$ 200.00
61 Hartford Ave. West, repair catch basin	\$ 200.00
Edward Road, repair catch basin	\$ 200.00
Butler Road, repair catch basin	\$ 200.00
Carpenter Hill Road, repair catch basin	\$ 200.00
Kelly Road, repair catch basin	\$ 150.00
12 and 71 Puddingstone Lane, repair catch basin	\$ 300.00
131 Providence Street, repair catch basin	\$ 150.00
33 Northbridge Road, new catch basin with 40' pipe (12") and stone	\$ 300.00
Northbridge Road, 20 catch basins cut out and raised to accommodate paving	0.00
8 Pineneedle Drive, repair and raise catch basin	\$ 150.00

**CATCH BASINS CLEANED**

June 05          a private contractor cleaned all catch basins  
as part of an annual maintenance program and Storm Water  
Management program

877 CBs @ \$5.25/CB	\$ 4,605.00
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### **ROADWAYS STRIPED**

November 05 More than 73 miles of striping was completed in November including fog lines and center lines	\$10,354.00
Crosswalks and stop lines painted by the Highway Department	\$ 448.00

### **DRAINAGE:**

53 Northbridge Road: obtained drainage easement for road drains and maintenance for Northbridge Road: installed 8' x 12" pipe with flared end and tied into catch basin	
Inman Hill Road: cleaned and repaired drainage swale and installed rip rap	\$ 75.00
109 Millville Street: dig out swale to stop water from crossing road	
53 Blackstone Street: clean out and extend culvert with 20' X 12" pipe	\$ 400.00
45 Providence Street: repaired drainage pipe drilled by the company installing the school septic line.	\$ 500.00

I would like to extend a personal note of gratitude to those residents along Providence Street who have extended such patience with this situation. I have tried to get the contractor to return to fix the damage done by the horizontal line borers, but without success.

### **PATCHING ROADS:**

161 tons of cold patch were purchased in 2005 and used in various locations around town to fill in potholes.

### **CHIP-SEALING:**

Butler Road, Carpenter Hill Road: funds taken from road bond for Carpenter Hill Estates	\$ 26,561.92*
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### **CRACK-SEALED:**

July 2005 Colonial Drive, Pine Needle Drive, Pudding Stone Lane, Butler Road, Carpenter Hill Road 2239.2 gal	\$ 7,926.77*
* \$3925.15 was paid from the bond for Carpenter Hill Estates.	

## ROADWAY CLEANUP FROM HURRICANES

The 2005 hurricane season was exceptional for all of us. Three significant storms hit this area, and many others skirted the coast close enough to leave wreckage, downed trees and over-full catch basins. The Highway Department devoted many overtime hours to clearing roads and drains, and realize that the effects of a high water table leave residual problems to residents living in low lying areas. Water has been noticed in areas where it has never been before and we appreciate your patience while nature runs its course.

### SIGNS INSTALLED/REPAIRED:

Northbridge Road	new speed limit signs	\$ 200.00
Hartford Ave. East	new pole for speed limit sign	\$ 40.00
	New sign	\$ 70.00
Carpenter Hill Road	new stop signs (2)	\$ 200.00
Bates Street	replace 3-44	\$ 70.00
	Replace 52-113	\$ 70.00
North Ave	replace sign	\$ 70.00
	replace pole for speed limit sign	\$ 45.00
	new pole for crosswalk sign	\$ 45.00
Mowry Street	straighten bent sign pole	\$ 0.00
At Highway Dept.	install signs at fuel depot	\$ 95.00
Main Street	install street sign, Town Offices sign,	\$ 199.00
Providence Street	4 new signs	\$ 290.00
	New signs for Senior Center entrance	\$ 160.00
Bellingham Road	replace 3 stolen bridge abutment signs	\$ 28.00
Daniels Road	replace stolen sign	\$ 52.00
Sandra Circle	replace 2 stolen signs	\$ 124.00
Leone Lane	new sign	\$ 42.00
Vincent Road	new sign	\$ 62.00
Ashkins Road	new sign	\$ 62.00
Cemetery Street	new sign	\$ 70.00
King Philip Path	new sign	\$ 75.00
Quissett Road	new sign	\$ 62.00
Massasoit Way	new sign	\$ 75.00
Deer Hill Drive	new sign	\$ 70.00
Colonial Drive	new sign	\$ 70.00
George Street	new sign	\$ 52.00
Blackstone Street	new sign	\$ 75.00
Caution Bump Ahead (4)		\$ 485.00
Dead End (4)		\$ 143.00
15 MPH		\$ 25.00
Mowry Street	remove graffiti	
Emerson Street	remove graffiti	
Lovell Street	remove graffiti	

### **GUARDRAIL REPAIR/REPAINT**

160 Millville Street: repair guard rail; new terminal end	\$ 160.00
Millville Street: replace rotted wood guardrails posts with steel	\$ 6,873.00
Colonial Drive: replace rotten wood poles with metal	\$ 10,440.00
Northbridge Road at Crane Pond and at # 31: install new rails	\$ 3,350.00
Town wide: Accident recovery Program in place to have damaged guardrails replaced or repaired through insurance.	

### **NEW ROADS**

Dudley Road; accepted May 6, 2005. .53 miles long

### **MISCELLANEOUS PROJECTS:**

Picked up many large items of trash around town that were illegally dumped, including couches, refrigerator, TVs, batteries, washers and dryers.

### **SNOW REMOVAL**

Spent on salt in 2005: (3,106 ton)	\$165,270.69
Price for salt decreased from \$56.37/ton to \$40.14/ton, 29%	
Snow accumulation of 102" in 2005, at a cost of \$241,466.65 (\$2,367./inch)	
Of the total cost, more than 68% was money spent on salt.	
The Highway Department continues to use an environmentally-friendly de-icing additive that cuts costs by making salt application more effective.	
Gallons purchased in 2005: 18,086.	\$15,964.78

### **BUILDING MAINTENANCE**

Install lights in salt shed	\$ 1,500.00
Install adapter on fuel tank for secondary power source	\$ 1,700.00
Install locking key switch for fuel tank	\$ 300.00
Install refrigerator in break room	\$ 550.00

### **NUMBER OF DRIVEWAY PERMITS ISSUED:**

25

### **NUMBER OF DRIVEWAYS INSPECTED AND PASSED:**

10

## HIGHWAY VEHICLE MAINTENANCE:

In addition to normal maintenance and improvement, the Highway department made the following improvements to our fleet of vehicles and equipment (dollar amounts include only parts):

E117	Install winch	\$ 118.20
E12	Adjust parking brake, replace blinkers	\$ 122.31
	Tire	\$ 276.00
E14	Starter replacement	\$ 225.00
	Battery	\$ 99.95
	Clutch work and rebuild motor	\$ 29.00
E17	Replace battery	\$ 81.95
E18	Replace side brooms	\$ 524.36
	Replace main broom, replace bearings	\$ 432.88
	New Rear springs	\$ 732.00
E19	Brakes	\$ 779.60
E214	Replace drive belts	\$ 26.44
***E23	Replace hose, chute, battery, gas tank	\$ 1,427.90
E822	Replace pump	\$ 4.00
E824	Replace pump	\$ 253.00
E825	Light kit	\$ 280.36
T10	Wipers, electric work	\$ 40.91
T11	Install Nitestar	\$ 565.00
T20	Ball joints and replace cat and sensor	\$ 1,367.00
T21	Hydraulic work, tires, exhaust work	\$ 1,277.97
T21	Electric work	\$ 239.80
T21	Work on snow equipment for truck	\$ 292.56
T21	Replace auger motor on sander	\$ 206.00
T22	New radio	\$ 956.00
T22	Replace left rear wheel seal	\$ 195.48
T22	Scrape and repaint frame, and apply rust preventative	\$ 100.00
T24	Parking brake pads, U joint	\$ 101.74
T27	New Tire	\$ 375.00
T27	Repair Dump Cylinder	\$ 908.00
T27	Replace driver side axle shaft; new rear U joint	\$ 830.00
T27	Electric work, change wiper motor	\$ 611.63
T27	Scrape and repaint frame, and apply rust preventative	\$ 100.00
T28	Hydraulic hose, battery cables	\$ 195.71
T28	Replace parking brake and U joints	\$ 415.97
T28	Replace battery	\$ 87.26
T28	Replace clutch	\$ 409.77
T28	Replace water pump	\$ 160.78
T28	Replace motor & hosing on two speed rear end	\$ 275.73

T28	Reupholster seat	\$	100.00
T28	Scrape and repaint frame, and apply rust preventative	\$	100.00

All plows were checked, repaired and repainted

\*\*\*\* E23 is a leaf vacuum unit that was given to the Highway Department by the Town of Hopedale, as is. With minimal investment, we made this unit operable. The cost of purchasing a new unit such as this is \$80,000.00. The Highway Department was able to put this piece of equipment into use for less than \$3,000.00 in parts and labor.

## **STORMWATER MANAGEMENT**

The Highway Department continues to spearhead compliance for Stormwater issues in accordance with the terms of the Multi Sector General Permit (MSGP) that was issued in 2003. The town continues to make progress in decreasing water pollution and contamination by completing the Best Management Practices. The Highway Department is requesting additional hours for the clerk to manage more aspects of the Stormwater Management Plan, which will be officially requested at the Special Town Meeting in January

## **INTERDEPARTMENTAL COORDINATION**

### **PARKS DEPT:**

- Form and pour pads at Memorial Field for the food stand and portable classroom
- Disposed of old playground equipment to make room for new equipment
- Loam and seed around the Town Beach area
- Fill and loam and seed around the portable classroom at Memorial Field
- Help winterize the bathrooms at Memorial Field
- Repair windows in the beach buildings
- Maintain Parks Dept. vehicles and equipment including oil changes and replacing the alternator in the truck, and oil changes and clutch work in the mowers, in addition to regular maintenance.

### **POLICE DEPT:**

- Work with various members of the police department to:
  - Install banner at Founders Park: "If you Drink and Drive, You Lose"
  - Move filing cabinets at station
- Vehicle Maintenance - The Highway Department maintains the police Department's fleet of vehicles. In 2005, 110 hours were spent maintaining the cruiser fleet, at a cost savings to the town in both time and money.



## Interdepartmental Coordination, cont'd

### TOWN HALL

- Install and remove air conditioning units
- Moves files from collector's office
- Set up voting booths for elections
- Transport Annual Town Reports to Miscoe Middle School for annual meeting
- Move furniture at library
- Mow behind library for additional parking

### COUNCIL ON AGING:

- Install and remove air conditioning units
- Maintenance on COA van including battery changes, tire rotation, replacing the chair lift battery, oil and filter changes, and tightening the hinge on the back door.

### BOARD OF HEALTH

- Donated garage to Board of Health for Rabies Clinic, weekly metal recycling program, and annual hazardous waste day.
- Collected and disposed of trash from town wide clean up day, sponsored by the middle school and Lions Club.

## MEETINGS & COURSES ATTENDED

2/03/05	MHA	Anti-terrorism, environmental compliance
2/16/05	WCHA	Board of Directors meeting
2/24/05	MEMA	Storm reimbursement training
3/03/05	MIIA	DOT substance abuse and training
3/08/05	WCHA	retirement update and field meeting
4/12/05	WCHA	Board of Directors meeting
4/25/05	Bay State Roads	Developing construction Programs
5/04/05	MHA	Chapter 90 funding, GIS for snow operations
6/14/05	WCHA	Chapter 90 update
6/16/05	MEMA	NIMS Training
6/22/05	MHA	Environmental Management Systems
10/01/05	EPA	Stormwater at your garage
10/04/05	CEI	Stormwater Management and LID. Attended by Alan Tetreault and Linda Hawkes for credits toward Stormwater Management Continuing Education.
10/07/05	WCHA	Snow and Ice Seminar, attended by 4 employees
10/18/05	WCHA	Chapter 90 issues, Sign Inventory, Hot stamped painting

**SUMMARY OF EXPENDED FUNDS**

STATE           \$ 170,837.00

TOWN           \$ 274,632.73

TOTAL          \$ 445,469.73

We have three new employees; Mark Lemoine, Peter Chauvin and Mike Cournoyer, who replaced retiring employee Leo Tetreault, Archie LeFrancis and Kevin Eldridge. I welcome the new staff, and look forward to serving the community in the upcoming year.

I would like to thank all residents, Town officials and Highway department staff for their cooperation and assistance this past year.

Respectfully submitted,

Alan D. Tetreault  
Highway Surveyor  
January 13, 2006

## Tree Warden Report

Two thousand five (2005) Thirty seven trees were removed due to dead, decayed, or being a hazard to the public. Aprox. ten others were topped ,or removed by (Mass. Electric) now National Grid for the same reasons. Eight (8) trees were downed by the heavy wind storms, four(4) of these being trees that fell from wooded areas off town property, that came across town roadways and had to be cleaned up..

Low branches, broken and dead limbs being a hazard to the public were removed at various locations keeping the tree maintenance program on going. High winds caused many broken branches to be cut and cleaned up

Gypsy moth infestation was minimal again this year. No rise in egg masses have been noted, so hopefully no increase in population will be seen in the upcoming year.

Mass Tree Wardens and Foresters meetings were attended.

I would like to thank the Townspeople, Highway Dept., Police Dept., and National Grid for their cooperation during the year.

I look forward to serving the community again in the upcoming year.

Respectfully Submitted



Howard F. Phipps  
Tree Warden & Supt. of Moth and Insect Pest Control

2005 ANNUAL REPORT DEPARTMENT OF VETERANS'  
SERVICES

The Department of Veterans' Services continues to be committed to assist the veterans and their dependents of Mendon as stated in the General Laws of Massachusetts and Department of Veterans' Services CMR 108. Your Veterans' Agent administers various entitlement programs and explores every possible source of revenue available to assist the veteran or their dependents. Additionally the Veterans' Agent is available for assistance in answering general questions relating to benefits and obtaining copies of service documents for the veteran. The Veterans' Agent will continue to make himself available at the convenience of the resident. The Veterans' Agent can be contacted at (508) 478-8324 or via e-mail at [mendonva@yahoo.com](mailto:mendonva@yahoo.com). The Department of Veterans' Services and the Town will continue to fulfill the needs of those who have served.

Respectfully Submitted.

Thomas M. Callahan Veterans'  
Agent

## TOWN CLERK

New voter registrations in 2005 totaled 133. As of Dec. 31, 2005 Mendon had 3799 registered voters, 3641 on the active voter list and 158 on the inactive voter list. Inactive voters are those who have apparently moved out of Mendon, but have not registered to vote in another community in Massachusetts. They will remain on the inactive list until the clerk's office receives written notification that they have moved, or the voter does not vote in 2 consecutive federal elections.

In 2005, voters in Mendon had the opportunity to represent themselves in 5 Special Town Meetings, the Annual Town Meeting and the Annual Town Election. Mendon has an Open Town Meeting form of government, which means that every registered voter may attend town meetings and vote on the issues presented.

Much of the work of the town is done before the town meeting in board and committee meetings. All meetings of town boards and committees are open to the public. Anyone, voter or not, resident or not, may attend. Meeting dates and times are posted on the bulletin board in the Town Hall at least 48 hours prior to the meeting time. All meetings are posted through the Town Clerk's office, so you may also call 473-1085 to check on meeting dates, times and places.

Everyone is encouraged to attend town meetings, committee meetings and board meetings; ask questions, become informed and become involved in your community.

### Licenses Issued by the Town Clerk:

Dog Licenses	685
Kennel Licenses	4
Raffle Permits	3
Junk Licenses	4
Fishing	28
Hunting & Sporting	21
Primitive Arms Stamps	10
Archery Stamps	5
Waterfowl Stamps	4
Wildlands Stamps	14

### Fees Collected:

Dog Fees	\$ 4596.00
Raffle/ Junk Permits	155.00
Sale of Street lists, copies, etc.	367.00
Town Clerk Fees	4708.00
Mailed to Div. of Fish & Wildlife	1230.75
Non-Criminal Fines Collected	505.00

The Town Clerk serves as registrar of vital statistics, recording births, marriages and deaths; records and issues certified copies of births, deaths and marriages. There were 42 births, 19 marriages, and 21 deaths recorded in Mendon in 2005.

Births	Males	22
	Females	20
Marriages	Both parties Mendon residents	13



	One party Mendon resident	2
	Neither party Mendon resident	3
Deaths	Under 55 years of age	6
	Over 55 years of age	15

The Town Clerk's office also receives and tracks ZBA applications. Anyone who wants to build something which does not comply with the current zoning bylaws or who wants to change the use of a property must apply for a variance or special permit from the Zoning Board of Appeals. These applications are filed with the Town Clerk. The Town Clerk's office also handles the filing of Comprehensive Permits, (Chapter 40B, Sec. 20-23, which encourages the construction of affordable housing using locally granted permits. The law enables a local Zoning Board of Appeals, in consultation with other local boards to grant a single permit to an eligible developer proposing state or federally funded sponsored low or moderate income housing.) Nine applications for variances and special permits were filed in the Town Clerk's office in 2005.

The Town Clerk is also responsible for receiving and maintaining files on preliminary and definitive subdivision plans, and plans not requiring approval under the Subdivision Control Law approved by the Planning Board (81P Plans). Twelve 81P plans (plans which change lot lines), and 2 Site Plan Reviews were filed in 2005. There were no subdivision plans submitted to the town in 2005.

The Town Clerk's office responsibilities also include but are not limited to:

Running all elections.

Arranging for and maintaining the Annual Census of Mendon residents.

Certifying town meeting votes and actions and notifying designated officers & committees of such votes.

Sends accepted bylaws to the Attorney General's office for approval.

Maintaining the voting list.

Posting and maintaining a file for all meeting notices.

Issuing marriage licenses.

Issuing and maintaining files of valid and expired business certificates (DBA certificates).

Receiving and maintaining files for Massachusetts Tax Liens.

Acting as the town's Burial Agent.

Respectfully submitted,



Margaret Bonderenko

Town Clerk

## **SPECIAL TOWN MEETING-JANUARY 24, 2005-PROCEEDINGS**

The meeting was called to order by the Moderator, Rolland J. Morin, Jr. at 7:00pm. The Moderator noted that the warrant had been duly posted and properly served. The Moderator dispensed with the reading of the warrant.

Non-Residents were allowed into the meeting:

Jean Berthold, Assistant Assessor

Andrew Lightman, Milford Daily News

Jace Mazzaelli, Boy Scout

Michael Rudden, Boy Scout

Timothy Rudden, Boy Scout

Mark Riendeau, Boy Scout

David Fleury, Boy Scout

Matthew Fleury, Boy Scout

Anthony Rienzo, Boy Scout

The Moderator went over the rules and procedures for the meeting.

**ARTICLE 1** Voted in accordance with the provisions of MGL Chapter 41, Section 1B, to have its elected Collector/Treasurer become an appointed Collector/Treasurer.

**UNANIMOUS VOICE VOTE**

**ARTICLE 2** Voted to transfer \$275.19 from Free Cash to pay bills of a prior year.

**UNANIMOUS VOICE VOTE**

**ARTICLE 3** Voted to Passover this article.

**UNANIMOUS VOICE VOTE**

**ARTICLE 4** Voted to transfer \$41,790.83 from municipal relief funds and \$3209.17 from Free Cash to Police Dept. Overtime (line item 210E).

**UNANIMOUS VOICE VOTE**

**ARTICLE 5** Voted to transfer \$7000 from Police Dept. Full time wages (Line Item 210C) to Police Dept. Clerk (line item 210F).

**UNANIMOUS VOICE VOTE**

**ARTICLE 6** Voted to transfer \$1441 from Free Cash to comply with DEP requirements related to the soil and groundwater exceedances at the Town Hall property.

**UNANIMOUS VOICE VOTE**

**ARTICLE 7** Voted to transfer \$4810 from Land Bank Account (0122-6039-020) to pay for engineering done on the Kelly property.

**UNANIMOUS VOICE VOTE**

The warrant was dissolved at 7:20pm. The officer on duty was Guy Kloczkowski. The tellers were Joanne Goodnow and Kathryn Rich. There were 30 voters in attendance.

A true copy. Attest:

A handwritten signature in cursive script, reading "Margaret Bonderenko".

Margaret Bonderenko  
Town Clerk

## **SPECIAL TOWN MEETING- MARCH 21, 2005- PROCEEDINGS**

The Moderator Rolland J. Morin, Jr. called the meeting to order at 7:00pm. Non Residents were allowed into the meeting:

Adam Klein- Cable 8  
Robecca Patrowicz- Milford Daily News  
Andrew Lightman-Milford Daily News  
Paul Larson- Boy Scout  
John Dias- Child

The Moderator noted that the warrant had been duly posted and properly served. The Moderator dispensed with the reading of the warrant. The rules and procedures of the meeting were explained. The meeting was being taped by Cable 8 for future showing.

**ARTICLE 1** Voted to transfer a \$25,000 from Police Department Full Time Salaries & Wages (Line Item 210C) and \$7,000 from Free Cash to Police Dept. Overtime (line item 210E).

**MAJORITY VOICE VOTE**

**ARTICLE 2** Defeated the motion to transfer \$10,500 from Free Cash to Fire Dept. Fire Chief Wages (line item 220A1).

**HAND COUNT**

**NO 83**

**YES 31**

**ARTICLE 3** Defeated the motion to transfer \$14,000 from Free Cash to Fire Dept. Full Time Salaries & Wages (line item 220A4).

**MAJORITY VOICE VOTE**

**ARTICLE 4** Voted to transfer \$10,000 from Free Cash to Fire Dept. Overtime (line item 220A5).

**MAJORITY VOICE VOTE**

**ARTICLE 5** Voted to transfer \$355 from Town Collector/Treasurer Expense (Line Item 145B) to Collector/Treasurer Banking Services (line item 145C).

**MAJORITY VOICE VOTE**

**ARTICLE 6** Voted to transfer \$7745 from Free Cash to Collector/Treasurer Tax Title (line item 145D).

**MAJORITY VOICE VOTE**

**ARTICLE 7** Voted to transfer \$2993.75 from Free Cash to Interest on Short Term Debt (line item 752A).

**UNANIMOUS VOICE VOTE**

**ARTICLE 8** Voted to transfer \$500 from Finance Committee Expenses (Line Item 131A) and \$358 from Free Cash to Finance Committee Wages (line item 131A1).

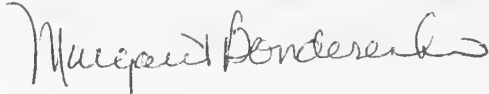
**UNANIMOUS VOICE VOTE**

**ARTICLE 9** Voted to transfer \$27.17 from Special Account Municipal Relief and \$1472.83 from Health Insurance (Line Item 914A) to Town Hall Utilities (line item 199D).

**UNANIMOUS VOICE VOTE**

The Warrant was dissolved at 7:52pm. The officer on duty was Guy Kloczkowski. The tellers were Joanne Goodnow and Kathryn Rich. There were 120 voters in attendance.

A True copy. Attest:

A handwritten signature in black ink, appearing to read "Margaret Bonderenko", written in a cursive style.

Margaret Bonderenko  
Town Clerk



## **Annual Town Election – May 2, 2005**

The polls were opened at 7:00am in the Wilho Frigard Gynnasium of the Miscoe Hill Elementary School. The election workers were sworn in by the Town Clerk. The ballot box was checked and shown to be empty by Margaret Bonderenko and Warden Carol Cook. Philip Dunlavey was the officer on duty until 4:00pm.

Poll workers from 7:00am to 5:00pm were: Joanne Goodnow, John Hogarth, Gloria Hogarth, Nancy Bradley, Ruth O'Grady and Mary Ames.

Dennis Grady replaced Officer Dunlavey at 4:00pm.

The poll workers from 5:00pm to the close of counting were: Tom Irons, Kathryn Rich, Lois Taylor, Laura Taylor Diane Harper and Mary Ames

Total votes cast were 1038. Warden Carol Cook announced the results at 8:15pm.

### **TOWN MODERATOR for one year**

Arthur W. Holmes.	523
Timothy J. King	389
All others	6
Blanks	120

### **SELECTMAN for three years**

Dale F. Pleau	289
Lawney M. Tinio	713
All Others	13
Blanks	23

### **BOARD OF HEALTH for three years**

John Quirk, Jr.	770
All Others	10
Blanks	258

### **ASSESSOR for three years**

Bruce J. Tycks	760
All Others	2
Blanks	276

**PARK COMMISSIONER for three years**

Allan J. Byrne, Jr.	166
All Others	168
Blanks	804

**PARK COMMISSIONER for 2 years**

Karen A. O'Brien	671
All Others	28
Blanks	339

**PARK COMMISSIONER for 1 year**

Joseph Flaherty	99
All others	55
Blanks	884

**WATER COMMISSIONER for three years**

Vincent M. Cataldo	570
John G. Damelio	361
All Others	4
Blanks	103

**TAFT PUBLIC LIBRARY TRUSTEE for three years**

Peter M Confrey	719
All others	7
Blanks	312

**MENDON-UPTON REGIONAL LIBRARY DISTRICT TRUSTEE for three years**

Martha Grady	2
Peter Confrey	2
All others	15
Blanks	1019

**MENDON-UPTON REGIONAL SCHOOL  
COMMITTEE MEMBER for three years**

Paul J. Harmon	376
Judith A. Leonelli	518
All others	1
Blanks	143

### **PLANNING BOARD for five years**

John G. Damelio	533
Kevin Rudden	157
All Others	1
Blanks	347

### **MENDON HOUSING AUTHORITY for 5 years**

William D. Rondeau	747
All Others	3
Blanks	288

### **Question 1**

Shall the Town vote to have its elected Treasurer/Collector become an appointed Treasurer/Collector of the town?

<b>YES</b>	468
<b>NO</b>	455
<b>Blanks</b>	115

The results were announced at 9:30pm. 1038 votes were cast. The meeting was adjourned until Friday, May 6, 2005 at 7:00pm in the Gymnasium of the Miscoe Hill Elementary School.

### **ANNUAL TOWN MEETING MAY 6, 2005-PROCEEDINGS**

The Moderator Arthur W. Holmes called the meeting to order at 7:00pm. The Moderator allowed the Non Residents to enter the meeting:

James G. Billings, Northeast Geoscience, Inc.

Julia Miller, Non Voter

Christina Coles, Non Voter

Mark Poirier, Deputy Fire Chief

Gail Wellman, Admin. Asst. Bldg. Dept.

Stan Weinberg, Town Counsel

John Thornton, Daily News

Andrew Lightman, Milford Daily News

Dr. Michael Fitzpatrick, Blackstone Valley Vocational Regional Sch. Dist.

Jean Berthold, Asst. Assessor, Non Resident

Mike Zarella, Fire Dept. Non Resident

Elaine Thompson, Telegram & Gazette

Kelan Flynn, Child

Joseph Kogut, Treasurer MU Reg. School Dist.  
Paul Daigle, Superintendent MU Reg. School Dist.  
Christine Kupstas, Treasurer/Collector, Non Resident

The meeting was recessed to allow more people to come in. The Moderator called the meeting to order at 7:09pm. The Moderator noted the warrant had been duly posted and properly served. He went over the rules and procedures for the meeting. The Selectmen read the dedication of the Town Report, and the Senior Citizen of the year. The Selectmen honored the former Moderator Rolland J. Morin, Jr. with a plaque for his 20 years of service to the Town. The chairman of the Finance Committee, Michael Ammendolia read the Finance Committee report.

**ARTICLE 2** Vote that any motion or amendment to increase any monetary articles or line items as proposed by the Finance Committee, presented at this Town Meeting shall be OUT OF ORDER unless such motion, or amendment, states the source of funding as being from available free cash, or the line item, or article that will be reduced by the same amount.

**MAJORITY VOICE VOTE**

**ARTICLE 3** Voted to fix the salaries and compensations of the elected officials of the Town.

Moderator	\$100	
Board of Selectmen, Chairman		\$2,200
Board of Selectmen, Member	\$2,000	
Treasurer/Collector	\$45,489	
Board of Assessors	\$2,600 each member	
Town Clerk	\$35,055.80	
Highway Surveyor	\$60,760.80	
Board of Health, Chairman	\$225	
Board of Health, Member	\$175	
Planning Board, Chairman	\$225	
Planning Board, Member	\$175	
Park Commissioners	-0-	
Tree Warden	\$9.27 per hour	
Water Commissioners	-0-	
Taft Library Trustees	-0-	
Mendon-Upton Regional Library Dist. Trustee		-0-
Mendon-Upton School Comm. Mem.		-0-
Blackstone Valley School Com. Mem.		-0-
Housing Authority Member	-0-	

**UNANIMOUS VOICE VOTE**

**ARTICLE 4** Voted to raise and appropriate and/to transfer \$9689 from the Wetlands Protection Fund to defray charges and expenses of the Town including debt and interest and to provide for a reserve fund for the ensuing year with the exception of the following line items: 122B, 171C, 193A, 199C, 210A, 210E, 210G, 220A1, 220A2, 220A3, 220A4, 220A5, 220B, 220C, 220D, 220H, 291B, 301A1, 422A3, 450A, 450B, 510D and 510E.

Line Item 122B- Selectmen-Expense voted to raise and appropriate \$5461 for line item 122B.

**MAJORITY VOICE VOTE**

Line Item 171C- Conservation- Weed Control voted to raise and appropriate \$\$4508 for line item 171C.

**UNANIMOUS VOICE VOTE**

Line Item 193A-Insurance-Town Buildings- voted to raise and appropriate \$0 for line item 193A.

**MAJORITY VOICE VOTE**

Line Item 199C- Town Hall Services- New Equipment voted to raise and appropriate \$13,000 for line item 199C.

**MAJORITY VOICE VOTE**

Line Item 210A- Police Department-Salaries-Chief voted to raise and appropriate \$84,586 for line item 210A.

**UNANIMOUS VOICE VOTE**

Line Item 210E-Police Department-Wages-Overtime voted to raise and appropriate \$130,000 for line item 210E.

**UNANIMOUS VOICE VOTE**

Line Item 210G- Police Department- Expenses- voted to raise and appropriate \$105,250 for line item 210G.

**MAJORITY VOICE VOTE**

Line Item 220A1-Fire Department- Fire Chief Wages –defeated a motion to amend the amount from \$20,000 to \$0.

**Hand Count**

**Yes 69**

**No 192**

Line Item 220A1-Fire Department- Fire Chief Wages Voted to raise and appropriate \$20,000 for line item 220A1.

**MAJORITY VOICE VOTE**

Line item 220A2- Fire Department- Call Salaries & Wages voted to raise and appropriate \$70,000 for line item 220A2.

**MAJORITY VOICE VOTE**

Line item 220A3- Fire Department –Lieutenant/Assistant Chief Wages voted to raise and appropriate \$0 for line item 220A3.

**MAJORITY VOICE VOTE**



Line item 220A4-Fire Department-Full Time Salaries and Wages voted to raise and appropriate \$194,500 for line item 220A4.

**MAJORITY VOICE VOTE**

Line Item 220A5-Fire Department- Overtime Salaries & Wages-voted to raise and appropriate \$60,000 for line item 220A5.

**UNANIMOUS VOICE VOTE**

Line item 220B- Fire Department- Expense-voted to raise and appropriate \$58,894 for line item 220B.

**UNANIMOUS VOICE VOTE**

Line item 220C- Fire Department- Training/Travel-voted to raise and appropriate \$6,000 for line item 220C.

**UNANIMOUS VOICE VOTE**

Line item 220D- Fire Department- New Equipment voted to raise and appropriate \$15,000 for line item 220D.

**UNANIMOUS VOICE VOTE**

Line Item 220H- Fire Department- Vehicle Storage voted to raise and appropriate \$22,500 for line item 220H.

**UNANIMOUS VOICE VOTE**

Line item 291B- Civil Defense- Expenses-voted to raise and appropriate \$3,500 for line item 291B.

**UNANIMOUS VOICE VOTE**

Line item 301A1- Mendon Upton Regional School District- Transportation & Fixed Assets-voted to raise and appropriate \$355,543 for line item 301A1.

**UNANIMOUS VOICE VOTE**

Line item 422A3- Highway Construction & Maintenance – Wages- OvertimePolice voted to raise and appropriate \$20,000 for line item 422A3.

**UNANIMOUS VOICE VOTE**

Line Item 450A- Water Department- Expense- voted to raise and appropriate \$80,600 for line item 450A.

**UNANIMOUS VOICE VOTE**

Line item 450B-Water Department- Fire Hydrants-voted to raise and appropriate \$12,250 for line item 450B.

**UNANIMOUS VOICE VOTE**

Line item 510D- Health Board- Trash Disposal – voted to raise and appropriate \$159,020 for line item 510D.

**UNANIMOUS VOICE VOTE**

Line Item 510E- Health Board- Trash Collection- voted to raise and appropriate \$198,516 for line item 510E.

**UNANIMOUS VOICE VOTE**

**ARTICLE 5** Voted to raise and appropriate \$45,000 to repair or replace the septic system at the Town Hall property.

**UNANIMOUS VOICE VOTE**

**ARTICLE 6** Voted to raise and appropriate \$8,500 to develop and maintain a town website.

**MAJORITY VOICE VOTE**

**ARTICLE 7** Defeated a motion to delete Section 4, Prohibited Uses Section viii, Line C.

**MAJORITY VOICE VOTE**

Defeated a motion to amend the Town of Mendon Zoning By-Laws by adding the following provision regarding “Groundwater Protection District Bylaw:”

#### 1. PURPOSE OF DISTRICT

The purpose of this Groundwater Protection District\* is to promote the community's health, safety, and general welfare by ensuring an adequate quality and quantity of drinking water, and, to preserve and protect existing and potential sources of drinking water and conserve and prevent contamination of Mendon's environment.

#### 2. SCOPE OF AUTHORITY

The Groundwater Protection District is an overlay district superimposed on the existing zoning districts. Uses prohibited in the underlying zoning districts shall not be permitted in the Groundwater Protection District.

#### 3. ESTABLISHMENT AND DELINEATION OF GROUNDWATER PROTECTION DISTRICT

For the purposes of this district, there is hereby established within the Town of MENDON a groundwater protection area, consisting of aquifers and recharge areas that collect and carry precipitation to aquifers or geologic formations containing significant amounts of water. This area is delineated and can be identified on the attached map entitled “Groundwater Protection District Map”, Town of Mendon, dated June 2004. A copy is hereby made a part of the Mendon Zoning Bylaws.

#### 4. PROHIBITED USES

In order to protect Mendon's groundwater supply, the following uses are prohibited within the groundwater protection district:

- i. landfills and open dumps;
- ii. automobile graveyards and junkyards;
- iii. landfills receiving only wastewater and/or septage residuals including those approved by the Department of Environmental Protection (DEP);
- iv. facilities that generate, treat, store, or dispose of hazardous waste except for:
  - a) very small quantity generators (less than 27 gals./ month);

- b) household hazardous waste centers and events;
- c. waste oil retention facilities;(e.g., vehicle service stations, repair facilities, - see definitions section 10)
- d) water remediation treatment works approved by DEP for the treatment of contaminated ground or surface waters;
- v. bulk stations for petroleum, fuel oil and heating oil. The storage of liquid hazardous materials, unless such storage is:
  - a) above ground level, and;
  - b) on an impervious (impenetrable) surface, and

\* SEE SECTION 10 FOR DEFINITIONS USED IN THIS BY LAW

- c) either:
  - (i) in container(s) or above ground tank(s) within a building, or;
  - (ii) outdoors in covered container(s) or above ground tank(s) in an area that has a containment system designed and operated to hold either 10% of the total possible storage capacity of all containers, or 110 % of the largest container's storage capacity, whichever is greater;
- vi. storage of deicing chemicals unless such storage is within a structure designed to prevent the generation and escape of contaminated runoff or leachate;
- vii. storage of animal manure within 100 feet of a well, unless covered or contained within a structure designed to prevent the generation and escape of contaminated runoff or leachate;
- viii. discharge to the ground of non-sanitary wastewater including industrial and commercial process waste water, except:
  - a) the replacement or repair of an existing treatment works that will not result in a design capacity greater than the design capacity of the existing treatment works;
  - b) treatment works approved by the DEP designed for the treatment of contaminated ground or surface water;and
  - c) publicly owned treatment works.
- ix. stockpiling and disposal of snow and ice containing deicing chemicals brought in from outside the town;
- x. storage of commercial fertilizers, unless such storage is designed to prevent the generation and escape of contaminated runoff or leachate.

## 5. USES AND ACTIVITIES REQUIRING A SPECIAL PERMIT

The following uses and activities are permitted only upon the issuance of a Special Permit by the Special Permit Granting Authority (SPGA) under such conditions as they may require:



- i. enlargement or alteration of existing uses that do not conform to the Groundwater Protection District;
- ii. those activities that involve the handling of toxic or hazardous materials in quantities greater than those associated with normal household use, permitted in the underlying zoning (except as prohibited under Section 4). Such activities shall require a special permit to prevent contamination of groundwater;
- iii. storage, treatment or disposal of medical wastes.
- iv. storage of sludge and septage,(solid, semi-solid and liquid residue of treatment process-see sec.10 for detailed definition) ;

## 6. DISTRICT BOUNDARY DISPUTES

A. If the location of the District boundary in relation to a particular parcel is in doubt, resolution of boundary disputes shall be through a Special Permit application to the Special Permit Granting Authority (SPGA). Any application for a special permit for this purpose shall be accompanied by adequate documentation.

B. The burden of proof shall be upon the owner(s) of the land to demonstrate that the location of the district boundary with respect to their parcel(s) of land is uncertain. The SPGA may engage a professional engineer, hydrologist, geologist, soil scientist, or any other professional deemed necessary to determine more accurately the boundaries of the district with respect to individual parcels of land, and shall charge the owner(s) for the cost of the investigation.

## 7. PROCEDURES FOR ISSUANCE OF SPECIAL PERMIT

A. The Special Permit Granting Authority (SPGA) under this bylaw shall be the Planning Board. The SPGA shall not grant a special permit under this section unless the petitioner's claim materials include sufficiently detailed, definite, and credible information to support positive findings in relation to the standards given in this section. The SPGA must document the basis for any departures from the recommendations of the other Mendon boards or agencies in its decision.

B. Upon receipt of the special permit application, the SPGA shall transmit one copy to the Board of Selectmen, Board of Health, the Conservation Commission, Town Engineer, and Highway Department for their written recommendations. Failure to respond in writing within 35 days of receipt by the Board, Commission, or public official shall indicate approval or no desire to comment. The necessary number of copies of the application shall be furnished by the applicant.

C. The SPGA may grant the required special permit only upon finding that the proposed use meets the following standards, those specified in Section 5 of this bylaw, and any regulations or guidelines adopted by the SPGA. The proposed use must:

- 1.in no way, during construction or thereafter, adversely affect the existing or potential quality or quantity of water that is available in the Groundwater Protection District; and
- 2.be designed to avoid substantial disturbance of the soils, topography, drainage, vegetation, and other water-related natural characteristics of the site to be developed.

D. The SPGA may adopt regulations to govern all phases of the design and construction of projects, including the establishment and collection of reasonable fees. Such regulations shall be consistent with subdivision regulations adopted by the Planning Board.

E. The applicant shall file 5 copies of a site plan and attachments. The site plan shall be drawn at a proper scale as determined by the SPGA in its regulations and

be stamped by a professional engineer. All additional submittals shall be prepared by qualified professionals. The site plan and its attachments shall at a minimum include the following information where pertinent:

1. a complete list of chemicals, pesticides, herbicides, fertilizers, fuels, and other potentially hazardous materials to be used or stored on the premises in quantities greater than those associated with normal household use;
2. for those activities using or storing such hazardous materials, a hazardous materials management plan shall be prepared and filed with the Hazardous Materials Coordinator, Fire Chief, and Board of Health. The plan shall include:
  - a) provisions to protect against the discharge of hazardous materials or wastes to the environment due to spillage, accidental damage, corrosion, leakage, or vandalism, including spill containment and clean-up procedures;
  - b) provisions for indoor, secured storage of hazardous materials and wastes with impervious floor surfaces;
  - c) evidence of compliance with the Regulations of the Massachusetts Hazardous Waste Management Act 310 CMR 30, including obtaining an EPA identification number from the Massachusetts Department of Environmental Protection; and
  - d) proposed down-gradient location(s) for groundwater monitoring well(s), should the SPGA deem the activity a potential groundwater threat.

F. The SPGA shall hold a hearing, in conformity with the provision of MGL Chapter 40A § 9.

#### 8. Violations

Written notice of any violations of this bylaw shall be given by the Zoning Enforcement Officer/Building Inspector to the responsible person(s) as soon as possible after detection of a violation or a continuing violation. Notice to the assessed owner of the property shall be deemed notice to the responsible person(s). Such notice shall specify the requirement or restriction violated and the nature of the violation, and may also identify the actions necessary to remove or remedy the violations and preventive measures required for avoiding future violations and a schedule of compliance.

A copy of such notice shall be submitted to the Mendon Zoning Enforcement Officer, Board of Health, Conservation Commission, Town Engineer, Highway Department and Water Board. The cost of containment, clean-up, or other action of compliance shall be borne by the owner and operator of the premises.

#### 9. SEVERABILITY

A determination that any portion or provision of this overlay protection district is invalid shall not invalidate any other portion or provision thereof, nor shall it invalidate any special permit previously issued thereunder.

#### 10. DEFINITIONS

For the purposes of this by law, the following terms are defined below:

**Aquifer:** Geologic formation composed of rock, sand or gravel that contains significant amounts of potentially recoverable water.

**Groundwater Protection District** The zoning district defined to overlay other zoning districts in MENDON. The groundwater protection district may include specifically designated recharge areas.

**Hazardous Material:** Any substance or mixture of physical, chemical, or infectious characteristics posing a significant, actual, or potential hazard to water supplies or other hazards to human health if such substance or mixture were discharged to land or water in MENDON. Hazardous materials include, without limitation: synthetic organic chemicals; petroleum products; heavy metals; radioactive or infectious wastes; acids



and alkalis; solvents and thinners in quantities greater than normal household use; and all substances defined as hazardous or toxic under M.G.L. c. 21C and 21E and 310 CMR 30.00.

**Impervious Surface:** Material or structure on, above, or below the ground that does not allow precipitation or surface water to penetrate directly into the soil.

**Landfill.** A facility established in accordance with a valid site assignment for the purposes of disposing solid waste into or on the land, pursuant to 310 CMR 19.006.

**Non-sanitary wastewater:** Wastewater discharges from industrial and commercial facilities containing wastes from any activity other than collection of sanitary sewage, including, but not limited to, activities specified in the Standard Industrial Classification (SIC) Codes set forth in 310 CMR 15.004(6).

**Open Dump:** A facility which is operated or maintained in violation of the Resource Conservation and Recovery Act (42 U.S.C. 4004(a)(b)), or the regulations and criteria for solid waste disposal.

**Potential Drinking Water Sources :** Areas which could provide significant potable water in the future.

**Recharge Areas:** Areas that collect precipitation or surface water and carry it to aquifers. Recharge areas include areas designated by DEP as Zone I, Zone II, or Zone III.

**Septage:** The liquid, solid, and semi-solid contents of privies, chemical toilets, cesspools, holding tanks, or other sewage waste receptacles. Septage does not include any material which is a hazardous waste, pursuant to 310CMR 30.000.

**Sludge:** The solid, semi-solid, and liquid residue that results from a process of wastewater treatment or drinking water treatment. Sludge does not include grit, screening, or grease and oil which are removed at the headworks of a facility.

**Treatment Works:** Any and all devices, processes and properties, real or personal, used in the collection, pumping, transmission, storage, treatment, disposal, recycling, reclamation, or reuse of waterborne pollutants, but not including any works receiving a hazardous waste from off the site of the works for the purpose of treatment, storage, or disposal.

**Very Small Quantity Generator:** Any public or private entity, other than residential, which produces less than 27 gallons (100 kilograms) a month of hazardous waste or waste oil, but not including any acutely hazardous waste as defined in 310 CMR 30.136.

**Waste Oil Retention Facility:** A waste oil collection facility for vehicle service stations and repair facilities, remit outlets, and marinas which is sheltered and has adequate protection to contain a spill, seepage, or discharge of petroleum waste products in accordance with M.G.L. c. 21. s. 52A..

**DEFEATED, 2/3 VOTE NEEDED/DECLARED BY MODERATOR**

**ARTICLE 8** Voted to amend the Town of Mendon Zoning By-Laws and Zoning Map by expanding the business district so that parcels 8-142-5 and 8-142-9 on Hastings St., the Gift Barn property, are completely within the Business District.

**MAJORITY VOICE VOTE**

**2/3 Vote declared by Moderator**

**ARTICLE 9** Voted to amend Chapter XVI, Section 7 of the Town of Mendon By-Laws by adding the following roads to those designated as Scenic Roads: Asylum Street, Bates Street (from Bellingham Street to the Bellingham town line), Blackstone St. (from Lovell St. to the Blackstone town line), Inman Hill Road, Park Street, Pleasant Street, Southwick Street, and Thornton Street.

## **MAJORITY VOICE VOTE**

**ARTICLE 10** Voted to amend Chapter IX of the Mendon ByLaws by adding Section 7 as follows:

No commercial activity shall take place on real estate owned by the Town of Mendon without the prior written approval of the Board of Selectmen. Any such approval may be on such terms and conditions, as the Board of Selectmen deems reasonable and appropriate.

## **MAJORITY VOICE VOTE**

**ARTICLE 11** Voted to passover this article.

## **UNANIMOUS VOICE VOTE**

**ARTICLE 12** Voted to authorize the Board of Health to enter into a contract for the disposal of solid waste pursuant to General Laws Chapter 30B, Section 12(f), for a term not to exceed twenty years

## **MAJORITY VOICE VOTE**

**ARTICLE 13** Article withdrawn by the Petitioner.

**ARTICLE 14** Defeated a motion to return Cemetery Road to two-way street status. **(NON BINDING)**

## **TIED VOTE DECLARED BY MODERATOR**

**ARTICLE 15** Voted to raise and appropriate \$93,525.05 to fund the new construction/renovation capital account of the Mendon-Upton Regional School debt exclusion.

## **UNANIMOUS VOICE VOTE**

**ARTICLE 16** Voted to raise and appropriate \$801,046.18 to fund the Clough School new construction capital account of the Mendon-Upton Regional School District debt exclusion.

## **UNANIMOUS VOICE VOTE**

**ARTICLE 17** Voted to raise and appropriate \$3000 to the Three Year Audit Account.

## **UNANIMOUS VOICE VOTE**

**ARTICLE 18** Voted to raise and appropriate \$7000 to fund the FY05 portion of the Update Valuation Account.

## **UNANIMOUS VOICE VOTE**

**ARTICLE 19** Voted to raise and appropriate \$5000 for Police Department State/Federal General Matching Grant.

**UNANIMOUS VOICE VOTE**

**ARTICLE 20** Voted to appropriate funds provided to the Town by the State under Chapter 90 type money and such other funds as the Commonwealth of Massachusetts Highway Department may provide and to authorize the Board of Selectmen to enter into contracts with the Massachusetts Highway Department for Chapter 90 type money allocated the Town.

**UNANIMOUS VOICE VOTE**

**ARTICLE 21** Voted to approve the Mendon Land Use Committee's Five Year Land Use Plan.

**UNANIMOUS VOICE VOTE**

**ARTICLE 22** Voted to accept as a public way within the Town of Mendon, the street known as **DUDLEY ROAD** provided, however, that the grantor provides to the Town a certificate of title acceptable to the Board of Selectmen with respect to the roadway and easements to be conveyed to the Town, and pays all costs and recording expenses related hereto, and provided that all the requirements of the Planning Board have been met.

**UNANIMOUS VOICE VOTE**

The warrant was dissolved at 11:23pm. There were 331 voters in attendance. The tellers for the evening were Joanne Goodnow, Theresa Belliveau, Laura Taylor, Kathryn Rich, and Ruth O'Grady. The officers on duty were David Kurczy and Edward Pokornicki.

A true copy. Attest:



Margaret Bonderenko  
Town Clerk

## **SPECIAL TOWN MEETING MAY 9, 2005-PROCEEDINGS**

The Moderator, Arthur W. Holmes called the Meeting to order at 6:30pm, and because of a clerical error in the warrant recessed the meeting until 7:00pm to allow people the chance to come in. Non Residents were allowed into the meeting:

Audi Guha, Milford Daily News

Christine Kupstas, Treasurer/Collector

John Thornton, Milford Daily News

The Moderator went over the rules for reconsideration. The Moderator dispensed with the reading of the warrant. He noted that the warrant had been duly posted and properly served. The Moderator went over the rules and procedures for the meeting.

**ARTICLE 1** Voted to transfer \$14,000 from Special Account Police Station Repair, \$3,000 from Special Account Fire Department Alarm System, \$6,000 from Dispatcher Salary & Wages (Line item 299A) and \$2,000 from Fire Department New Equipment account (line item 220D) to Fire Department Call Salaries & Wages (line item 220A2).

**UNANIMOUS VOICE VOTE**

**ARTICLE 2** Voted to transfer \$8,000 from Free Cash to Fire Dept Overtime (line item 220A5).

**UNANIMOUS VOICE VOTE**

**ARTICLE 3** Voted to transfer \$10,500 from Free Cash to Fire Chief Salary (line item 220A1).

**MAJORITY VOICE VOTE**

**ARTICLE 4** Voted to transfer \$9,450 from Health Insurance (line item 914A) to Police Dept. Quinn Bill (line item 210J).

**UNANIMOUS VOICE VOTE**

**ARTICLE 5** Voted to transfer \$4,000 from Health Insurance (line item 914A) to Medicare (line item 916A).

**UNANIMOUS VOICE VOTE**

**ARTICLE 6** Voted to transfer \$80,000 from Surplus Overlay to Snow/Ice Expense (line item 423B).

**UNANIMOUS VOICE VOTE**

**ARTICLE 7** Voted to transfer \$13,000 from Land Bank Account to prepare an 81P plan for the Fino Property.

**MAJORITY VOICE VOTE**

**ARTICLE 8** Voted to transfer \$5,000 from Free Cash to Road Machinery Expense (line item 421A).

**UNANIMOUS VOICE VOTE**

The warrant was dissolved at 7:35pm. There were 55 voters in attendance. The officer on duty was Philip Dunlavey. The teller for the evening was Joanne Goodnow.

A true copy. Attest:

A handwritten signature in cursive script, appearing to read "Margaret Bonderenko".

Margaret Bonderenko  
Town Clerk



## **SPECIAL TOWN MEETING-PROCEEDINGS JUNE 27, 2005**

The Moderator, Arthur Holmes called the meeting to order at 7:00pm. He noted that the warrant had been duly posted and properly served. The Moderator dispensed with the reading of the warrant. The Moderator reviewed the rules and procedures for the meeting.

Non Residents were allowed into the meeting:

Pamela Ratcliffe-Senior Center Director

Josh Press- Milford Daily News

Milton Amador-Milford Daily News

**ARTICLE 1** Voted to set aside for later spending \$31,274.60 (10%) from the FY05 Community Preservation Fund revenues for open space; to set aside for later spending \$31,274.60 (10%) from the FY05 Community Preservation Fund revenues for historic preservation; to set aside for later spending \$31,274.60 (10%) from the FY05 Community Preservation Fund revenues for affordable housing, and to set aside for later spending \$15,637.50 (5%) from the FY05 Community Preservation Fund revenues for administrative costs.

**MAJORITY VOICE VOTE**

**ARTICLE 2** Voted to transfer \$45,000 from Capital Expenditure Fund to purchase a Highway Truck.

**UNANIMOUS VOICE VOTE**

**ARTICLE 3** Voted to withdraw the original motion.

**UNANIMOUS VOICE VOTE**

Voted to transfer \$550 from the Land Bank Trust to the Forest Management Plan account.

**UNANIMOUS VOICE VOTE**

**ARTICLE 4** Voted to transfer \$410 from Police and Fire Accident Insurance (line item 919A) to Selectmen Expense (line item 122B).

**UNANIMOUS VOICE VOTE**

**ARTICLE 5** Voted to transfer \$525 from Selectmen Employee Physical Expense (line item 122C) to Town Hall Services Expense (line item 199B).

**UNANIMOUS VOICE VOTE**

**ARTICLE 6** Voted to transfer \$3725 from Town Hall Services Computer & Software System Upgrade (line item 199C1) to Town Hall services Utilities Expense (line item 199D).

**UNANIMOUS VOICE VOTE**

**ARTICLE 7** Voted to transfer \$4000 from Health Board Trash Disposal (line item 510D) to Engineering Consulting Services Expense-Planning Board (line 165B).

**MAJORITY VOICE VOTE**

**ARTICLE 8** Voted to transfer \$2300 from Health Board Trash Disposal (line item 510D) to Engineering Consulting Services Expense-Board of Health (Line item 165C).

**MAJORITY VOICE VOTE**

**ARTICLE 9** Voted to transfer \$5000 from Police Department Wages Contractual Full Time (line item 210C) to Police Department Expenses (line item 210 G).

**UNANIMOUS VOICE VOTE**

**ARTICLE 10** Voted to transfer \$6000 from Police Department Wages Contractual Full Time (line item 210C) and \$6000 from Interest on Long Term Debt Expense (line item 751A) to Fire Department Call Salaries & Wages (line item 220A2).

**UNANIMOUS VOICE VOTE**

**ARTICLE 11** Voted to transfer \$2900 from Town Hall Services Computer & Software System Upgrade (line item 199C1) to Fire Dept. Full Time Salaries & Wages (line 220A4).

**UNANIMOUS VOICE VOTE**

**ARTICLE 12** Voted to transfer \$9100 from Health Insurance Employee Expense (line item 914A) to Fire Dept. Expense (line 220B).

**UNANIMOUS VOICE VOTE**

**ARTICLE 13** Voted to transfer \$3700 from Health Insurance Employee Expense (line item 914A) to Building Inspector Inspection Account (line item 241B).

**UNANIMOUS VOICE VOTE**

**ARTICLE 14** Voted to transfer \$275 from Mendon-Upton Regional Library District Expense (line item 611A) to Building Inspector Expense (line item 241C).

**UNANIMOUS VOICE VOTE**

**ARTICLE 15** Voted to transfer \$90,487.89 from Free Cash and \$14,514.23 from Finance Committee Reserve (line item 131B) to Snow/Ice Removal Expense (line 423B).

**UNANIMOUS VOICE VOTE**

**ARTICLE 16** Voted to transfer \$3000 from Town Collector/Treasurer Salary & Wages (line item 145A) to Water Dept. Expense (line item 450B).

**UNANIMOUS VOICE VOTE**

**ARTICLE 17** Voted to transfer \$157 from Health Board Trash Disposal (line item 510D) to Board of Health Hazardous Waste Day Expense (line item 510F).

**UNANIMOUS VOICE VOTE**

**ARTICLE 18** Voted to transfer \$2000 from Council on Aging Salary & Wage (line item 541A) to Council on Aging Expenses (line item 541B).

**UNANIMOUS VOICE VOTE**

**ARTICLE 19** Voted to transfer \$8500 from Library Salary & Wages (line item 610A) to Library Expense (line 610B).

**UNANIMOUS VOICE VOTE**

**ARTICLE 20** Voted to Passover this article.

**UNANIMOUS VOICE VOTE**

**ARTICLE 21** Voted to transfer \$858 from Parks & Recreation Department Salary & Wages (line item 630A) to Parks & Recreation Wages-Director (line item 630A1).

**UNANIMOUS VOICE VOTE**

**ARTICLE 22** Voted to transfer \$2500 from Selectmen Insurance Deductible (line item 122J), \$1390.57 from Health Board Trash Collection (line item 510E), \$7800 from Water Department Fire Hydrants (line item 450B), and \$4809.43 from Water Surplus to create a Special Account to fund Phase I test well exploration.

**MAJORITY VOICE VOTE**

**ARTICLE 23** Defeated the motion to amend Chapter III, Section 8 of the Mendon Bylaws by deleting the current wording and replacing it with:

The Board of Selectmen shall appoint a five (5) member Capital Planning Committee every three (3) years in the years ending in "3" and "6", and "9". Members of the committee will serve for 1 year. One member of the committee shall be selected from the Finance Committee.

**MAJORITY VOICE VOTE**

The warrant was dissolved at 8:45pm. The officer on duty was Edward Pokornicki. The tellers were Joanne Goodnow and Kathryn Rich. There were 77 voters in attendance.

A true copy. Attest:



Margaret Bonderenko  
Town Clerk

## **SPECIAL TOWN MEETING-SEPTEMBER 12, 2005-PROCEEDINGS**

The Moderator Arthur W. Holmes called the meeting to order at 7:00pm. The Moderator noted that the warrant had been duly posted and properly served. Non Residents were allowed in to the meeting.

Christine Kupstas, Treasurer/Collector  
William DiLibero, Attorney for Charles Allaire  
Charles Allaire, Non Resident  
Jake Barefoot, Child  
Elaine Breen, Non voter  
Jim Walckner, Detective, Technical Support  
Mark Poirier, Deputy Fire Chief  
Danielle Williamson, Milford Daily News  
Pam Ratcliffe, Senior Center Director  
Jena Berthold, Asst. Assessor

The Moderator went over the rules and procedures for the meeting.

**ARTICLE 1** Voted to appropriate for later spending from the FY06 Community Preservation revenues \$32,726.60 (10%) for open space; \$32,726.60 (10%) for historic preservation; \$32,726.60 (10%) for affordable housing and \$229,086.20 to the Community Preservation Budgeted Reserve.

**UNANIMOUS VOICE VOTE**

**ARTICLE 2** Voted to Passover this article.

**UNANIMOUS VOICE VOTE**

**ARTICLE 3** Voted to Passover this article.

**UNANIMOUS VOICE VOTE**

**ARTICLE 4** Voted to raise and appropriate \$2431 to Town Hall Services Salaries & Wages (line item 199A).

**UNANIMOUS VOICE VOTE**

**ARTICLE 5** Voted to raise and appropriate \$68 to Police & Fire Accident Insurance (line item 919A).

**UNANIMOUS VOICE VOTE**

**ARTICLE 6** Voted to transfer \$90,000 from FY06 Community Preservation Budgeted Reserve and raise and appropriate \$29,441.57 to fund the Fino Land purchase debt exclusion (Total \$119,441.57).

**UNANIMOUS VOICE VOTE**

**ARTICLE 7** Voted to Passover this article.

**MAJORITY VOICE VOTE**



**ARTICLE 8** Voted to Passover this article.  
**MAJORITY VOICE VOTE**

**ARTICLE 9** Voted to raise and appropriate \$19,823.32 to pay bills of a prior year.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 10** Voted to Passover this article.  
**MAJORITY VOICE VOTE**

**ARTICLE 10** Defeated a Motion to reconsider article 10.  
**HAND COUNT YES 41**  
**NO 50**

**ARTICLE 11** Voted to transfer \$117,050.97 from Police Station Design Account to a Public Safety Building Account.  
**MAJORITY VOICE VOTE**

**ARTICLE 12** Voted to raise and appropriate \$70,000 to the Capital Expenditure Account.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 13** Voted to raise and appropriate \$113,000 to the Stabilization Fund.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 14** Voted to accept MGL Chapter 59, section 57C, which allows the Town of Mendon to collect real estate and personal property taxes quarterly instead of semi-annually beginning in FY07.  
**MAJORITY VOICE VOTE**

**ARTICLE 15** Voted to authorize the Board of Selectmen to acquire by gift and to accept the deed to the Town of all right, title and interest in the parcel described below, currently owned by Charles Allaire upon such terms and conditions as the Board of Selectmen shall determine to be appropriate, said parcel of land being described as follows:

A parcel of land containing 15.54± acres located off Providence Street. and shown as Parcel D on a map of land drawn for Charles M. Allaire by Andrews Survey & Engineering, Inc. dated Jan. 13, 2005, revised June 17, 2005, on file in the Town Clerk's office.

**MAJORITY VOICE VOTE**



The warrant was dissolved at 9:00pm. There were 98 voters in attendance. The tellers for the evening were Joanne Goodnow and Kathryn Rich. The officers on duty were James Walckner and James Coffey.

A true copy. Attest:   
Margaret Bonderenko  
Town Clerk

EMPLOYEE	2005 SALARIES & WAGES POSITION	AMOUNT
HORN, ERNEST H.	POLICE CHIEF	\$ 110,724.54
KLOCZKOWSKI, GUY S.	POLICE DEPARTMENT	\$ 88,551.14
BLANCHETTE, DONALD	POLICE DEPARTMENT	\$ 89,082.72
BETTENCOURT, EDWARD C	POLICE DEPARTMENT	\$ 83,191.80
KURCZY, DAVID H.	POLICE DEPARTMENT	\$ 80,996.14
MASSEY, BRIAN E.	POLICE DEPARTMENT	\$ 75,182.01
HOAR, MATTHEW T.	POLICE DEPARTMENT	\$ 71,167.08
POKORNICKI, JR. EDWARD	POLICE DEPARTMENT	\$ 72,168.31
HEALY, TIMOTHY G.	FIRE DEPARTMENT	\$ 71,494.03
WALCKNER, JAMES	POLICE DEPARTMENT	\$ 68,855.46
COFFEY, JOHN S	POLICE DEPARTMENT	\$ 61,338.67
DUNLAVEY, PHILIP G.	POLICE DEPARTMENT	\$ 53,173.86
POIRIER, BRUCE A.	POLICE DEPARTMENT	\$ 56,097.91
MASON, PAMELA L.	POLICE DEPARTMENT	\$ 59,242.47
TETREAULT, ALAN D	HIGHWAY SURVEYOR	\$ 59,616.80
POIRIER, MARK N..	DEPUTY FIRE CHIEF	\$ 55,958.58
TETREAULT, MARGARET A.	TOWN ADMINISTRATOR	\$ 54,315.88
BERTHOLD, JEAN M	ASSESSORS	\$ 51,612.49
MARVELLE, PAUL E.	HIGHWAY DEPARTMENT	\$ 49,676.00
KUPSTAS, CHRISTINE A.	TREASURER/COLLECTOR	\$ 45,198.84
CATALDO, CLAUDIA M.	ACCOUNTANT	\$ 44,573.61
BUCCHINO, MARK P.	FIRE DEPARTMENT	\$ 40,113.80
BENOIT-RUDDEN, PATRICIA	POLICE DEPARTMENT CLERK	\$ 38,509.79
LAPORTA, STEPHEN A.	DISPATCHER	\$ 37,484.73
BONDERENKO, MARGARET R.	TOWN CLERK	\$ 35,496.05
LEBLANC, JESSICA L	DISPATCHER	\$ 34,156.39
GROSNER, JENNIFER A	LIBRARY	\$ 33,150.56
ARSENAULT, DAVID F.	FIRE DEPARTMENT	\$ 32,748.60
REMILLARD, ROBIN L.	DISPATCHER	\$ 33,344.45
PALMER, THERESA A.	ADMINISTRATOR SECRETARY	\$ 33,046.56
JOHNSON, CHARLES D	FIRE CHIEF	\$ 32,327.03
RATCLIFFE, PAMELA A.	SENIOR CENTER DIRECTOR	\$ 32,354.83
KAKELA-BOTTOMS, MELISSA	ADM/ASST. BD HEALTH/WATER	\$ 29,179.93
WELLMAN, GAIL	ADM/ASST. BUILDING/PLANNING	\$ 28,963.80
GAULIN, JOAN A.	ASST TREASURER/COLLECTOR	\$ 27,732.41
ZARRELLA, MICHAEL L.	FIRE DEPARTMENT	\$ 27,703.96
LEMOINE, MARK A.	HIGHWAY DEPARTMENT	\$ 27,264.20
CORCORAN, RICHARD R.	FIRE DEPARTMENT	\$ 25,746.64
CHAUVIN, PETER G.	HIGHWAY DEPARTMENT	\$ 25,235.28
BARRON, RAYMOND E. JR.	HIGHWAY DEPARTMENT	\$ 23,721.47
HOAR, SUSAN	LIBRARY	\$ 23,275.00
LYNCH, DAVID	FIRE DEPARTMENT	\$ 22,870.55
JOINER, SR., RICHARD	BOARD OF HEALTH	\$ 22,499.12
LEFRANCIS, ARTHUR	HIGHWAY DEPARTMENT	\$ 22,292.46
HACKENSON, THOMAS D.	BUILDING INSPECTOR	\$ 20,133.33
CARON, ROBERT E. III	FIRE DEPARTMENT	\$ 19,144.40
IANNETTI, ANTHONY D.	FIRE DEPARTMENT	\$ 19,037.59
COURNOYER, MICHAEL R.	HIGHWAY DEPARTMENT	\$ 18,594.98

ELDRIDGE, KEVIN M.	HIGHWAY DEPARTMENT	\$	18,171.35
WRIGHT, PATRICIA A.	DISPATCHER	\$	14,911.41
DUPLIN, TERESA A.	RECREATION/PARKS CLERK	\$	14,649.76
HAWKES, LINDA J.	HIGHWAY DEPARTMENT CLERK	\$	14,134.55
POLOVITCH, CHRISTIAN S.	DISPATCHER	\$	13,869.93
POMEROY, PADRAIC D.	FIRE DEPARTMENT	\$	13,020.25
HICKSON, MARGARET A.	FINANCIAL CLERK	\$	11,583.25
VIGNONE, HAZEL	LIBRARY	\$	11,020.20
SHAW, DEBORAH	FINANCIAL CLERK	\$	8,903.51
DWYER, PATRICIA A.	LIBRARY	\$	8,749.85
PHIPPS, CLARENCE R.	COA VAN DRIVER	\$	8,643.78
RUSSELL, AMANDA M.	DISPATCHER	\$	8,557.62
ETHIER, JOCELYN	DISPATCHER	\$	8,102.98
WILSHIRE, ALICE M.	LIBRARY	\$	8,015.84
BULOCK, PATRICIA A.	LIBRARY	\$	7,815.03
WILLOUGHBY, DIANE R	CONSERVATION CLERK	\$	7,148.52
GRANT, SHIRLEY	CLERK	\$	6,823.58
PEARLMAN, PAULA S.	LIBRARY	\$	5,750.01
PICHEL, MATTHEW C.	RECREATION/PARKS	\$	5,724.57
GONZALEZ, ANTHONY D.	PARKS DEPARTMENT	\$	5,564.00
TETREAULT, ALAN D. JR.	RECREATION/PARKS	\$	5,317.33
FARRELL, DONNA M.	DISPATCHER	\$	5,001.76
LOWELL, LINWOOD E. JR.	FIRE DEPARTMENT	\$	4,835.68
TAFT, WAYNE	FIRE DEPARTMENT	\$	4,550.99
KEMPTON, RUSSELL W.	FIRE DEPARTMENT	\$	4,539.33
GRADY, MARTHA A.	LIBRARY	\$	4,492.76
KRAUSS, WILLIAM J	FIRE DEPARTMENT	\$	4,492.38
DUPLIN, MICHAEL F.	PARKS DEPARTMENT	\$	4,228.00
WIELSMA, HOLLY J	FIRE DEPARTMENT	\$	4,227.89
BURGESS, TARA L.	FIRE DEPARTMENT	\$	4,186.92
McANDREW II, JOSEPH	PARKS DEPARTMENT	\$	4,158.00
JOINER, CAROL	RECREATION/PARKS	\$	4,150.00
FLEMING, KEVIN B.	ELECTRICAL INSPECTOR	\$	3,860.00
GOULET, SHAWN M.	PARKS DEPARTMENT	\$	3,550.50
LOWELL, CHRISTOPHER P.	FIRE DEPARTMENT	\$	3,335.15
JENKINS, RYAN T.	FIRE DEPARTMENT	\$	3,037.49
DELLAROVERE, STEVEN J.	RECREATION/PARKS	\$	3,005.10
CALLAHAN, MATTHEW J.	RECREATION/PARKS	\$	2,862.00
TUSINO, MICHAEL A.	BUILDING INSPECTOR	\$	2,856.50
PHIPPS, HOWARD F.	TREE WARDEN	\$	2,774.06
MAKRIDAKIS, PATRICK J.	RECREATION/PARKS	\$	2,681.29
DAVOREN, JEANNE M.	FIN/COM CLERK	\$	2,657.73
BOUCHER, DENNIS G.	ASSESSORS	\$	2,600.00
TYCKS, BRUCE J.	ASSESSORS	\$	2,600.00
BARKER, ANDREA L.	PARKS DEPARTMENT	\$	2,575.00
CALLAHAN, THOMAS M.	VETERAN AGENT	\$	2,372.52
FARRELL, MICHAEL	DISPATCHER	\$	2,341.81
CUTLER, TIMOTHY J.	PLUMBING INSPECTOR	\$	2,295.00
GEBELEIN, RANDALL R.	FIRE DEPARTMENT	\$	2,294.77
TAFT, AUSTIN JR.	LIBRARY	\$	2,283.75
PEARLMAN, LISA G.	LIBRARY	\$	2,193.31

GALLERANE, KATHERINE	PARKS DEPARTMENT	\$ 2,172.00
RABS, PAUL F.	FIRE DEPARTMENT	\$ 2,070.10
FARRELL, ANN M.	RECREATION/PARKS	\$ 2,025.00
SEGRS, KRISTIN E.	PARKS DEPARTMENT	\$ 2,025.00
STEWART, JEREMY K	FIRE DEPARTMENT	\$ 2,003.29
DUDLEY, JONATHAN S.	RECREATION/PARKS	\$ 1,863.00
GRIFFITH, MARK S	FIRE DEPARTMENT	\$ 1,853.62
SANTOS, CAREN P.	LIBRARY	\$ 1,779.09
GIKAS, KENNETH J.	FIRE DEPARTMENT	\$ 1,728.00
ROSSI, ANTHONY R.	RECREATION/PARKS	\$ 1,711.90
BENNETT, CHRISTINE	FIRE DEPARTMENT	\$ 1,675.42
O'BRIEN, KENNETH M.	SELECTMAN	\$ 1,632.26
CUTLER, SHARON	SELECTMAN	\$ 1,500.00
BENNETT CHELSEA	RECREATION/PARKS	\$ 1,490.00
GOMES, TIMOTHY	FIRE DEPARTMENT	\$ 1,323.89
ETHIER, JOSEPH	FIRE DEPARTMENT	\$ 1,319.19
LIVIGNI, LINDSAY P	RECREATION/PARKS	\$ 1,283.39
AMBROSE, THERESA E.	PARKS DEPARTMENT	\$ 1,256.50
ROONEY, TIMOTHY E	RECREATION/PARKS	\$ 1,227.51
COLANTON, KATHERINE E	RECREATION/PARKS	\$ 1,205.88
HADFIELD, CHRISTOPHER M.	PARKS DEPARTMENT	\$ 1,183.00
TINIO, LAWNEY	SELECTMAN	\$ 1,161.29
HENDERSON, ELIZABETH R.	PARKS DEPARTMENT	\$ 1,107.13
BYER, DANIEL N.	PARKS DEPARTMENT	\$ 1,073.26
BISHOP, BRITTNEY A.	RECREATION/PARKS	\$ 1,068.00
DUBOVSKY, JOHN J.	FIRE DEPARTMENT	\$ 1,017.10
KIMBALL, WAYNE .	FIRE DEPARTMENT	\$ 940.80
WALTON, ELISE P.	PARKS DEPARTMENT	\$ 928.13
PETERSEN, ERIC E	FIRE DEPARTMENT	\$ 926.82
BOYD, JASON	RECREATION/PARKS	\$ 915.67
KLEIN, ADAM R.	PARKS DEPARTMENT	\$ 847.00
DEHEY, MICHAEL T.	RECREATION/PARKS	\$ 816.76
ACCICA, LINDSEY P.	PARKS DEPARTMENT	\$ 806.64
CROCKER, NORA M.	PARKS DEPARTMENT	\$ 707.07
BURKE, CHRISTOPHER J.	FIRE DEPARTMENT	\$ 676.51
BONDERENKO, GEORGE D.	PARKS DEPARTMENT	\$ 654.75
BLAIS, REBECCA L	FIRE DEPARTMENT	\$ 641.48
MACKIE, ASHLEY J.	PARKS DEPARTMENT	\$ 546.75
BIANCHI, JOSEPH C.	PARKS DEPARTMENT	\$ 543.39
STEEVES, SPENSER	RECREATION/PARKS	\$ 501.11
BYRNE, NIGEL W.	PARKS DEPARTMENT	\$ 496.13
PEREIRA, JOHN M.	FIRE DEPARTMENT	\$ 466.79
NEWELL, CHRISTOPHER	HIGHWAY DEPARTMENT	\$ 423.75
KERIVAN, KIMBERLY	RECREATION/PARKS	\$ 418.50
MAKAROVSKAYA, ALISSA	PARKS DEPARTMENT	\$ 411.75
SHAHEEN, DENNIS	SELECTMAN	\$ 406.45
HERSHEY, CHRISTOPHER S.	PARKS DEPARTMENT	\$ 403.33
KLEIN, LORI	LIBRARY	\$ 318.25
POXON, ISAIAH	DISPATCHER	\$ 286.74
MAEL, LEON J.	ANIMAL INSPECTOR	\$ 265.44
ARCUDI, S. GIOVANNINA	POLICE DEPARTMENT	\$ 253.00

COFFEY-DANIELS, KATHLEEN	PLANNING BOARD	\$	225.00
PALUMBO, JOHN	BOARD OF HEALTH	\$	196.37
QUIRK, JOHN	BOARD OF HEALTH	\$	187.50
DENTON, PETER I.	PLANNING BOARD	\$	175.00
LANDRY, CHERYL A.	PLANNING BOARD	\$	175.00
ROBERTO, JOSEPH	PLANNING BOARD	\$	175.00
HORAN, KENNETH A.	RECREATION/PARKS	\$	168.00
D'AMELIO, JOHN G.	PLANNING BOARD	\$	115.71
Michael Ibrahim	ELECTION & REGISTRATION	\$	100.00
SPINDEL, SHIRLEY	ELECTION & REGISTRATION	\$	100.00
NOGUEIRA, MARGARET	ELECTION & REGISTRATION	\$	100.00
COLLINS, WILLIAM T.	FIRE DEPARTMENT	\$	94.71
ETHIER, REBECCA M.	POLICE DEPARTMENT	\$	88.00
PEARSON, LARRY J.	BOARD OF HEALTH	\$	84.56
HOLMES, ARTHUR W.	TOWN MODERATOR	\$	66.66
HEUMANN, KRISTIE S.	LIBRARY	\$	63.00
RUDDEN, KEVIN	PLANNING BOARD	\$	59.29
MORIN, ROLLAND J. JR.	TOWN MODERATOR	\$	33.34
WILSON, ABAGAIL	FIRE DEPARTMENT	\$	27.06
KUPSTAS, ASHLEY	PARKS DEPARTMENT	\$	12.00

**TOTAL SALARIES & WAGES 2005**

**\$ 2,532,467.29**



**Report of Town Treasurer**  
**January 1, 2005 - December 31, 2005**

Balance January 1 2005.....	\$3,353,722.38
Receipts.....	\$17,989,176.96
Disbursements.....	\$17,855,814.31
Balance December 31, 2005.....	\$3,487,085.03

**Bank Balance:**

Milford National Bank.....	\$1,243,250.33
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**Investments:**

Boston Safe Bank.....	\$1,352,723.95
Webster.....	92,499.74
Bank of America.....	.00
State Street Bank.....	14,539.56
UniBank.....	79,119.58
MMDT.....	704,951.87
Total December 31, 2005.....	<u>\$3,487,085.03</u>

Respectfully submitted,

Christine A. Kupstas  
Town Treasurer & Collector

Trust Fund Report  
January 1, 2005 - December 31, 2005

**Anna Ellis Library Fund**

Principal .....\$ 500.00  
Balance 1/1/05 ..... 577.52  
Accrued Interest ..... 16.19  
Fund Balance..... \$593.71

**Austin Fletcher Library Fund**

Principal .....\$ 5,000.00  
Balance 1/1/05 ..... 5681.90  
Accrued Interest ..... 159.12  
Fund Balance..... \$5,841.02

**Clough Library Fund**

Principal .....\$ 17,414.68  
Balance 1/1/05 ..... 21,596.16  
Accrued Interest .....604.76  
Fund Balance..... \$22,200.92

**Leonard Library Fund**

Principal .....\$ 5,942.49  
Balance 1/1/05 .....533.32  
Accrued Interest ..... 14.93  
Fund Balance..... \$548.25

**Ober Library Fund**

Principal..... \$500.00  
Balance 1/1/05 .....15.42  
Accrued Interest .....43  
Fund Balance..... \$15.85

**Taft Library Fund**

Principal ..... \$5,000.00  
Balance 1/1/05 .....113.51  
Accrued Interest .....3.18  
Fund Balance..... \$116.69

**Rachael Ann Bates Lot - Bicknell Cemetery**

Principal .....\$ 100.00  
Balance 1/1/05 .....128.77  
Accrued Interest .....3.59  
Fund Balance..... \$132.36

**Joseph S. Cox, Joseph Bates & John S. Cox Lots - Bicknell Cemetery**

Principal .....	\$ 100.00
Balance 1/1/05.....	153.49
Accrued Interest .....	4.30
Fund Balance.....	\$157.79

**Annie E. Gaskill Lot - Bicknell Cemetery**

Principal .....	\$ 100.00
Balance 1/1/05.....	129.00
Accrued Interest .....	3.60
Fund Balance.....	\$132.60

**Adrien & Ellen J. (Thayer) Scott & Malcom D. & Rita D. (Barrows) Scott Cemetery**

Principal .....	\$ 1,000.00
Balance 1/1/05.....	1546.44
Accrued Interest .....	43.30
Fund Balance.....	\$1,589.74

**Bicknell Cemetery Fund**

Principal .....	\$ 1,084.40
Balance 1/1/05.....	2,350.61
Accrued Interest .....	65.82
Fund Balance.....	\$2,416.43

**Marcene & Harriet E. Daniels - Relief Fund**

Principal .....	\$ 6,051.31
Balance 1/1/05.....	22,246.09
Accrued Interest .....	622.95
Fund Balance.....	\$22,869.04

**Nathan R. George, Jr. - Relief Fund**

Principal .....	\$ 1,000.00
Balance 1/1/05.....	9,306.28
Accrued Interest .....	260.60
Fund Balance.....	\$9,566.88

**Austin Wood - Relief Fund**

Principal .....	\$ 500.00
Balance 1/1/05.....	7784.43
Accrued Interest .....	217.99
Fund Balance.....	\$8002.42

### Conservation Fund

Balance 1/1/05..... \$1442.91  
Accrued Interest .....40.41  
Fund Balance..... \$1,483.32

### Stabilization Fund

Balance 1/1/05.....\$ 456,724.77  
Town Meeting Appropriations.....113,000.00  
Accrued Interest.....15,506.70  
Fund Balance..... \$585,231.47

### Land Bank Trust

Balance 1/1/05.....\$ 258,632.27  
Expenditures.....(18,360.00)  
Accrued Interest.....8793.01  
Fund Balance..... \$249,065.28

### Community Preservation Fund

Balance 1/1/05.....\$393,064.70  
Local Aid.....163,634.00  
Deposits.....173,602.25  
Accrued Interest.....14,065.32  
Fund Balance.....\$744,366.27

### Capital Expenditure

Balance 1/1/05.....\$50,122.52  
Town Meeting Appropriations.....70,000.00  
Accrued Interest.....2,094.34  
Fund Balance.....\$122,216.86

### Cultural Council

Balance 1/1/05.....\$5,138.64  
Grant.....2,000.00  
Accrued Interest.....193.51  
Fund Balance .....\$7,332.15

Respectfully submitted,  
Christine A. Kupstas  
Treasurer/Collector

**Town Collector  
FISCAL YEAR 2005  
7/01/2004 – 6/30/2005**

	COMMITTED	COLLECTED
Real Estate Tax	7,573,570.14	\$7,675,908.88
Personal Property	193,415.22	192,090.35
Real Estate & Personal Property Interest		67,309.90
CPA	164,938.79	165,147.91
CPA Interest		580.88
Tax Title		50,358.22
Betterment Principle	17,557.28	17,557.28
Betterment Interest	4,494.32	4,494.32
Farm Animal Tax	2,769.00	2,769.00
Motor Vehicle Tax	881,996.53	877,862.83
Motor Vehicle Interest		2,139.23
Registry of Motor Vehicle Fees		3525.00
Demand Fees		11,600.00
Municipal Lien Certificate Fees		7,300.00
Trash Fees	347,827.00	347,827.00
Water	47,283.06	46,563.30
Collector Misc. Fees		4,037.29
Insufficient Fund Check Fees		1,075.00
 Totals	 \$9,233,851.34	 \$ 9,478,146.39
 Difference		 + \$244,295.05    + 2.64%



**REPORT OF THE BOARD OF ASSESSORS**

**TAX RATE RECAPITULATION OF MENDON**

**FISCAL YEAR 2006**

**TAX RATE SUMMARY:**

Amount to be raised	\$11,663,384.45
Estimated Receipts & Other Revenue Sources	<u>3,163,868.73</u>
Tax Levy (Includes \$922,297 for debt exclusions)	\$ 8,499,515.72

**VALUATIONS:**

Real Property Tax	\$ 8,307,023.60
Personal Property Tax	<u>192,492.12</u>
Total Taxes Levied on Property	\$ 8,499,515.72

CLASS	LEVY PERCENTAGE	LEVY BY CLASS	VALUATION BY CLASS	RATE
I	92.2590	\$7,841,568.21	\$812,597,327.	\$9.65
III	4.7011	399,570.73	41,406,433.	9.65
IV	.7752	65,888.25	6,827,700.	9.65
V	2.2647	192,488.53	19,947,370.	9.65
TOTAL	100.00%	\$8,499,515.72	\$880,778,830.	

Respectfully submitted,

Bruce J. Tycks, Chairman  
Thomas D. Hackenson  
Dennis G. Boucher  
Jean M. Berthold, Assistant  
BOARD OF ASSESSORS

## PARKS & RECREATION DEPARTMENT

First and foremost, we would like to thank Karen O'Brien for the wonderful job she did serving as Parks Commissioner Chair during 2005. The Parks and Recreation Department had a very busy year with a new Parks Clerk, Terry Duplin, just starting out. The Kid's N Us Recreation Program returned again this year during the Summer Vacation. A new director, Anthony Gonzalez, was hired and over 80 participants enjoyed the various "theme" weeks, various sports, swimming, and Arts & Crafts time during the Program. They also had a great time meeting with the wonderful guests from Southwick's Zoo, both trainers and animals! Our newly purchased outdoor canopies made for a pleasant experience despite the rain that day.

The Parks Department maintenance staff has been busy, as usual, maintaining the town cemeteries, Memorial Park, Town Common and various intersections in Town that have monuments. Repairs were made to the grounds and buildings at Town Beach and Memorial Field, thanks to Dick Joiner and his crew. Flowers were planted at most of the monuments during the fall. The Parks Department would like to thank Alan Tetreault and the Highway Department for the vast amount of time and hard work they provided on Parks Department projects throughout the year.

Thank you to the Mendon-Upton Youth Soccer Association for their continued maintenance of the irrigation system and fertilization of the Thomas Grover Soccer Field. It has been a pleasure working closely with the Soccer Association and the residents of Colonial Drive to ensure continued improvement of traffic flow during Soccer season.

The Town Beach continued to grow with the hub of activity during the summer months. Once again, over 200 area youth were able to participate in swimming lessons throughout the four two-week American Red Cross Programs that are offered each summer. There were also daily arts and crafts for the children to enjoy throughout the afternoon. Campfires, s'mores roasts and concerts at the beach kept the townspeople entertained on Thursday evenings. The roof on the Beach House, in dire need of replacement, was successfully completed this season. Many thanks go to the Mendon Cub Scouts as, each year they continue to have a 'Beach Clean-Up Day'. The Scouts are dedicated to cleaning the debris, raking out the grass and sand, picking up trash, and the planting of flowers prior to the beach opening. Thanks to the efforts of 'My One Wish', Vinnie Cataldo, Bob & Terry Duplin, Arlen Johnson, Babe Mainini, Jon, Kristen, Kyle and Conner Martel, Nuno Mestre, Karen, O'Brien, Domingo Pereira, Alan Tetreault, Lawney Tinio, and Dennis Zicko, a handicapped accessible playground was installed at the Town Beach playground. Thanks also go out to Christine Horn, Lauren Lukas, Anna Morin, Kristin Martel, and Carol O'Brien for their continued interest and efforts to improve and enhance the beauty of the Town Beach.

Local baseball and softball leagues were able to enjoy the use of Memorial Field during the Spring, Summer and Fall seasons with over 800 participants throughout the year. The Mendon Cub Scouts, families and friends also enjoyed 'A Day In The Park' creating and launching rockets and earning prizes.

Our aim in the next year is to maintain and improve our facilities. Some of our upcoming activities include: needed repairs at the Town Beach, the enhancement of Memorial Park and completion of the 7-acre Babe Ruth Field.

Respectfully Submitted,

Joe Flaherty, Chairman  
A.J. Byrne  
Bob Duplin

## **COMMUNITY PRESERVATION COMMITTEE**

Mendon voters appointed a Community Preservation Committee (CPC) because at the Mendon Annual Town Meeting held on May 10, 2002 and at the state election ballot on November 5, 2002, the voters accepted Sections 3 to 7, inclusive, of Chapter 44B of the Massachusetts General Laws otherwise known as the Community Preservation Act (CPA). Voters approved a surcharge on real property at 3% of the annual real estate tax levy against real property; with an exemption from such surcharge of \$100,000 of the value of each taxable parcel of residential real property.

The CPA provides new funding sources, which can be used to address three core community concerns: acquisition and preservation of open space, creation and support of affordable housing and acquisition and preservation of historic buildings and landscapes.

A minimum of 10% of the annual revenues of the fund must be used for each of the three core community concerns. The remaining 70% can be allocated for any combination of the allowed uses, and for the creation and preservation of land for recreational use. This gives each community the opportunity to determine its priorities, plan for its future, and have the funds to make those plans happen.

The Committee has put together Selection Criteria and Applications for people who want to apply for the CPA funds. Applications are accepted on a rolling basis and are available at the Taft Public Library and the Mendon Town Hall.

Fiscal year 2004 was the first year funds were collected for the Community Preservation Fund and the first year the committee organized and met. In fiscal year 2004 and fiscal year 2005, Mendon collected the CPA surcharges and received a dollar for dollar match from the State. By the end of FY05, Mendon had received over \$300,000 of matching funds from the State. The Town can also issue bonds in anticipation of CPA proceeds.

At the October 4, 2004 Special Town Meeting, the Town of Mendon voted to borrow \$1,081,900 of anticipated CPA funds to preserve 24 acres of the 78-acre Fino property located on Route 16. The total purchase price of the Fino property was \$3,490,000. The Community Preservation Committee realized that this amount may be reduced as income from the Fino property partial development is realized.

Respectfully submitted,  
Anne Mazar, Chair  
Pam Arons, Historical Commission  
Peter Denton, Planning Board  
Mary Garagliano, Mendon Housing Authority  
Brian Massey, Park Commissioner  
Betsy Mason, Conservation Commission  
Dennis Shaheen, Member at-Large

## Annual Report Water Commissioners

The Mendon Water Department serves 138 properties in the Route 140 area of town. During this past year, the commissioners successfully negotiated a contract with the Town of Hopedale for the purchase of water. Mr. Timothy Watson, Superintendent of the Hopedale Water Department, was hired as our certified operator and has not only been instrumental in keeping our small system free of problems but has kept it in compliance with all regulatory aspects of the Massachusetts Department of Environmental Protection. Both Mr. Watson and the Mendon Fire Department have worked diligently to ensure the visibility, accessibility and proper maintenance of our fire hydrants.

In order to accurately measure our customers' water usage, a new master meter was installed at the Cape Road/Hartford Ave. intersection. The commissioners held a public hearing on May 6<sup>th</sup> to impart information concerning the necessary increase in water rates and to receive input from residents in regards to a future water source.

Attendance at a DEP workshop was invaluable in helping us enhance both the content and format of our Annual Consumer Confidence Report. The Mendon Water Commissioners were also instrumental in bringing the National Theatre for Children to our elementary schools. This is a group of EPA sponsored professional actors who tour the country with entertaining theatrical productions featuring water use, conservation and the environment.

Respectfully submitted,

Dwight Watson, Chairman  
Vincent Cataldo  
Shirley Smith



# **Blackstone Valley Vocational Regional School District Fiscal Year 2005 Annual Report**

## *Always aiming for higher goals ....*

The highest possible quality vocational technical experience, for each student, remains your Blackstone Valley Vocational Regional School District's main focus. The stakeholders living within our 13 member towns expect to receive defined measurable results in return for their substantial investment.

We believe that this summary report of Fiscal Year 2005 (July 1, 2004 - June 30, 2005) proves that your vocational technical system delivers superior results.

Yet again, state and national recognition came to Blackstone Valley Regional Vocational Technical High School for our successful strategies and impressive student achievements. Our dedicated faculty, inspired staff, visionary leadership team, and accountable and accessible School Committee cooperated in producing educational initiatives that our students embraced, converting these advances into their own experiences. The public record shows that our combined creativity and commitment steadily pushes higher the benchmarks of progress and improvement. We place these demands on ourselves, mindful that we operate as both educators and employers.

Just as bicyclist Lance Armstrong achieved unparalleled excellence by peddling furiously his way to the top again and again, Valley Tech never treats its previous plaudits as justification to rest. Constantly, we innovate, redefine day-to-day operations, activate forward thinking in financial planning, and track down additional and alternative resources. This businesslike approach benefits every taxpayer and each student.

## *Our Mission ....*

To provide, in a safe learning environment, integrated academic and vocational technical skills, empowering each student to achieve world-class educational excellence, diverse career opportunities, and individual success in an ever-changing global society.



## *A letter from the Superintendent-Director ....*

It is difficult to believe that the fiscal year July 1, 2004 - June 30, 2005 was my 12<sup>th</sup> in serving the citizens and students of the Blackstone Valley, and I am pleased to inform you that FY05 was another banner year for Valley Tech.

The year culminated with Valley Tech named a 2005 Vanguard Model School by Massachusetts Insight Education, the Class of 2005 becoming the second straight to have 100 percent of its members attain competency determination on the MCAS tests, and two students crowned national champions in their respective vocational technical programs. The numerous external recognitions which Valley Tech has received during the past three years are a direct result of the remarkable accomplishments of those young men and women who grace the halls, classrooms, and technical laboratories every day. Their belief in the initiatives and practices instituted by dedicated teachers, staff, and administrators captures one of the most important components of your system's successful equation.

Even more noteworthy is that these impressive outcomes were achieved during the next scheduled phase of construction as the Valley Tech campus undergoes a \$36 million expansion and renovation, which will reach its completion during FY06. The project has been a well-planned and well-phased undertaking, but everyone in the Valley Tech family deserves credit for their flexibility and understanding while remaining focused on our objectives and goals.

As you read this report you will learn District officials moved expeditiously to sell the long term bond for the District's portion of the project, providing short- and long-term debt reductions to each of our thirteen member towns. In these challenging economic times, the District has used shrewd fiscal planning and altered daily operations to remain conservative in its financial requests.

I hope all of our stakeholders share in the pride of the accolades Valley Tech receives. It is an honor to serve as your Superintendent-Director and the resolve to reach even higher levels remains firm.

Best regards,

Dr. Michael F. Fitzpatrick  
*Superintendent-Director*

## *Getting bigger and better ....*

The 2004-05 school year was a transitional one for everyone on campus as the \$36 million expansion and renovation project progressed through major phases. The new entrance and two-story classroom wing were opened and utilized, several vocational technical shops were renovated, student services and main office personnel moved to new quarters, the new library media center was available, and the spacious competition center was completed.

By the end of FY05, more than 90 percent of the project was complete. An ambitious schedule for the summer of 2005 aimed to keep the entire project on schedule and under budget. The Building Committee, chaired by School Committee representative Mr. John Lavin of Douglas, and Project Manager Mr. Robert Gilchrist expect completion during the first half of FY06. The District Treasurer Barbara Auger, UniBank's Municipal Financial Advisory Service Branch, particularly Margaret MacLean, and the incredibly talented Bacon Construction team coordinated by Mr. Ronald Arruda deserve special recognition.

We received another rebate from American National Power/Blackstone in excess of \$68,000 for the energy efficient boilers which now heat the building. The district incorporated many cost-effective measures into the project, such as light sensors, light tubes, a solar hot water pre-heating system and photovoltaic arrays. We worked closely with the Massachusetts Technology Collaborative, the Renewable Energy Trust which awarded the District a \$500,000 grant for being a Massachusetts "Green School." A full case study, prepared in cooperation with a graduate team from Harvard University, outlines the aspects and details of Valley Tech's environmentally friendly project. The study will be featured on a special state based web site. In addition to the more than \$100,000 in annual energy cost savings, our project will provide numerous learning experiences for our students in both their academic and vocational technical studies.

As we continue to move forward, we are proud that the expansion of our building by more than 80,000 square feet to a total of nearly 300,000 square feet will allow us to gradually increase our student enrollment by nearly 40 percent over the next several years. For the 2005-06 school year, we expect our enrollment to increase by an additional 100 students to nearly 950, the most in the recent history of the District. Some of those students will be enrolled in one of our three new vocational programs - cosmetology, dental assisting, and information technology.

Obviously it is logistically impossible to accept all of the more than 500 applicants due to space, safety code and state governed program-teacher ratios. However, we aim, with the valued support of our District stakeholders, to meet the needs of a greater number of students seeking a quality and challenging vocational technical education.

## *Valley Tech named a Vanguard model ....*

After being recognized with three national awards in FY04, we were humbled and honored to be chosen as a 2005 Vanguard Model School by Massachusetts Insight Education.

Valley Tech, the first vocational technical system to receive the Vanguard award, was chosen by an expert panel of judges to be one of 11 school systems from the Commonwealth to be designated by Mass Insight and its Building Blocks Initiative for Standards-Based Reform. Mass Insight and its Research Institute are based in Boston and work to improve, through the implementation of effective standards-based reform, student achievement in Massachusetts public schools.

Mass Insight cited Valley Tech's practices of targeted intervention to strengthen student reading skills and a data-driven reading remediation program replicated in writing and math. "Central to these ongoing initiatives is an integrated instructional approach that reinforces reading, writing and math across the curriculum. (Valley Tech's) business-like management model encourages shared decision-making (staff committees recommend all new hires), offers bonus incentives linked to student performance, and promotes school successes in extensive community awareness campaigns. By encouraging innovation and collaboration, the leadership team has fused academic and vocational studies within a culture that values cohesiveness and a common approach."

In looking at middle and high schools that take at-risk populations and bring them to higher performance levels, Mass Insight also lauded Valley Tech for the gradual lengthening of the school year, administering diagnostic assessments to incoming freshmen to schedule individualized help in reading and math, and multi-disciplinary team planning in facilitating the integration of academic and vocational learning.

"You are here because you are doing for your children what many said couldn't be done. What you're doing in Massachusetts is working because it's common sense."

Raymond Simon  
Deputy Secretary  
United States Department of Education  
Addressing schools chosen as 2005 Vanguard models



### *Final report most favorable ....*

After an extensive review in FY04 by a team from the Massachusetts Office of Educational Quality and Accountability, the Educational Management Audit Council approved a finalized March 2005 Tier II Report of Valley Tech.

The report scrutinized a three-year time span and found that “during 2000-2003, Valley Tech was among the ‘high’ performing vocational technical districts in the Commonwealth.”

“The council noted the extraordinary gains the school has made in student achievement and commends Blackstone Valley Regional Technical High School and its administration for their strong focus on data, and the high quality of management and leadership,” Dr. Joseph B. Rappa, Executive Director of the Office of Educational Quality and Accountability, wrote.

A few highlights from the EQA Report:

- The school’s modified long-block schedule, adopted in 2002, helped students pass the MCAS test by letting the district incorporate writing, reading, and math across both the academic and vocational-technical curricula.
- During the period under review, the District made a great commitment to student attendance. In addition to increasing attendance requirements, the district maintained a 193-day school year.
- The district’s clear assessment policies and high expectations for students contributed to all student subgroups exceeding the state requirements for MCAS test participation.

### *Our students among the best ....*

When competing against the top students from around the country, Valley Tech students proved they are golden. Erik Macchi of Douglas and Stephen Giardini of Millville both captured gold medals in their respective vocational technical fields at the SkillsUSA National Leadership and Skills Conference in Kansas City, Mo. Macchi won the Technical Drafting competition, while Giardini captured first in Electronics Technology.

Four other Valley Tech students represented Massachusetts at the national conference. Jillian Dumont of Blackstone finished fourth in CNC Milling. She was the only female high school student to compete in CNC Milling. Troy Gignac, also of Blackstone, finished in the top 20 in Architectural Drafting, and Modesto Montero of Bellingham competed in the first round of Extemporaneous Speech. All five students were gold medal winners at the state level.

Dineen Gosselin of Sutton took part in the national conference after she was elected a Massachusetts SkillsUSA state officer by her peers at the state competition. She will hold office throughout FY06.

The annual national conference features the top two percent of secondary and post-secondary vocational technical students from across the United States. There were more than 4,600 students competing in 80 categories.

In addition to the five gold medals, Valley Tech students won three silver and four bronze medals at the state conference. That was after an impressive performance at the district level when Valley Tech won six gold, four silver and eight bronze medals - including sweeps of the top three spots in three categories.

SkillsUSA is a national organization that provides education experiences for vocational technical students in leadership, teamwork, citizenship and character development.

The Valley Tech Class of 2005 became the second straight from the school to have 100 percent of its members achieve a passing grade on the state-mandated Massachusetts Comprehensive Assessment System tests. The Class of 2006 is not far behind as re-tests from the spring of 2005 revealed that 100 percent of the students in that class already passed the English Language Arts portion and 98 percent passed the Math. We were also extremely pleased that 20 members of the Class of 2004 were among the first to receive the Commonwealth's new John and Abigail Adams Scholarship. Those who qualify for the scholarship based on their tenth grade MCAS performance have the option to receive four years of free tuition at the University of Massachusetts-Amherst or at any of the nine state or 15 community colleges in Massachusetts.

Students from the Auto Technology Program shined in two major state competitions. Ryan Carter of Douglas recorded the highest individual score on the written test and combined with Keith Brouillette of Blackstone for the highest team written score during the annual 2005 AAA/Ford Student Auto Skills Contest. Earlier in FY05, Jeremy Galas of Uxbridge, Raymond Diaz-White of Millbury and William Campbell of Douglas swept the Underclassmen Category at the Massachusetts Auto Dealers Technology Competition.

The Valley Tech Robotics Team once again distinguished itself by performing well in competitions in Florida and Pennsylvania, as well as in Boston and Worcester. The team, led by Mr. Michael Norton and Mr. Michael Faticanti, won the Motorola Quality Award at the Florida Regional. The team was supported by EMC Corporation, Raytheon, Allegro Microsystems and Lampin Corporation. The team again hosted its annual FIRST Lego League tournament, drawing 48 teams of potential future engineers aged 9-14 from throughout the Northeast in a contest where students must design, build and program robots made of Legos to perform various tasks.



### *Additional highlights ....*

For the 11<sup>th</sup> straight year, the annual Superintendent's Dinner was a rousing success as more than 250 guests were treated to a spectacular evening. The gourmet dinner was planned and prepared by the Culinary Arts students under the direction of Team Leader Ms. Michele LeBlanc and instructors Mr. Matthew Williams, Mr. James Bird and Ms. Dawn Haigis. The annual fund-raiser featured a literary link with an "Alice in Wonderland" theme and the renovated cafeteria was transformed into a fairy tale atmosphere by several of the school's vocational technical programs including Culinary Arts, Painting and Decorating/Maintenance, Carpentry, Electronics, and HVAC/R.

At the Dinner, the Valley Tech Educational Foundation held its popular prize drawing, raising funds for student scholarships, special projects and student support. The Foundation also hosted its annual golf tournament in the spring, once again raising funds for various school initiatives. More than 90 golfers took part in the event.

Continuing an integrated across the curriculum learning experience for our students, Valley Tech was actively involved in the nationally renowned JASON Project. This year's theme was "Disappearing Wetlands." Valley Tech students from several vocational technical programs focused on a variety of projects that were spear-headed by Health Services Team Leader Ms. Janice Muldoon-Moors. The book "Bayou Farewell: The Rich Life and Tragic Death of Louisiana's Cajun Coast," was a source for student reading or for guest readers. The book is a first-person account of the ongoing destruction of the bayou country in Southern Louisiana, written by Mike Tidwell. In observance of "Read Across America Day," Mr. Tidwell visited Valley Tech and spoke to the entire student body.

The newly formed Style, Design and Fashion Club held a first-ever Fashion Show, which proved to be a highly popular event. Similar to the charitable works performed by all of Valley Tech's clubs and organizations, the Fashion Club held a winter clothing drive for the Salvation Army, raised funds for Tsunami relief for those affected by the natural disaster in December 2004, and established a scholarship fund.

Promising to make a greater commitment to their studies, peers, school and community, 37 exceptional students were inducted into the James S. Mullaney Chapter of the National Honor Society. The students worthy of induction were selected by the Valley Tech Faculty Council. The 37 inductees joined the 12 current members for the 2005-06 school year.

More than 25 Valley Tech students participated in a live Internet video conference called "Livin' Fit," sponsored by the Harvard Pilgrim Health Care Foundation. Students took part in the conference from the state National Guard headquarters in Milford. There were three main locations and schools from around the Commonwealth linked to the conference, which addressed the issue of obesity and promoted healthy living.

On the Sports front, our students again participated in record numbers. After claiming its first-ever Colonial Athletic League title in the winter of 2004, the Valley Tech cheerleading squad made it three straight CAL titles by sweeping the fall and winter crowns in FY05. The golf team won the State Vocational Championship even though its incredible record of 63 straight match victories came to its inevitable end. Four Valley Tech teams (girls volleyball, girls soccer, softball and baseball) qualified for the MIAA Tournament and the football team played in the inaugural Massachusetts State Vocational Football Championship game.

Graduates in the Class of 2005 from Mendon: John J. O'Connell, Painting & Decorating/Maintenance; Nathan A. Tetreault, Carpentry (NHS); Gregory W. Vincent, Auto Technology.

### *Praise after a closer look ....*

Throughout FY05, national, state and local officials, dignitaries, and stakeholders visited Valley Tech to observe our daily operations, discuss future endeavors, and interact with our staff and students.

United States Congressman Richard E. Neal went back in time to his Western Massachusetts teaching days to address a variety of issues with students from History classes. Congressman Neal represents the 2<sup>nd</sup> Congressional District, which encompasses 41 towns in Western and Central Massachusetts, including the thirteen communities Valley Tech serves.

In remarking to the students about the expansion and renovation, Congressman Neal said: "I would like to credit the citizenry for supporting this project and this school. You have a beautiful building. And you should be proud of your parents for stepping forward to finance this."

Congressman Neal, a former Mayor of Springfield who was first elected to the U.S. House of Representatives in 1988, added: "Vocational education is working beyond anyone's imagination. . . . I believe in vocational education."

Newly-elected State Senator Edward M. Augustus, 2<sup>nd</sup> Worcester District, also visited Valley Tech in a spirit of investigative research and collaboration. Senator Augustus' district includes three of Valley Tech's towns (Grafton, Millbury and Upton).

"Valley Tech is clearly not your father's vocational school," Senator Augustus said after touring the building. "It's a first-class facility that exposes students to emerging technologies revolutionizing our society, helping prepare them to succeed in life and to secure good-paying jobs."

We were honored to have State Treasurer Timothy P. Cahill deliver the Keynote Address during our Graduation Ceremonies, and to host the Blackstone Valley Superintendents' Collaborative that included state legislators Senator Richard T. Moore, Representative Paul K. Frost, and Representative George N. Peterson. Representatives Marie J. Parente and Dr. Jennifer M. Callahan visited Valley Tech earlier in the year.

### *Researching and Earning Grants/Awards/Rebates ....*

We continue to pursue grants, donations, and alternative sources of income. As an example, Valley Tech partnered with one of its sister vocational systems to secure federal funding of more than \$711,000 for physical education programs. Under the Carol M. White Physical Education Program, Valley Tech receives grants of \$279,542; \$262,784, and \$169,098 over the next three years.

The system has a strong history of aggressively seeking optional funding to support initiatives for expanded learning opportunities and improving the overall health of our students. The system has gone from a total of \$267,208 in FY94 to \$1,441,696 in FY05. In the last 12 fiscal years, Valley Tech has secured a total of \$9,210,210 in non-taxpayers dollars, an average of \$767,517 per year.

Those totals are exclusive of land donations, which to date, exceed more than \$1 million in market value.

<b><u>GRANTS/AWARDS/REBATES LISTING FOR FY05</u></b>	
<b><u>GRANT TITLE</u></b>	<b><u>AMOUNT</u></b>
Academic Support Services	\$9,525
BVCC - "FIT (Financial Instruction & Training) Program"	\$2,100
BVCC - "Manufacturing Technology"	\$5,000
PEP Grant - Project VITA	\$279,542
Perkins Act State Leadership HSTW	\$5,000
Perkins Equipment and Supplies for Instruction and Learning in All Aspects of the Industry	\$24,495
Perkins Occupational Ed/Vocational Skills	\$160,395
Renewable Energy Trust Fund's Green Schools	\$500,000
Special Ed 94-142 Entitlement	\$210,054
Special Education Corrective Action Assistance	\$5,000
Special Ed Program Improvement	\$5,000
Title I	\$73,296
Title II Educator Quality	\$23,986
Title II Enhancing Technology	\$2,612
Title IV Safe & Drug Free Schools	\$3,578
Title V	\$3,115
Valley Tech Educational Foundation Mini-Grant - "Aviation Club Field Trips"	\$1,000
Valley Tech Educational Foundation Mini-Grant - "Oh The Places You'll Go" Jason Integration Project	\$1,000
Valley Tech Educational Foundation Mini-Grant - "S-10 Electric Truck"	\$1,000
Valley Tech Educational Foundation Mini-Grant - "Lego Summer Camp"	\$1,000
Valley Tech Educational Foundation Mini-Grant - Skills USA	\$1,000
<b>SUB TOTAL:</b>	<b>\$1,317,698</b>
<b><u>OTHER GRANT AWARDS</u></b>	
MetroWest Community Health Care Foundation	\$37,788
SEP Grant from Shining Rock Golf Community	\$16,875
<b>SUB TOTAL:</b>	<b>\$54,663</b>
<b><u>AWARDS/REBATES</u></b>	
Vanguard Model School Award	\$1,000
ANP Blackstone Rebate – CO <sub>2</sub> Mitigation through Energy Efficiency	\$68,335
<b>SUB TOTAL:</b>	<b>\$69,335</b>
<b><u>TOTAL:</u></b>	<b>\$1,441,696</b>



## *A look at the numbers ....*

The FY05 total operating budget for the District was \$12,726,554. The Net School Spending requirement for the District was \$8,867,487. This sum was funded through Chapter 70 Aid of \$4,671,602 and Minimum Contribution requirements from the thirteen member towns totaling \$4,195,885.

In the operation portion of the budget, but outside DOE Net School Spending areas, the District budgeted \$691,358 for transportation costs, \$85,552 for acquisition of fixed assets, and \$408,000 for retiree medical coverage. This was offset by \$360,652 in regional student transportation funds received from the state. In addition to their state-required Minimum Contributions, the member towns supported the school's operating budget with shared assessments for operations, student transportation, asset acquisition, and retiree medical. Ever mindful of overall municipal fiscal constraints and the state's economic status, the District undertook efforts to identify any one-time revenue sources which enabled the system to provide a credit of \$285,000 and a reserve fund balance transfer of \$250,000 to offset the towns' actual assessments. The member towns also benefited from a one-time, School Committee voted total return of \$100,000 due to higher than anticipated regional transportation aid from the state.

With new legislation forming the Massachusetts School Building Authority and interest rates likely to rise over the next few years, the District moved quickly to sell the long-term bond for its portion of the expansion and renovation. The District secured an advantageous interest rate of 3.95 percent with a \$50,000 premium to offset bond filing costs. We are extremely pleased to report that just after FY05 closed, the MSBA made a wire transfer to the District for \$20,786,746. The payment, made years earlier than originally thought, represents 75 percent of the state's share of the expansion and renovation project debt. The other 25 percent of the Commonwealth's share will be delivered upon completion of a final audit. The state is paying 75.5 percent of the entire project cost.

The Valley Tech budget request for FY06 was approved by twelve of the thirteen district member towns. The total increase in operating expenses was 5.5 percent over that supported for FY04. By selling the long-term bond of the District's share of the project, and by applying a one-time venture capital credit of \$100,000 made possible by the superintendent's private fund-raising, the debt portion of the budget request was reduced by more than \$360,000 (36.7 percent), for a combined budget increase of only 2.52 percent.

During this cycle the District devised and implemented multiple strategies to reduce costs and maximize new revenue streams for the operational budget. These included but were not limited to: a reconfiguration of staff, the consolidation of several administrative and support functions, the use of non-supplanting grant subsidies for eligible positions, a recycling partnership, and



accepting in-house responsibility for several technological services previously outsourced to private vendors.

The District also received an additional 5.5 acres of donated land which is adjacent to the 23 acres of land that was donated in 2001 to Valley Tech by local attorney Harvey Trask in memory of his parents. The 5.5 acres was donated by Ms. Joyce Zeiner on behalf of the Kenneth J. McGill family. The combined property is earmarked to be developed and conserved as an athletic complex, recreation area, and nature study facility. All activity will be in concert with local town officials and conservation boards.

### *Our School Committee leads the way ....*

Much of our success originates in the positive attitude and expertise contributed by the 13 community leaders who serve as members of the Blackstone Valley Vocational Regional District School Committee. Their clarity of vision, industry based experience and wise counsel set the framework for our responsibilities in preparing each student for the demands of global competition. And efficiency in operations, thanks to the vigilance of our School Committee, stands as our hallmark

E. Kevin Harvey, Bellingham  
*Chairman*

Gerald M. Finn, Millville  
*Vice Chairman*

Daniel L. Baker, Uxbridge  
*Secretary*

Michael D. Peterson, Mendon  
*Assistant Treasurer*

William J. Pontes, Blackstone

John C. Lavin, III, Douglas

Anthony M. Yitts, Grafton

Robert S. Metcalf, Hopedale

Arthur E. Morin, Jr., Milford

Chester P. Hanratty, Jr., Millbury

Joan A. Gautreau, Northbridge

Mitchell A. Intinarelli, Sutton

Kenneth M. Pedersen, Jr., Upton

Dr. Michael F. Fitzpatrick  
*Superintendent-Director*

Barbara Auger  
*District Treasurer*

Blackstone Valley Vocational Regional School District  
65 Pleasant St.  
Upton, MA 01568-1499  
(508) 529-7758

January 2006

**ANNUAL REPORT**

**OF THE**

**MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE**

**2004-2005**

## **Annual Report of the Mendon-Upton Regional School District Committee**

The Mendon-Upton Regional School Committee continues to support multiple initiatives to enhance teaching and learning in the school district. During the past year, we have encouraged our educators to participate in programs that will assist our students to reach higher levels of academic excellence. We continue to review our goals in order to promote an education that provides life-long learning and good citizenship.

All schools contributed to the Hurricane Katrina relief effort. Students collected food, school supplies, monies and contacted students about their needs. Additionally, the school department officially adopted Waveland Mississippi as a community that we would direct the majority of our relief efforts.

The district administration and committee pledged its full support to the newly formed, non-profit, Education Foundation. This foundation is comprised of community leaders, local business owners, residents and school representatives. The purpose of the foundation is to develop alternative funding that creates partnerships within the community that support our schools. Monies generated through community events, such as the successful Buffet Brunch held in September, will be channeled back to the schools through grant programs for teachers. The teachers will provide the innovative ideas and the foundation will provide the financial support to transform those ideas into projects that benefit the students.

Central to the Foundation's mission is the premise that its funds are not to be used to replace regular funding for public education. The Education foundation is totally independent from the school department, but works closely with the school committee and administration.

Administrative changes took place at the Central Office with the retirement in June of Dan Leclerc, the Director of Professional Development. He was replaced by Melissa Earls, the former Director of Curriculum for the North Brookfield Public Schools. Her level of experience also includes an elementary principalship and a high school assistant principalship. Mrs. Earls brings to the school district a unique blend of elementary and secondary experience.

During the last year, students and staff have had the pleasure of attending two new elementary schools. The H. P. Clough Elementary School in Mendon and the Memorial Elementary School in Upton have provided students with excellent opportunities for learning coupled with a sound curriculum.

Joseph Kogut, District Business Manager, members of the School Committee and the administrative team developed the budget for FY 06. The budget reflected the needs of the district but did not include the necessary funding sources to move the district to the next level. The committee determined that during the following budget year an override may be necessary and consequently viewed the FY 06 budget as level function. It is clear

the needs of the district continue to be eroded by a lack of sustained state funding to meet the needs of the growing school population.

The School Committee thanks the town officials for their continued support.

The following reports from other district administrators will provide the citizens of Mendon and Upton with a greater understanding of our school district.



## **Assistant Superintendent: Curriculum, Instruction, and Professional Development**

The Curriculum Leadership Team (formerly the Professional Development Committee) is comprised of department chairs at the secondary level, curriculum assistants at the elementary and intermediate levels, and district-wide specialists and administrators. The team meets regularly to review progress towards the accepted 2005 – 2006 District Goals, as established by the Professional Development Committee at the end of the past school year. The goals of the current year are Character Education, Differentiated Instruction, Inclusion, MCAS Analysis, and Curriculum Development. In an effort to incorporate character education through a research-based curriculum model, the district has allocated federal Safe and Drug Free Schools grant money towards the purchase of the Second Step Character Education Curriculum, for use at the pre-kindergarten through grade 7 levels. Administrators, guidance counselors, and teachers attended a comprehensive training session early in the year, preparing them to present the new model to colleagues and parents and assuring the district of certified trainers on-site, which enables us to continue to implement Second Step in subsequent years.

The faculties of all schools attended presentations on ways to differentiate instruction in the classroom. The importance of providing all students access to the full range of the curriculum, while at the same time allowing for individuals to progress at various paces and with a range of depth, has been underscored at both internal and external training sessions. Administrators and staff members are currently exploring ways to accommodate gifted and talented learners through curricular and supplementary programs. At the same time, the Special Education Department is working toward the goal of full inclusion whenever possible.

The district conducted a thorough analysis of the most recent MCAS scores. The results were shared with administrators, faculty and parents throughout the year. Highlights of this analysis, including comparability statistics, can be viewed on the district website. The Mendon-Upton Regional School District remains the only district in the area to make Adequate Yearly Progress towards the No Child Left Behind goal of “All Students Proficient by 2014” in both English Language Arts and Mathematics for the past two years. While there were significant achievements noted, there are areas of concern to be addressed. The analysis has prompted an investigative look at several programs and curriculum models.

The district mathematics curriculum team is working to create a comprehensive K – 12 District Curriculum Guide, fully aligned with the Massachusetts Curriculum Frameworks. The new guide will include interdisciplinary as well as technology links. The integration of technology into daily instruction has been embraced throughout the district. Members of the technology department have submitted the annual technology plan, as required by the Department of Education. Among the goals listed is the need to continuously upgrade hardware and software, remaining faithful to a practical renewal cycle.

Two of the innovative instructional programs in the district, Spanish Immersion and The Neighborhood Multiage Classroom, continue to grow. We are making plans for the first Spanish Immersion class to attend Nipmuc Regional High School next year. Enrollment in The Neighborhood Program will increase next year to include students in grade seven. We have allocated portions of Federal Grants Title II and V to provide the additional support and professional development necessary for the continued successful expansion of both programs.

Federal Grant Title I continues to provide academic support to our at-risk population. The Title I program currently serves 77 students in grades one through three, in the areas of Reading Language Arts and Mathematics. The Title I staff includes a director and six academic tutors. In addition, Title I will fund a summer support program for identified students in grades kindergarten through six.

The district continues to support access to professional development for our faculty and staff through a variety of options. We hold three full professional development workshop days throughout the year. This year, our release days include presentations on the 2005 MCAS Analysis, Differentiated Instruction, Character Education, and Curriculum Development, in alignment with district goals. Additionally, teachers are able to select from a menu of options as part of one day, to obtain training and information in an area of importance to their class or discipline. There are a number of partial release days, as well. The agendas for these days are set by the building administrators and may accommodate the needs of special interest groups as well as provide general and required training in specific areas.

Trained administrators and faculty members provide workshop opportunities and present information in their fields of expertise, including specific content areas and special education topics. Faculty and staff members are able to attend these events, most of which are held after school hours on both a mandatory and voluntary basis.

Many external organizations provide opportunities for professional growth. The staff is encouraged to attend seminars and workshops that address areas of concern as indicated by the district goals. Registration fees and funds for substitutes are provided by the district when a request is approved. When possible, the funds to support professional development are allocated from grant monies. The remaining funds are part of the general operational budget of the district.

New teachers continue to enjoy access to a successful mentoring program sponsored by the district. All new teachers are matched with a trained, experience mentor who continues to work with them throughout their initial year.

The Little Learners Child Development Center is now in its second year of existence. Presently, the center is full to capacity and financially self-sufficient. Clients to the center include the families of staff and community members.

## **Pupil Personnel Services**

Special Education Services for eligible students from ages three to twenty two continue to be the main focus of the Pupil Personnel Services Department. As of December 31, 2005, our district had 326 students on IEPs (Individualized Education Programs) with 34 students who were attending school out-of-district.

As the population continues to increase in Mendon and Upton, more pre-kindergarten special needs children are attending the pre-kindergarten classes. Two part-time pre-kindergarten teachers, Maureen O'Neil working at Clough and Heather Smith at the Memorial School, joined our staff and each taught one morning three and four year old integrated class.

This year, we were able to hire a part-time behaviorist, Kristen Keefe, who worked primarily at the Miscoe Hill School but also provided needed support to the other schools. We continue to work toward our goal of providing 97% of the services and programs within our school programs or in collaboration with area public schools to our district students.

The Mendon-Upton Special Education Parents Advisory Council is an active group who meet on the second Tuesday in October, November, March, April, May and June in the Library at the Miscoe Hill School in Mendon. Kathy O'Hayre and Kristin Martell are the Chairs and work very hard throughout the year with parents. All parents in the district are invited to attend the meetings and programs provided.

### The Before and After School Programs

Under the direction of the Director Lana Lazcka and the Assistant Director Tracy Loughlin, the After School Program had their first summer program. For six weeks, children in grades kindergarten through grade five were able to attend partial or full weeks. Field trips were planned weekly as well as regular visits to Kiwanis Beach in Upton. This summer program has now become an annual part of the overall program.

During the school year, this self-sufficient program provides a save and fun environment for our students to attend both before the school day begins and after the school day is over, until parents return from work. Currently, about 100 children are involved with the program and are supported by 12 staff members.



*Nipmuc Regional High School*

ANNUAL REPORT

January 1, 2005 – December 31, 2005

Student Body as of December 31, 2005:

<i>Grade</i>	<i>Enrollment</i>
8	201
9	187
10	189
11	169
12	148
Total Enrollment	894

The mission statement for our school reads: “Nipmuc Regional High School strives to create an environment of learning, respect and tolerance that ensures all students set high standards, achieve academic success, and continue to learn and contribute to society.”

The year 2005 saw our mission in action throughout the year by students, faculty, support staff and administration. In early March of this year, we had our mission reaffirmed when we received the final report from the New England Association of Schools and Colleges (NEASC). At their March meeting, the Commission voted to grant Nipmuc Regional continued full accreditation status for the next ten years.

During the next ten years, we are charged with continuing to improve the education of our students and our community. We have begun to address the recommendations stated in our report. The full report is available at the towns’ libraries, at our school and on line at [www.mu-regional.k12.ma.us](http://www.mu-regional.k12.ma.us)

The year 2005 was indeed excellent in many ways. Highlights of 2005, in addition to our re-accreditation, include:

- Successful piloting of the “Senior Project” program
- Successful “career exploration” program for Juniors
- State baseball division 2 championship ( third time in five years)
- First ever girl’s state championship in soccer
- Successful drama production of “Hello Dolly”
- Award winning musical performances with Central District and All State performances as well as successful “pops” and holiday concerts
- Award winning art programs via Boston Globe Scholastic Art awards; traveling art show; end of year art show and twelve seniors accepted to Colleges of Art to pursue their education
- Eighty six percent of the class of 2005 enrolled in colleges of their choice
- DECA students competed successfully at the regional and state levels

We closed the 2004-2005 school year with the retirement of three dedicated, long time Nipmuc educators: Stephen Gressak, Director of Guidance, James Grant, Athletic Director and social studies teacher, and Arthur Courtman, social studies teacher. Together, these three gentlemen contributed over 100 years of educating the children of Mendon and Upton. They will surely be missed. With these retirements, increased enrollments and non-renewals, we welcomed seven new educators to the halls of Nipmuc in the fall of 2005.

Our PTO (NiPTO) finished its final year with us in 2005. This incredible support system had been in place while we housed grades five through eight. With three of these grades returning to Miscoe over the past years, our eighth grade became a part of the high school. Over the years, NiPTO supported our students and faculty in a myriad of ways: field trips, agendas for all middle school children, dances, including the end of the year eighth grade semi formal, and teacher appreciation week to name a few. Their support and commitment truly helped with the “home connection”. We thank all the parents who were so active in this organization over the years. Although that organization has disbanded, their support and commitment are still felt through the various high school parent booster clubs.

Our school council continues to be a critical support system for Nipmuc’s leadership. Their commitment to the budget process, Junior Career Day, the student-parent handbook, the NEASC process, and school improvement is vital and appreciated. Under the direction of this year’s co-chairs, Jody Bartman and David Farrell, this leadership team continues to strengthen Nipmuc Regional.

Once again, we thank the community and the Upton Police Department for their support of the School Resource Officer. Officer Carl Ambrosino continues to be an important part of the fabric of our school. He is always there to take a student’s question, to help us discuss and implement safety procedures and to serve as a resource to our faculty and student body.

Student involvement and student work are everywhere, in the hallways, in the classrooms and in the communities. The Student Councils, the Student Advisory Council, the Impact Team, Peer Educators and the National Honor Society all work to involve their peers and to bring concerns and ideas to the attention of the administration.

Through our mission, rigor, relevance and relationships, have become key essentials in creating the culture of Nipmuc Regional. We could not be where we are today if it were not for the support of the communities of Mendon and Upton. On behalf of my fellow administrators, the faculty, staff and students, I thank these communities for their continued support of all our programs – academic, athletic and artistic. We realize the importance of our commitment to your children and we continue to applaud and thank you for your support.

Respectfully submitted,  
Joan M. Scribner, Principal



Miscoe Hill School

ANNUAL REPORT

January 1, 2005 – December 31, 2005

Student Body as of December 31, 2005

<i>Grade</i>	<i>Enrollment</i>
Multi-Age "Neighborhood" 4/5/6	40/50/46
4	190
5	194
6	180
7	228
<i>Total Enrollment</i>	928

The main task of the Miscoe Hill School during 2005 was to continue the transition of the Miscoe Hill School from an elementary to a middle school. Housing grades four through seven, our mission is to serve those students in the middle of their educational career. With the help of our teachers, support staff, parents, students, MUPTO and our School Council, the procedures, curriculum, and all the other essentials necessary to build a true middle school were addressed. The first year of our existence, beginning in 2004, was to introduce and incorporate the basic features of a middle school; 2005 was a year to build upon and improve those features. We made much progress during the year and we are pleased to report on our successes.

Our curriculum continued to be the center of attention at Miscoe Hill. Under the leadership of our curriculum assistants, each of whom took on the responsibility of overseeing a specific subject area, the staff constantly monitored our subject offerings in the basic curriculum, analyzed testing scores, aligned subject matter among grade levels, made recommendations, and submitted budget proposals reflecting curricular needs. As a result, some changes were made and recommendations drafted.

We are pleased that we are moving ahead with our new math program that is in its second year at Miscoe Hill. *TERC Investigations* and *Connected Mathematics* emphasize the *understanding* of mathematics. Overall, we are finding that the students are gaining a deeper understanding of math and can speak and write the *language* of math. We look forward to the further mathematical growth of our students.

Our Spanish Immersion program continued its steady advance through the middle grades. This year, the program reached grades seven. Parents, students, and staff continue to be excited about this program; they can see its dual-linguistic benefits and are looking forward to the students taking advanced courses in high school and, perhaps, college.

Introduced in 2004 and advancing this year into grade six is our multi-age Neighborhood Program. This educational initiative grew from three grades 4/5 classrooms in 2004 to

six classrooms and now includes children in grades 4, 5, and 6. At grades 4/5, much learning takes place through project completion and in classrooms where different ages mix together and where “grade level” is not all that significant. At grade 6 this year, this program continued to emphasize project-based learning, but as more of a grade level team than multi-age as there was no grade with which to partner them. Next year, we are considering joining the two sixth grade rooms with two seventh and creating a 6/7 multiage situation. Input from parents helped to create this learning choice and parental input will continue to be encouraged and necessary for its ultimate success.

A middle school offers choices to its students and parents, as *exploration* is one of the tenets of the middle school philosophy. Not only are we, as educators, concerned with the “Three R’s”, but we also endeavor to offer many choices of activities appropriate to the middle school level. As a result, our students have been able to opt from a wide variety of wholesome activities designed both to teach and enjoy certain life skills. During 2005, the music program expanded to include one more jazz band so that students, as they advance through the grades, can choose concert band, jazz band or chorus. Our intramural program offers a wide choice of physical activities among which children may select. The number of offerings continued to grow this past year as more staff joined and offered to assist. The after school enrichment program continue to grow, encompassing choices ranging from homework club to drama. We strongly encourage our students to become involved in these activities.

Communication with our parents was another 2005 goal for growth at Miscoe Hill. School newsletters and news briefs had been sent out previously, but 2005 saw the first of a series of parent informational meetings focusing in and communicating about the different aspects and concerns of the middle school child and parent. In addition to this outreach, an email service was offered at the end of the year to parents who could sign up to receive both general and emergency information from the school. Our parent/teacher organization, MUPTO, donated a sign last summer for the front of our school to announce special events.

Parent surveys, a product of our active School Council, were also used to communicate in 2005. A traffic study survey was used to gather data from parents who drive their children to school in the hopes of improving our traffic flow around the building. A breakfast survey told us that many of our 6<sup>th</sup> and 7<sup>th</sup> graders were not eating breakfast. Another “Start, Stop, Keep” survey asked parents to tell us what they wanted us to begin, what they wanted us to stop and what they wanted us to continue. We have found this input to be helpful. As a result of the surveys, for example, we have assigned a “traffic flow” staff member to the front of the school in the morning to help with parent drop-offs, offered more food choices, provided more healthy foods, increased the number of newsletters going home, allowed students more of a voice in the school through student council, and recognized the many accomplishments of our students through our Super Student Program. More communication venues will be explored.

The support of parents and of the towns is a large part of the success of our school. Miscoe Hill is a mirror of the community and it reflects the feelings and attitudes of both

Mendon and Upton. The hundreds of parents who gathered at Miscoe Hill during 2005 to take an active part in our open houses, conference evenings, band concerts, and our Year at a Glance, spoke well of the sincere interest of parents in the education and the activities of their children. In addition, the outpouring of money and articles benefiting our charitable drives during 2005 was phenomenal. It was heartwarming to know that the lives of so many people in our own towns, in our nation, and in foreign lands were enriched through the generosity of our school community.

2005 was truly a year of growth for Miscoe Hill School. We will continue to expand in the years ahead and we will need the involvement of the residents of Mendon and Upton to achieve our goal of excellence.

Respectfully submitted,  
William Milligan, Principal

*Henry P. Clough Elementary School*

ANNUAL REPORT

January 1, 2005-December 31, 2005

I. Statistical Breakdown

Student Body as of December 31, 2005

<i>Clough Elementary School (PreK-3)</i>	<i>Number of Students By Grade</i>
Grade Pre-K	41
Grade K	89
Grade 1	91
Grade 2	122
Grade 3	121
TOTAL	464

II. Strengths of the Educational Program

In reflecting on this past year's accomplishments, it is quite clear that the Henry P. Clough School is most successful due, in part, to the fact that we function as a community of learners where all members share in a common vision and commitment to education, insuring that all our students succeed.

Although our students vary in needs and ability, in general, they are inquisitive, culturally aware, technologically proficient critical thinkers who come to school ready to learn and eager to contribute to team efforts. This is, no doubt, a direct reflection of the positive values they have learned at home. We are, indeed, most fortunate to have the opportunity to educate such eager and capable students. This past school year has presented many opportunities for our students.

Our school is clearly focused on the latest research in education. Additionally, we strive to maintain the traditions of successful learning practices which are founded on a long history of success at the Clough School supported by a standards-based curriculum, high expectations and mutual respect, along with strong community rapport. Our school counsel, together with the support of our staff, has selected the theme, "Our focus for success is T.L.C. ~ teaching, learning and caring". This unified theme has added an important dimension to our school's clearly focus set of goals. Our strategy includes, but is not limited to, providing focused support in reading, expanding on instructional techniques in writing, and increasing student learning in language arts and math curricula areas based on an analysis of test data. In addition, we continually strive to strengthen our learning environment through the promotion of core values such as honesty, dependability, trust, tolerance and respect. While we will continue to implement our



action steps in an attempt to reach our school goals, we have encouraged all parents to help their children make academics their first priority throughout the school year.

It is readily apparent from the building of the beautiful new Clough Elementary School, to the development of innovative curriculum programming, that the Mendon-Upton Regional School District has shaped a responsive program for all students. As a school community, we are ready to instruct our children in preparation for their future by insuring that our entire curriculum is reflective of skill sets which are necessary for their on-going success. Our school is ready to meet the challenge, not only with a state-of-the-art school facility, but with forward-looking curriculum changes as well.

As we prepare our students for the future, our staff has been maintaining high and rigorous academic standards while ensuring that the Clough Elementary School is a safe, supportive and stimulating child-centered learning environment that recognizes the individual talents and abilities unique to each student. Our school continues to provide a progressive educational experience whereby school, home and community come together to create life-long learners who are able to compete in a world of constantly changing cultures, technology and societal values.

In addition to offering a sound academic program of study, our community of learners has found numerous ways to positively affect the lives of others. In an effort to insure that students experienced a more humanistic learning environment in which they are responsible for their actions, respect all individuals regardless of differences, and establish positive relationships with others outside of their community through community service projects and activities, the staff, with significant parental support, established a public service component to the overall academic program. A number of the most noteworthy projects in this regard involved all our elementary students. Our students, in conjunction with our entire school community, participated in connection with the community efforts of the Nipmuc students in the DECA and IMPACT programs. In this regard, our students have helped to collect food for needy families, collect eyeglasses for needy individuals and participate in a teddy bear drive. Our school also conducted numerous hurricane relief efforts in response to the devastation caused by Hurricane Katrina. Once the town of Mendon adopted the town of Waveland, Mississippi in order to provide this community with needed supplies and materials, our school conducted a number of very active relief campaigns. Our community assembled hundreds of backpacks filled with valuable items for the families in need, conducted food drives and letter writing campaigns.

In a similar fashion, our professional staff contributed generously to needy families within our district through a staff initiated "giving tree" program. Through this effort, the staff raised hundreds of dollars in gift certificates, which helped eight families and seventeen children.

This year, we have further developed a new element to our formal curriculum - Character Education. This unique integrated-arts program, developed by art specialist, Kim Pike, and the other subject area specialists at Clough and Memorial Schools is purposeful,



pervasive repetitive, consistent, creative and concrete. The program is designed to help our students incorporate character traits that reflect many of the qualities of being a good person. Many thanks to all who have had input in designing this fine addition to our school program. We fully expect that our students will benefit greatly from this vital program.

The Clough staff has been most successful in obtaining grant money for our school. Once again, our school is most fortunate to have recently been awarded two \$500 educational foundation grants from the Blackstone Valley Chamber of Commerce as well as a select grant for nearly \$5,000 for “. . . substantial, innovative programs connecting schools to the community” through the generosity of the employee-owners of Lampin Corporation.

Congratulations to Mrs. Catherine Grimes for putting forward her proposal entitled *A.R.T. II - Assistance in Recognizing Talent*. This grant will afford Mrs. Grimes the opportunity to add to our student art gallery where selected students' artistic achievements will be recognized in a formal framed presentation. In addition, we would also like to acknowledge Mrs. Beverly Hart, Miss Heather Bozyczko and Mrs. Lucia Castiñeira our kindergarten teachers, for submitting a grant proposal entitled: *Traveling Science Workshops*. The funding of this grant will provide all our kindergarten students with experiences in which they will be able to explore science in a most dynamic manner as it is presented by museum staff who will come to our school. The hard work and dedication of Mrs. Carol DiNatale and Mrs. Deb Lane was the true factor in securing the \$5,000 grant from the Lampin Corporation. Finally, our school has also received a \$500 grant from Harvard-Pilgram Health Care to support our school program.

It is most important to note that many other staff members took the considerable time necessary to write impressive grant proposals which were, unfortunately, not selected for funding. The total number of proposals, which were submitted from this school, was most impressive and is a true reflection of the dedication of our staff.

Our Spanish Immersion program has started to evolve into a program that is truly unparalleled within most successful educational communities. The Spanish Immersion staff has worked hard to create this outstanding program. Members of our district were invited to set up an informational booth at the Massachusetts Association of School Committees to help expand the concept.

### III. Professional Changes to Our Educational Community

Our growing and changing community has resulted in a sometimes uneven adjustment in the staffing of professionals. This year, we needed to add a third grade position while we reduce a position at the second grade level. Additionally, we may be adding a .5 kindergarten teacher and aide to fill a newly formed tuition based, full-day kindergarten program. Due to an increase in students at the pre-school level, we added a pre-school teacher and two teaching assistants.

Additionally, our Spanish Immersion Program was in need of kindergarten and grade three professionals. While it is sometimes challenging to secure quality, trained staff in this area, we were most pleased with the fact that we were able to secure two highly competent professionals to fill these positions.

### IV. Long and Short Future Educational Goals

Using The Mendon-Upton Strategic Plan as a base, our school council developed our School Improvement Plan that highlighted the academic and strategic goals which our community will focus on over the next few years. This plan includes, but is not limited to, providing additional focused support in reading, expanding on instructional techniques in writing, and increasing student learning in language arts and math curricula areas based on an analysis of test data. Our plan establishes a long-range direction for Clough and provides a clear focus for future pursuits by identifying priorities for improvement. In addition, we plan to strengthen our learning environment through the promotion of core values such as honesty, dependability, trust, tolerance and respect. While we will continue to implement our action steps in an attempt to reach our school goals, we encourage all parents to help their children make academics their first priority throughout the school year. Our staff is totally committed to the success of our priorities and each, in varied ways, has made personal and professional commitments to insure that these areas of focus are successfully implemented.

It is important to bear in mind that all activities were planned after a thorough review of the goals and priorities of the Mendon-Upton Schools, all pertinent standardized student performance data (MCAS) from the previous school year, an analysis of procedural and programmatic activities established during previous years, an examination of the full range of possibilities, and the design of an appropriate action plan.

In an effort to succinctly summarize the many significant activities that are planned for the future at our newly established elementary school, a number of the priorities planned for this coming year by our school council are extensions of priorities in place last year.

It is envisioned that this long-range planning process will assist the Clough Elementary School in an organizational renewal and transformation, which will provide a framework for improving programs, management functions and evaluation of our school's progress. The strategic planning process can help our school act purposefully, develop effective

strategies, clarify future directions, establish priorities, improve organizational performance, build teamwork and expertise, and deal effectively with a rapidly changing environment.

Clough teachers and other members of our school staff need many resources in order to be successful in accomplishing these ambitious plans for the coming school year. For ultimately, it is through strong public support coupled with our total community's vision, energy and commitment that our schools will be successful.

#### V. Parent Involvement

Schools with strong parent involvement experience significant benefits for students, parents, teachers and administrators. Research consistently demonstrates that when parents are involved in students' education, those students generally have higher grades and test scores, better attendance and more consistently completed homework. For this school year, we have selected the theme, "Our focus for success is T.L.C. ~ teaching, learning and caring". It is our heartfelt hope that every student, with the support of family and school, will succeed during this school year and begin to build on their success. Our effective Clough PTO and Clough School Council are two examples of this partnership.

##### Clough PTO Board (2005-2006):

President	Laura Flynn-Glover
Vice-President	Mary Guertin
Treasurer	Kim Greenberg
Secretary	Joell Tulley
Fund Raising Co-Chair	Sharon Ambrosino
Fund Raising Co-Chair	Roseann Campbell
Cultural Arts Co-Chair	Michelle Leduc
Volunteer Chair	Cora Allaire

The Henry P. Clough Elementary School Community is most fortunate to have the support of our Clough PTO, an incomparable group of parents, working with our staff on behalf of our students. With the input of staff members, one of the many active Clough PTO committees has planned a wonderful year of cultural arts activities for our students at all levels. The staff has made the parent group aware of the needs and a tailor-made cultural and fine arts program has been most well received. We are most grateful to our Clough PTO for their purchased of a 42" plasma monitor to assist our school in sharing our activities and announcements with our school community. The enthusiasm and collaboration displayed by the students, parents and staff have truly made each of these endeavors a success. Working with such a splendid group of parents has helped our program immensely.

##### Clough School Council:

Staff: Vincent Rozen (Co-chair), Anita Espanet, Martha Grady, Beverly Hart

Parents: Beth Cutler (Co-chair), Tammy Hodgens, Annemarie Altavilla



Community Representative: Ruth O'Grady

Our school council, which includes parents and school staff, has made significant progress toward improving our school and refining what we can accomplish together. Effective school improvement efforts among the strong professional staff and connecting families in our school have insured that all new and existing programs and activities planned for this year were appreciably accomplished in a collaborative manner involving all members of the school community. This supportive relationship has served as a basis for planning in budget preparations, the formation of a school safety plan to accommodate our new facility, and other educational areas as well. We are most fortunate to have such a committed collection of community members working with our school sharing in a common vision and commitment to education, insuring that all our students succeed.

VI. Summary

As a school community, we thank you for your incredible commitment and support to our schools. With your involvement and sustained assistance and support, together we will carry on and enhance our reputation for excellence.

We, at the Henry P. Clough Elementary School, feel most privileged to have the support of parents, professionals and community working together toward a shared vision. Local collaboration is critical to maintaining excellence in each classroom, for every child, every day. As we face a future of uncertain resources, we may have to be doing more with less. Indeed, each school and its community are one and the same. We are dependent on each other for our ultimate success. As a school community, we thank you for your incredible commitment and support to our schools. With your involvement and sustained assistance and support, together we will carry on and enhance our reputation for excellence.

Respectfully submitted,

Vincent F. Rozen, Principal

Mary Vaccaro, (Dean of Students)

*Memorial Elementary School*

Annual Report

January 1, 2005 - December 31, 2005

Student Body as of December 31, 2005

Grade	Number of students
Prekindergarten	43
Kindergarten	116
Grade One	128
Grade Two	107
Grade Three	140
TOTAL	534

*In partnership with families and community, Memorial School empowers students to become active learners and to be socially responsible in an ever changing world.*

Our first year in the new Memorial School brought a renewed sense of pride and accomplishment as we worked together to create an environment that would be reflective of our newly articulated Mission statement. Our success has been due to the hard work and commitment made by staff, parents and students, as well as our community. We are truly an “early childhood school” serving as the foundation for life-long learning. Our knowledge of the development of young children provides the framework for our school’s beliefs and practices.

With the help of several community members, our third grade staff planned a successful program which provided our students with the opportunity to gain a deeper understanding of their local government and history. The program included participation in a mock town meeting, visits to the historical society and several town offices. This program would not have been possible without the active support and participation of many of our town citizens. We intend to repeat this experience and are very fortunate to have received a \$500 educational grant from the Blackstone Valley Chamber Education Foundation so that we can expand the range of events.

Our kind, caring community surrounding Memorial School has been most generous in supporting projects designed to help families in time of need. Our students participated in many worthy causes including tsunami relief efforts, donating much needed supplies to Hurricane Katrina victims and supporting our annual collection of goods for local residents. Our school’s involvement in the “Jump Rope for Heart” program also encourages community service while at the same time teaches jump rope skills that improve student fitness.



Character education continues to be an important part of the growth and development of our students. Receiving support that ensures recognition and positive reinforcement of their appropriate actions is a vital part of our program, as we guide student learning. This year *fairness* and *trustworthiness* were added to the character traits focused on through a variety of activities, which include storytelling, music, art activities and games.

Recycling began at Memorial School as an extension of our science curriculum. Under the direction of Science Curriculum Assistant Mrs. Jan Maglione, our grade three students are responsible for the collection of paper as well as learning more about the benefits and importance of recycling.

After a year of research and presentation, full-day kindergarten was introduced to parents of incoming kindergarten students. This program was designed to increase the options available to parents while planning their child's educational experience. The full-day program allows students to remain on task with a reduced number of transitions. The Memorial School Improvement Council made up of staff, parents and a community member-at-large played an important role in helping to establish a full day option.

The volunteer program remains an important part of Memorial School. Our volunteers assist in a variety of ways that truly enhance the students' experience. We are most grateful for the support from our volunteers. Their hard work and dedication is evident. As one visits our school, you can't help but notice how children are guided by caring adults.

Our parent-teacher organization (PTO) has worked with staff to continue to sponsor several Family Fun Nights. Our Family Fitness Night was attended by over four hundred participants. Other family nights were designed to celebrate math and literacy. The PTO has also provided cultural events to each of our grade levels. Among the programs offered were a presentation on weather, story telling and "Tap into Reading." The PTO is a vital part of the Memorial school family.

Memorial School is often commended for its positive attitudes toward learning. With the cooperation, collaboration and assistance of the community, we are able to provide a wide variety of activities from academic enhancement, cultural enrichment and technology support to social-community events. We welcome and encourage community participation at our school. We know that community support is essential in order to be a successful. Together we make a difference in maintaining the excellence in education that our children deserve.

Respectfully submitted,  
Ruth A. Danforth, Principal

All reports respectfully submitted by the Mendon-Upton Regional School Committee:

Jay Byer  
Judy Leonelli  
Kathy O'Neill  
Cynthia Robertson  
John Robertson  
Colette Rooney

Administration:

Paul D. Daigle, Superintendent of Schools  
Melissa P. Earls, Assistant Superintendent  
Shirley Taylor, Director of Pupil Personnel Services  
Joan Scribner, Principal of Nipmuc Regional High School  
William Milligan, Principal of Miscoe Hill School  
Vincent Rozen, Principal of H. P. Clough Elementary School  
Ruth Danforth, Principal of Memorial Elementary School

Please visit us on the web at: [www.mu-regional.k12.ma.us](http://www.mu-regional.k12.ma.us)

# DISTRICT DIRECTORY—YEAR ENDING JUNE 30, 2005

## SCHOOL COMMITTEE

Cynthia Robertson, Chairman	Term expires 2008
Jay Byer, Vice Chairman, Asst Treasurer	Term expires 2007
Judy Leonelli, Secretary	Term expires 2008
John Robertson	Term expires 2006
Kathleen O'Neill	Term expires 2006
Colette Rooney	Term expires 2007

## SUPERINTENDENT OF SCHOOLS TELEPHONE 634-1585

150 North Ave., P.O. Box 5, Mendon, MA 01756

Paul D. Daigle	Superintendent	\$118,560
Joseph Kogut, Jr.	Treasurer	\$71,397
Kimberly A. Belland	Accountant	\$51,956
Lauren Ferrucci	Secretary	\$30,226
Ann Marie Malisz	Accounts Payable	\$36,400
Denise A. Farrell	Secretary	\$12,420
Shirley Taylor	Director Pupil Personnel Services	\$85,000
Joseph Leacu	Director Informational Technology	\$50,000
Carolyn A. Barrows	Secretary	\$35,818
Denise L. Zinno	Secretary	\$17,599

## HENRY P. CLOUGH ELEMENTARY SCHOOL TELEPHONE 634-1580

10 North Ave., Mendon, MA 01756

Vincent F. Rozen	Elementary Principal	\$94,489
Katie J. Jordan	Dean of Students	\$29,977
Mary E. Vaccaro	Dean of Students	\$17,535
Diane C. Pulkkinen	Secretary	\$24,229
Tracee L. Perkins	Clerical Assistant	\$10.96/hr
Kathy M. Patacchiola	Preschool	\$52,801
Ellen F. Holmes	Preschool Aide	\$13.08/hr
Lorraine G. Loeper	Preschool Aide	\$12.08/hr
Petrina Triggs	Preschool Aide	\$10.96/hr
Beverly Ann Hart	Kindergarten	\$67,989
Cindy L. Stakus	Kindergarten	\$17,952
Melissa A. Wildes	Kindergarten Extended Day	\$15.74/hr
Kellie J. St. Onge	Kindergarten Extended Day	\$11.60/hr
Leslie J. McShane	Kindergarten Aide	\$11.96/hr
Paula S. Pearlman	Kindergarten Aide	\$12.08/hr
Jennifer L. Springer	Spanish Kindergarten	\$22,525
Aida A. Luszczynska	Spanish Grade 1	\$55,793
Maria D. Rodriguez	2 Spanish Immersion	\$35,904
Maria R. Quirarte	3 Spanish Immersion	\$46,989
Mary E. Barrows	Grade 1	\$51,108
Patricia M. Hansen	Grade 1	\$62,640
Patricia Karnila	Grade 1	\$55,271

Amy B. Sharman	Grade 1	\$40,555
Melonie A. Washburn	Grade 1	\$41,981
Kristine L. Claro	Grade 2	\$54,846
Janice E. Gallagher	Grade 2	\$54,846
Angela M. Grillo	Grade 2	\$43,866
Lauren K. Randall	Grade 2	\$35,904
Anita L. Espanet	Grade 3	\$57,454
Martha S. Grady	Grade 3	\$57,454
David B. Sparks	Grade 3	\$49,156
Catherine J. Grimes	Art	\$55,271
Deborah I. Lane	Computer Specialist	\$20,109
Donna M. Mattson	Counselor	\$33,221
Karen L. Cross	Counselor	\$38,525
Sandra M. Lajoie	Language Development	\$55,271
Lise M. Smith	Language Development	\$62,640
Lauren M. Amitrano	Music	\$29,387
Carol A. DiNatale	Library Teacher Assistant	\$23,170
Daniel P. Hayes	Physical Education	\$46,989
Marion C. Larson	Recess Monitor	\$10.96/hr
Kimberly M. Lowther	Recess Monitor	\$10.96/hr
Charlotte Allen-Smith	Speech Pathologist	\$62,640
Linda Jackson	Tutor	\$22,716
Susan J. Brogan	Aide	\$12.08/hr
Pamela J. Maloney	Recess Monitor	\$12.08/hr
Joan E. Siska	SPED Aide	\$24.21/hr

MEMORIAL ELEMENTARY SCHOOL    TELEPHONE 529-1082

69 Main St., Upton, MA 01568

Ruth A. Danforth	Elementary Principal	\$85,000
Mary E. Vaccaro	Dean of Students	\$52,605
Carol A. Gibson	Secretary	\$25,434
Wanda B. Monroe	Preschool	\$56,406
Diane M. Norris	Clerical Assistant	\$10.96/hr
Grace G. Poole	Preschool/Speech Path.	\$36,538
Carol R. Suffredini	Preschool/Speech Path.	\$48,716
Joanne M. Belhumeur	Preschool Aide	\$11.96/hr
Nancy G. DeLuca	Preschool Aide	\$10.96/hr
Janice G. Lizotte	Kindergarten	\$46,989
Michelle M. McDonald	Kindergarten	\$45,051
Cindy L. Stakus	Kindergarten	\$17,952
Maria A. Stanley	Kindergarten Aide	\$11.96/hr
Barbara L. Thirsk	Kindergarten Aide	\$10.96/hr
Judith A. Mullen	Developmental Kindergarten Aide	\$12.08/hr
Omaira J. Thornton	Spanish Kindergarten Aide	\$10.96/hr
Jennifer L. Springer	Spanish Kindergarten	\$22,525
Vilma E. Saltzburg	Spanish Grade 1	\$37,598



Sonia A. Diaz	Spanish Grade 2	\$47,660
Maria A. Roldan	Spanish Grade 3	\$49,156
Alyssa L. D'Amato	Grade 1	\$40,217
Renee M. Luzzetti	Grade 1	\$40,217
Melissa A. McGuinnes	Grade 1	\$42,111
Nancy M. McIsaac	Grade 1	\$54,337
Joel R. Warren	Grade 1	\$51,108
Kathleen M. Crosby	Grade 2	\$40,217
Amy E. Henderson	Grade 2	\$45,051
Heather B. Langdon	Grade 2	\$45,051
Brenda L. Webster	Grade 2	\$60,896
John F. Campbell, Jr.	Grade 3	\$41,981
Kristin L. Consigli	Grade 3	\$46,989
Mary N. Hastings	Grade 3	\$66,330
Janet R. Maglione	Grade 3	\$52,801
Patricia T. Phylis	Grade 3	\$51,584
Gail P. Augustino	Occ. Therapist	\$53,678
Kim Y. Pike	Art/Music	\$57,584
Deborah I. Lane	Computer Specialist	\$20,109
Kathy A. Guertin	Psychologist	\$61,322
Donna M. Mattson	Counselor	\$33,221
Kristine L. Lampros	Music	\$40,887
Christine K. Horn	Physical Education	\$47,388
Linda J. Casey	Phys. Therapist	\$44,842
Peter E. Baszner	Resource Room	\$66,441
Heather J. Carneiro	Tutor	\$22,716
Amanda A. Sanford	SPED	\$52,801
Veronica C. Ariel	Speech Pathologist	\$66,441
Karlyn M. Gale	Library Teacher Assistant	\$2,2716
Kimberly A. Williams	TOESS	410.96/hr
Julia M. Brady	Recess Monitor	\$12.08/hr
Kathleen M. Murray	Recess Monitor	\$12.08/hr
Michelle R. Negrotti	Recess Monitor	\$12.08/hr
Andrea M. Wojtowitz	Recess Monitor	\$12.08/hr

MISCOE HILL ELEMENTARY SCHOOL TELEPHONE 634-1590

148 North Ave., Mendon, MA 01756

William Milligan	Elementary Principal	\$88,400
Roseanne B. Kurposka	Assistant Principal	\$72,800
Cynthia L. McDevitt	Secretary	\$35,818
Debra A. Mullarkey	Secretary	\$35,818
Alyssa A. Crawford	Spanish Grade 4	\$45,051
Patricia De La Rosa	Spanish Grade 4	\$45,051
Amanda A. Solera	Spanish Grade 5	\$40,217
Benito Otero	Spanish Grade 6	\$49,156
Kristen J. Berthao	Grade 4	\$52,801

Martha E. Bourke	Grade 4	\$51,108
Gail N. Brown	Grade 4	\$40,217
Kami R. Devlin	Grade 4	\$44,313
Emily P. Donoghue	Grade 4	\$40,555
Karen G. McDonough	Grade 4	\$60,896
Kathleen B. Perry	Grade 4	\$38,525
Hilary M. Washbourne	Grade 4	\$35,904
Elizabeth E. Lambert	Grade 4/5	\$47,364
Timothy P. Thomsen	Grade 4/5	\$43,111
Marie E. Brigham	Grade 5	\$57,001
Jacquelyn Jarvis	Grade 5	\$46,989
Jaclyn M. Keenan	Grade 5	\$49,156
Lauren B. Lajoie	Grade 5	\$40,217
Heather A. McCourt	Grade 5	\$43,111
Sarah C. Montano	Grade 5	\$43,111
Dianne E. Nydam	Grade 5	\$62,640
Susan J. Bertram	Grade 6	\$56,406
Betsy J. Bertrand	Grade 6	\$63,562
Michael Eagan	Grade 6	\$40,217
Ann M. Farrell	Grade 6	\$46,284
Cathy A. Frary	Grade 6	\$40,555
Beth A. Gervais	Grade 6	\$46,989
Richard M. Grady	Grade 6	\$60,896
Andrea L. Rutkowski	Grade 6	\$45,051
Robert E. Clark	Grade 7-Social Studies	\$48,247
June A. Cook	Grade 7-Mathematics	\$60,896
Anne D. Dudley	Grade 7- Mathematics	\$43,866
John N. Grady	Grade 7-English	\$55,271
David F. McCloskey	Grade 7-Science	\$40,217
Wayne R. Phipps	Grade 7-English	\$55,271
Kathleen A. Rhodes	Grade 7-Geography	\$62,640
Janice Weatherbee	Grade 7-Science	\$57,454
Lana M. Laczka	After School Program Director	\$19.10/hr
Alice M. Begin	Art	\$49,156
Sharon M. Hackenson	Aide	\$10.96/hr
Michael P. Morel	Band	\$35,904
Elizabeth A. Wernig	Computer Specialist	\$43,111
Laurie C. Borek	Health Education	\$55,271
Patricia E. Carnegie	Language Development	\$57,001
Suzette M. Ruby	Language Development	\$67,989
Anita M. Cellucci	Media Specialist	\$37,598
Kristin L. Lampros	Music	\$10,222
Kirsten N. Thurber	Music	\$35,904
Scott R. Glassman	Physical Education	\$40,217
Arlene M. Belmore	COTA	\$25.65/hr
Virginia R. Starkis	Reading Specialist	\$60,896

Frederick G. Oldfield III	Resource Room	\$67,989
Karen A. Presbrey	Resource Room	\$64,821
Patricia A. Purcell	Aide	\$12.08/hr
Nancy J. Scanlon	Aide	\$10.96/hr
Wendy L. Hendon	Aide	\$10.96/hr
Lisa M. Brochu	Recess Monitor	\$10.96/hr
Karen A. Harrison	Recess Monitor	\$10.96/hr
Julie A. Rofrano	Recess Monitor	\$10.96/hr
Anne T. Costello	SPED Teacher	\$60,896
Dennis G. Todd	SPED Teacher	\$57,001
Jennifer M. Welsh	SPED Teacher	\$38,525
Heidi E. McCluskey	SPED Aide Language	\$13.08/hr
Carol L. Lipscomb	SPED Aide	\$11.96/hr
Martha F. Chambliss	ABA Tech Aide	\$16.93/hr
Sherry Lynn DeLuca	ABA Tech Aide	\$15.20/hr
Kathleen P. Deschanes	ABA Tech Aide	\$16.30/hr
Theresa N. Dewitt	ABA Tech Aide	\$16.30/hr
Cora L. Fior	ABA Tech Aide	\$18.19/hr
Carol A. Foley	ABA Tech Aide	\$14.62/hr
Lisa M. Hurd	ABA Tech Aide	\$15.20/hr
Tammy A. McGee	ABA Tech Aide	\$14.06/hr
Tammy R. Murzycki	ABA Tech Aide	\$16.31/hr
Sandra J. Petrie	ABA Tech Aide	\$16.42/hr
Pamela J. Smith	ABA Tech Aide	\$15.18/hr
Danielle L. Steiger	ABA Tech Aide	\$17.36/hr
Deborah J. Turner	ABA Tech Aide	\$15.18/hr
Mary A. Vandervalk	TOESS	\$10.96/hr
Stella F. Schaeffer	TOESS	\$15.18/hr
Katherine B. Fleury	Tech Teacher Assistant	\$23,170
Carla A. Boczanowski	Tutor	\$12.08/hr
Martha S. Oakes	Tutor-Reading	\$24,106
Daniel D. Rogers	Tutor	\$22,716
Marney P. Welch	Tutor	\$23,170
Susan N. Edwards	Vision Services	\$20,167
Susan B. Stager	Vision Services	\$41,941
Joanne S. Stenbuck	Vision Services	\$55,271

NIPMUC MIDDLE/HIGH HIGH SCHOOL TELEPHONE 529-2130

90 Pleasant St., Upton MA 01568

Joan Scribner	Principal	\$97,798
John K. Clements	Assistant Principal	\$70,000
Lynne B. Caron	Dean of Students	\$70,140
Bernadette F. Curtis	Computer Specialist	\$44,346
Jay C. Ferris	Secretary	\$35,818
Janis L. Grady	Secretary	\$35,818
Deborah A. Linehan	Secretary	\$24,229

Bradley J. Austin	Grade 8	\$57,454
Diane B. Grant	Grade 8	\$66,441
Rae A. Maloney	Grade 8	\$48,247
Paula R. Sheehan	Grade 8	\$51,608
Diane L. Barr	Aide	\$12.08/hr
Donna L. Brown	Aide	\$10.96/hr
Peter J. Curley	Aide	\$12.08/hr
Terrilyn B. Lamoureux	Aide	\$12.08/hr
Ruth E. Massey	Aide	\$12.08/hr
Eileen S. Murphy	Aide	\$10.96/hr
Vicki A. Quinn	Aide	\$10.96/hr
Cynthia K. Vanslette	Aide	\$10.96/hr
Cari A. White	Aide	\$12.08/hr
Kevin M. Campbell	Art	\$52,801
Jessica A. Grady	Art	\$37,598
Jonathan M. Hansen	Art	\$35,904
Matthew N. Merten	American Studies	\$43,866
Alison L. Clish	Art/Computer	\$59,411
Henry P. Morel	Band Director	\$66,441
Michelle M. DiNatale	Biology	\$40,217
Corey M. Guerra	Business	\$41,981
Gary E. Perras	Business	\$57,001
Kathleen A. Shea	Chemistry	\$67,989
Sheila C. Alsen	Computer	\$40,555
Aime Jay Hughes	Computer	\$52,801
Howard W. Cohen	Electives	\$52,745
Jane A. Brower	English	\$38,525
Michael J. Clements	English	\$60,896
Carla J. Gould	English	\$45,051
Melisa J. Kinkela	English	\$45,051
Pamela S. Kyrka	English	\$62,162
William D. Leaver	English	\$60,896
Gary J. Zelch	English	\$41,708
Jeffrey M. DellaRovere	History	\$37,598
Jill M. Baszner	Language Development	\$67,989
Sandra N. Alibozek	Mathematics	\$26,928
Robert N. Ayres	Mathematics	\$41,736
Ronald A. Cochran	Mathematics	\$52,801
Mark F. Feeley	Mathematics	\$67,989
Amy E. Gilchrist	Mathematics	\$52,801
Alyson Ivester	Mathematics	\$35,904
Mark A. Massey	Mathematics	\$41,981
Robert S. Messick	Math/Science	\$51,801
Mary Anne Moran	Mathematics	\$49,156
Christine H. Page	Mathematics	\$62,162
Michael E. Maloney	Math/Science	\$52,271



Wendy L. Drescher	Media Aide	\$14.06/hr
Karolyn Kloepping	Media Aide	\$14.06/hr
Meghan C. Cilley	Media Center	\$40,555
Marsha I. Ledoux	Music	\$49,156
Patrick J. Allen	Physical Education	\$49,156
Anna M. Atherton	Physical Education	\$40,217
William R. McInnis	Physical Education	\$60,896
Heather A. Waterman	Physics	\$45,749
George M. Anderson	Resource Room	\$13.08/hr
Michael J. Guglietti	Resource Room	\$54,846
F. Andrew King	Resource Room	\$55,271
Lori L. Beaudoin	Student Support Services	\$52,801
Rita C. Cooney-Brown	Student Support Services	\$52,801
Meredith L. Bruce	Student Support Services	\$46,989
Pamela A. Ricker	Student Support Services	\$32,827
Kathleen M. Tierney	Student Support Services	\$51,608
Jacqueline B. Wheelock	Student Support Services	\$67,989
Patricia A. Crowley	Science	\$59,954
Jennifer C. Field	Science	\$43,111
Kathleen A. Laflash	Science	\$51,108
Kevin M. Connors	Social Studies	\$62,640
Arthur R. Courtman	Social Studies	\$67,989
Richard M. Grady, Jr.	Social Studies	\$35,904
James H. Grant	Social Studies	\$57,454
Matthew J. Petherick	Social Studies	\$40,217
Christopher P. Evans	Social Studies/Engineering	\$38,525
Donald F. Hicks	Speech and Language	\$57,001
Lisa L. D'Elia	World Language	\$50,272
Janet L. Desmarais	Spanish	\$43,866
Ana M. Soto	Spanish	\$41,981
Ellen F. Mackie	Tutor	\$12.08/hr
Tricia E. Hill	World Language	\$52,801
Julie A. Jussaume	World Language	\$43,866
Carol J. Miller	World Language	\$55,793
Jon M. Morisseau	World Language	\$45,051
Helen T. Ryan	World Language	\$42,932

#### GUIDANCE DEPT--NIPMUC

#### TELEPHONE 529-2141

Stephen C. Gressak	Counselor	\$76,165
Katherine A. Ducat	Counselor	\$70,052
Cynthia A. Bucken	Counselor	\$54,853
Katherine W. Clarke	Counselor	\$67,989
Linda M. Gross	Out Placement	\$31,2273
Patricia A. Gouin	Psychologist	\$50,738
Ona S. Moore	Secretary	\$27,690

GUIDANCE DEPT –MISCOE HILL ELEMENTARY TELEPHONE 634-1573

Kathleen M. Allen	Counselor	\$49,156
Victoria L. Beauregard	Counselor	\$50,196

HEALTH SERVICES

JoAnn Krause, RN	School Nurse-Nipmuc	\$57,454
Lisa Ryan, RN	School Nurse-Memorial	\$43,111
Cecilia L. Stienstra, RN	School Nurse-Clough	\$46,981
Gail E. Checkoway, RN	School Nurse - Miscoe Hill	\$43,111
Nancy C. Robbins	Nurse Assistant	\$25,918

CUSTODIANS – MENDON-UPTON DISTRICT

Kenneth H. Choiniere-- Director of Grounds/Maintenance	\$79,000
Brett R. Bergeron	\$30,035
Frances J. Burke	\$45,721
Richard P. Carlson	\$41,537
Thomas E. Claflin	\$27,248
Douglas E. Coburn	\$33,779
Richard C. Cuthbertson	\$35,294
Gary R. Ellis	\$32,198
Robert J. Flynn	\$28,683
Steven E. Gavigan	\$33,776
Richard B. Gentili	\$39,736
Kevin A. Hackenson	\$34,912
Marc W. King	\$36,795
Robert H. MacDonald	\$36,754
Joseph I. Mullen, Jr.	\$32,094
Henry J. Opatka	\$32,091
Todd J. Palazini	\$35,235
Ray C. Paul	\$31,533
Raymond J. Sawash	\$27,248
Greg A. Tardy	\$32,198
Ray C. Thompson	\$27,248
William H. Tobin, Jr.	\$28,683
Charles J. Vaccaro	\$15,480
Jeffrey M. Wheet	\$30,181
David A. Wians	\$27,248
John J. Willinski	\$35,294

CAFETERIA- MENDON-UPTON DISTRICT

Anne W. Crisafulli-Food Service Coordinator	\$45,105
Rebecca D. Belcastro	\$13.45/hr
Sherry A. Burton	\$13.45/hr
Denise M. Camire	\$13.07/hr
Bettiann Cardoza	\$13.07/hr

Theresa A. Clifton	\$13.07/hr
Doreen J. Cote	\$13.45/hr
Kathleen M. D'Alesio	\$13.07/hr
Nancy E. Gannon	\$13.07/hr
Elaine M. Gardner	\$13.07/hr
Rose M. Grady	\$13.07/hr
William E. Hackenson	\$11.63/hr
Karen A. Herrick	\$13.45/hr
Luanne E. Keefe-Costentino	\$13.07/hr
Mary Jo Langell	\$13.35/hr
Barbara Nyborn	\$13.45/hr
Madeline L. Ravenelle	\$13.07/hr
Mary Lee Siple	\$13.45/hr
Susan H. Vandervalk	\$13.07/hr

## SCHOOL CALENDAR (VACATIONS & HOLIDAYS) 2004-2005

### Marking Terms:

Term 1 began 08/31/04	Term 1 ended 10/29/04
Term 2 began 11/01/04	Term 2 ended 01/14/05
Term 3 began 01/17/05	Term 3 ended 04/01/05
Term 4 began 04/04/05	Term 4 ended 06/15/05

### Holidays:

Labor Day	09/06/04
Columbus Day	10/11/04
Thanksgiving Recess	11/25/04 & 11/26/04
Winter Recess	12/24/04 – 01/03/05
Martin Luther King Day	01/17/05
February Vacation	02/21/05 – 02/25/05
Good Friday	03/25/05
April Vacation	04/18/05 – 04/22/05
Memorial Day	05/30/05



Nipmuc Regional Middle/High School Graduation  
Class of 2005

Scholarships

American Legion School Award Roger L. Wood Post #355	Adrian Farrell
Milford Area Chamber of Commerce	Jonathan Baldiga
St. Michael's Catholic Women's Club	Alisha Astephen
United Parish of Upton	Meghan Condon Cassie Jordan Marie Keeler
Nipmuc Student Council	Adrian Farrell Margaret Phillips
Upton Grange Scholarship	Jennifer Perrone Geoffrey Dorenzo
Nipmuc Arts Society	Christine Nelson Stefanie Pond Courtney Riendeau Matthew King Timothy Daniels Chris Wetherall
In Memory of Eben T. and Alice M. Hall And their son Robert Edward Hall, Class of 1936	Geoffrey Dorenzo
Activities Committee of the Milford Regional Medical Center	Rebecca Housekeeper Kimberly Kerivan Matthew Boczanowski
Upton Men's Softball League	Kimberly Kerivan Jonathan Baldiga Christopher Hershey
Mendon Upton Music Boosters	Katie Hackenson Matthew Boczanowski Jennifer Perrone Stefanie Pond Mallorie Niro Christopher Senecal

Nipmuc Warriors Club	Annalise Leonelli Michael Mahoney
Larry C. Niro Memorial Citizenship Award	Rebecca Housekeeper
Harold Hopkins Memorial Scholarship	Kimberly Kerivan
Chadd Ghelli Memorial Scholarship	Margaret Bertram Christopher Grady
In Memory of Kimberly McNeil	Heather Wiley
American Legion Marshall Leland Post 173 of Upton	Lindsay McCluskey
Stonybrook Camera Club	Lauren Carey
Upton Police Union Local 162	Maria Picard Richard McGuire
Mendon Upton Music Boosters	Sarah Fleury Stephanie Kelley Nadine Malouf Lianne Ward Daniel Holmes
Daughters of the American Revolution Good Citizenship Award	Adrian Farrell
Schoolhouse Quilters Guild of Shrewsbury	Stephanie Orr Stefanie Pond
Upton Bloomer Girls	Jonathan Baldiga
Sandra Ray/Helen Vecchione Memorial Scholarship	Margaret Phillips
Upton Youth Club	Kimberly Kerivan Christopher Hershey Timothy Rooney
First Unitarian Society of Upton Memorial Scholarship	Stefanie Pond
Wilho Frigard Memorial Scholarship	Adrian Farrell

Mendon Country Gift Barn	Elizabeth Henderson Rebecca Housekeeper
Johnna Gould Bradley Memorial Scholarship	Janine Freeman
Roy O. Johnson Memorial Scholarship	Laura Burrill
Broadway Youth Dance Theater	Meghan Condon Lindsay McCluskey
Andrew Sala Memorial Scholarship	Elizabeth Henderson Kevin Murphy
Clifford B. Crowe Art Scholarship	Stefanie Pond Courtney Riendeau Matthew King
Mendon Lion's Club Scholarship	Elizabeth Henderson Mallorie Niro Kevin Murphy
Mendon Upton Youth Soccer Association	Kristina Cleverdon Kevin Murphy
Lucille and Harold Metcalf Scholarship	Courtney Riendeau
Bud LeClaire Scholarship	Timothy Rooney
Selectmen of Mendon Good Citizenship Scholarship (Donated by American National Power, Blackstone Energy Company)	Adrian Farrell
Selectmen of Mendon Excellence in Government Scholarships (Donated by American National Power, Blackstone Energy Company)	Kevin Murphy Aimee Stakus Katie Hackenson
James M. Varney Memorial Scholarship	Jonathan Baldiga
George G. and Ruth R. Newton Scholarship	Lindsay McCluskey
Sacred Heart Church of Hopedale	Micaela Francis Stephen Rajcula
In Memory of Emily Suzanne Irons	Elizabeth Slagal

Deborah L. Beltramini Memorial Scholarship	Lianne Ward
Alliance of the First Unitarian Church	Stefanie Pond
Comcast Foundation	Adrian Farrell
Women's Business Network of the Blackstone Valley	Stephanie Orr
Milford Rotary Club Scholarship	Steven Mazzealli
Thimble Pleasures Quilting Guild of Mendon	Stephanie Orr
Shelley D. Vincent Memorial Scholarship Fund	Jonathan Baldiga
Milford Federal Savings and Loan Association	Jennifer Perrone
Upton Woman's Club	Adrian Farrell Rebecca Housekeeper Geoffrey Dorenzo
Metrowest Community Health Care Foundation	Theresa Moran
Unibank	Margaret Phillips
Upton Men's Club Scholarship	Kimberly Kerivan Stefanie Pond
Jesse A. Taft Scholarship	Geoffrey Dorenzo
Mendon Board of Health	Katie Hackenson John Young Adrian Farrell
Ann Miller Scholarship Given By the First Congregational Church of Milford	Avery LaPlante
Henry P. Clough Memorial Awards	Aimee Stakus Janine Freeman Kimberly Kerivan
Ella Whitney Risteen Scholarship, Clause B Administered by the Selectmen of Upton	Janine Freeman Kimberly Kerivan Christopher Hershey Christopher Senecal Margaret Phillips Jonathan Baldiga



Gary P. Bates Memorial Scholarship

Margaret Phillips

Ernest W. Ramsey Memorial Scholarship

Jonathan Baldiga

Access Bellingham/Mendon, Inc.

Laura Burrill

#### Mendon-Upton Regional Teacher's Association Awards

Recipients: Margaret Bertram  
Kimberly Gladwin  
Rebecca Housekeeper  
Jonathan Baldiga  
Kevin Murphy

Elizabeth Henderson (Janet A. Porter Memorial Scholarship)

Forty-Fifth Annual Commencement Exercises

Mendon-Upton Regional School District  
NIPMUC REGIONAL HIGH SCHOOL  
Upton, Massachusetts

High School Gymnasium  
Saturday, June 4, 2005  
10:00 a.m.

## Class of 2005

Cara Jean Ablondi	Christopher Robert Grady	Timothy Joseph Niedzialkoski
Sean Anthony Applegate	Kerra Anne Graziano	Mallorie Nicole Niro
Alisha Elizabeth Astephen	<b>Katie Margaret Hackenson</b>	Brigid Jean Norris
<b>Jonathan David Baldiga</b>	Anne Marie Hanna	Stephanie Lynn Off
Michael Robert Bates, Jr.	Kaari Kaarela Hayward	Allison Joyce Page
Alexander Rayworth Bedrosian	<b>Elizabeth Rose Henderson</b>	Jennifer Laura Perrone
<b>Chelsea Ann Bennett</b>	Jasmine Hernandez	<b>Margaret Moore Phillips</b>
Caroline Ann Bertoni	Christopher Scott Hershey	Maria Rose Picard
<b>Margaret Mary Bertram</b>	Michelle Rita Heydary	Robert John Pleau
Matthew Joseph Boczanowski	Daniel Lewis Holmes	Stefanie Irene Pond
Francis Guy Boucher	Tanios Samih Homs	Mark Daniel Potrzuski
Corbin Patrick Brody	<b>Rebecca Marsden Houskeeper</b>	Stephen Gunner Quist
Joseph Richard Burchill	Evan Scott Howland	Stephen John Rajcula
Gregory Dennis Burd	Nicole Janet Hutchinson	Samantha Ann Rhodes
Laura Elisabeth Burrill	Matthew James Jacaruso	Courtney May Riendeau
Wesley Scott Butler	Cassie Georgianna Jordan	Samuel Forbes Robertson
Lauren Anne Carey	Marie Melise Keeler	<b>Timothy Edward Rooney</b>
Anthony John Ciaramicoli	Lauren-Marie Kellett	Anthony Thomas Rossi
Kristina Ann Cleverdon	Stephanie Jade Kelley	Jaimie Eliza Rousseau
Katharine Elizabeth Colanton	<b>Kimberly Ann Kerivan</b>	Jaclyn Amanda Rush
Meghan Denise Condon	Sean Patrick Killam	Alexander Clark Sanborn
Evan Thomas Connors	Matthew Henry-Redmond King	Ashley Elaine Sanger
Cheryl Anne Cosentino	Joseph Neil Krawiec	Michael Anthony Sarcione
Alden Lowe Daley	Avery Heather LaPlante	Keith Edward Schaffer
Timothy Joseph Daniels	Justine Ann Lavin	Melanie Anne Scott
Amy Lynne Day	Kerry Ann Lawrence	Christopher Anthony Senecal
Jonathan Kenneth Dec	Erica Nicole Leighton	Jacob Daniel Shane
Daniel Frank DeCoster	Annalise Leonelli	Elizabeth Ann Slagal
Stephanie Suzanne DiGioia	<b>Richard Francis Lombard, III</b>	<b>Andrew Rumsey Smithson</b>
Jonathan Ellis Diotalevi	<b>Michael Patrick Mahoney</b>	Aimee Frances Stakus
Geoffrey David Dorenzo	Kaleigh Anne Elizabeth Maines	Justin Michael Stewart
Robert James Drew	Jessica Dawn Mainville	Jessica Lynn Stolk
Patrick Michael Dumas	Alissa Jayne Makarovskaya	Kylie Anne Stoopack
<b>Adrian Ann Farrell</b>	Nadine Malouf	Jesse Michael Story
<b>Ann Meyer Farrell</b>	Kristina Michele Maniates	Alan David Tetreault, Jr.
Evan Matthew Felper	Steven Ross Mazzarelli	Patrick Francis Tierney
Brittany Lyn Ferguson	Brian Patrick McCann	Kyle Franklin Treem
Joseph Francis Fino	<b>Lindsay Elizabeth McCluskey</b>	Amanda Faith Trusas
Sarah Margaret Fleury	<b>Richard Allan McGuire, Jr.</b>	James Andrew Tuohig
Sara Nicole Flynn	Michael Jason McQueeney	Benjamin John Vitalini
Morgan Elise Forger	Kimberly Anne Mehrmann	Lianne Kathryn Ward
Micaela Christine Francis	Jeremy Raymond Meyers	Melody, Laure Warzee
<b>Janine Marion Freeman</b>	Jennifer Lauren Miller	Christopher David Wetherell
Shanna Marie Giampietro	<b>Theresa Gladys Moran</b>	Heather Irene Wiley
Samuel John Gibson	Derek Michael Murphy	Kelly Robyn Wilson
Kimberly Ann Gladwin	Kevin Christopher Murphy	Victoria May Winson
Johnathan Peter Goguen	Ashley Victoria Naticchioni	John William Young
Amanda Dattilo Goodson	Christine Marie Nelsen	Anne Zimmerman
		Stephany Lynn Zinno

**Bold: National Honor Society**

## PROGAM

* Processional	High School Band
* National Anthem	All Present
Address of Welcome	Michael P. Mahoney, Class President
Musical Selection "Into the West" arranged by Alan Billingsley, Accompanist, Lianne Ward	High School Chorus
Essay "Untitled"	Janine Freeman
Musical Selection "Please Remember", Diane Warren	Vocalist: Nadine Malouf
Essay "Four Years at a Glance"	Evan Connors
Musical Selection "Celebration and Dance", James Swearingen	High School Band
Essay "Farewell"	Annalise Leonelli
Remarks	Paul D. Daigle, Superintendent
Presentation of Awards	Joan M. Scribner, Principal
Presentation of Diplomas and Certificates of Achievement	Cynthia Robertson, School Committee
*Recessional	High School Band
Director of High School Band – Henry P. Morel Director of High School Chorus – Marsha I. Ledoux Marshal – John W. Bertram, Junior Class President	
* Audience Standing	



## CLASS OFFICERS

President  
Vice President  
Secretary  
Treasurer

Michael P. Mahoney  
Annalise Leonelli  
Elizabeth R. Henderson  
Tanois S. Homs

## CLASS ADVISORS

Amy E. Gilchrist and Michael E. Mahoney

## CLASS MOTTO

"Go confidently in the direction of your dreams; live the life you've imagined."  
- Thoreau

CLASS COLORS  
Green and White

CLASS FLOWER  
Yellow rose

## SCHOOL COMMITTEE

Cynthia Robertson, Chairperson, Jay Byer, Judy Leonelli, Kathleen O'Neill,  
John Robertson, Colette Rooney

## SUPERINTENDENT OF SCHOOLS

Paul D. Daigle, M. Ed.

## DIRECTOR OF PUPIL PERSONNEL SERVICES

Shirley Taylor, M.Ed., CAGS

## SCHOOL FACULTY

Joan M. Scribner, M.Ed., Principal  
John K. Clements, M.Ed., Assistant Principal  
Lynne B. Caron, M.Ed., Dean of Students  
Stephen C. Gressak, M.A., Guidance Director

Sandra N. Alibozek, B.S.  
Patrick J. Allen, M.Ed.  
Sheila C. Alsen, M.Ed.  
Ana Maria Atherton, B.S.  
Bradley Austin, B.A.  
Robert N. Ayres, M.S.  
Jill Baszner, M.Ed.  
Lori Beaudoin, M.Ed.  
Meredith Bruce, M.Ed.  
Cynthia Bucken, M.S.  
Kevin M. Campbell, M.Ed.  
Meghan C. Cilley, M.L.S.  
Katherine W. Clarke, M.A.  
Michael J. Clements, M.Ed.  
Alison Clish, M.Ed.  
Ronald A. Cochran, M.Ed.  
Howard W. Cohen, M.A.T.  
Kevin Connors, M.A.  
Rita Cooney-Brown, M.S.  
Arthur Courtman, M.A.  
Patricia A. Crowley, M.A.T.  
Lisa D'Elia Danielson, M.A.T.  
Jeffrey Della Rovere, B.S.  
Janet L. Desmarais, B.A.  
Michelle M. DiNatale, B.S.  
Katherine Ducat, M.A.

Christopher Evans, M.A.T.  
Mark Feeley, M.B.A., CAGS  
Jennifer Field, M.A.T.  
Amy E. Gilchrist, M.Ed.  
Patricia A. Gouin, M.A., CAGS  
Carla Gould, M.Ed.  
Jessica A. Grady, B.A.  
Richard M. Grady, Jr., B.A.  
Diane B. Grant, M.Ed.  
James H. Grant, B.A.  
Corey Guerra, B.S.  
J. Michael Guglietti, M.Ed.  
Jonathan M. Hansen, B.F.A.  
Barbara Hendricks, M.A.  
Donald Hicks, M.S.  
Tricia E. Hill, M.Ed.  
Aime Hughes, M.Ed.  
Alyson Ivester, B.S.  
Julie Jussaupe, B.A.  
F. Andrew King, B.S.  
Melisa Kinkela, M.Ed.  
JoAnn Krause, R.N., B.S., NCSN  
Pamela Kyrka, M.A.T.  
Kathleen Laflash, M.Ed.  
William Leaver, M.S. Ed.  
Courtney Leete, B.A.

Marsha I. Ledoux, M.Ed.  
William McInnis, M.Ed.  
Michael E. Maloney, M. Ed.  
Rae Alison Maloney, M.P.H.  
Matthew Merten, B.A.  
Robert Messick, M.B.A.  
Carol J. Miller, M.A.  
Mary Anne Moran, M.Ed.  
Henry P. Morel, M.A.T.  
Jon M. Morisseau, M.A.  
Nicole Napoli, B.S.  
Christine H. Page, M.Ed.  
Gary Perras, M.B.A.  
Matthew Petherick, B.A.  
Pamela Ricker, B.A.  
Nancy C. Robbins, LPN  
Helen T. Ryan, M.A.T.  
Kathy Shea, M.S.  
Paula Sheehan, B.S.  
Ana Soto, B.A.  
Kathleen Tierney, B.S.  
Heather Waterman, B.A.  
Jacqueline Wheelock, M.A.  
Kristen A. Young, B.S.  
Gary J. Zelch, B.A.

# EXPENDABLE TRUST FUNDS - JUNE 30, 2005

Conservation Fund	1,229.28
Leonard Library	538.44
Cox/Bates Cemetery	54.97
Gaskill Cemetery	30.24
Bicknell Cemetery	1,288.80
Clough Library	4,389.05
Taft Library	114.60
Ellis Library	83.08
Fletcher Library	736.52
Rachel Bates Cemetery	30.00
Scott Cemetery	608.70
Ober Library	15.58
Daniels Relief	19,750.61
George Relief	8,395.72
Wood Relief	7,359.25
Stabilization	461,625.12
Land Bank	244,648.71
Capital Expenditure Acct	5,670.17
<b>TOTAL</b>	<b>756,568.84</b>

# NON EXPENDABLE TRUST FUNDS - JUNE 30, 2005

Cox/Bates Cemetery	100.00
Gaskill Cemetery	100.00
Bicknell Cemetery	1,084.40
Clough Library	17,414.68
Ellis Library	500.00
Fletcher Library	5,000.00
Rachel Bates Cemetery	100.00
Scott Cemetery	1,000.00
Daniels Relief	2,709.29
George Relief	1,000.00
Wood Relief	500.00
<b>TOTAL</b>	<b>29,508.37</b>
<b>GRAND TOTAL - TRUST FUNDS</b>	<b>786,077.21</b>

# AGENCY FUNDS - JUNE 30, 2005

Police Paid Detail	3,736.49
<b>GRAND TOTAL - TRUST &amp; AGENCY FUNDS</b>	<b>789,813.70</b>

**TOWN OF MENDON, MASSACHUSETTS  
COMBINED BALANCE SHEET - ALL FUND TYPES  
JUNE 30, 2005**

	GOVERNMENTAL FUND TYPES			FIDUCIARY FUND TYPES	ACCOUNT GROUP GENERAL	TOTALS
	GENERAL	SPECIAL REVENUE	CAPITAL PROJECTS	TRUST & AGENCY	LONG-TERM OBLIGATIONS	(MEMORANDUM ONLY)
<b>ASSETS</b>						
CASH AND INVESTMENTS	\$ 1,227,122	\$ 676,279	\$ 6,500	\$ 789,813	\$ -	\$ 2,699,714
PROPERTY TAXES RECEIVABLE:						
CURRENT YEAR	173,470	-	-	-	-	173,470
PRIOR YEAR	19,733	-	-	-	-	19,733
OTHER ACCOUNTS RECEIVABLE:						
MOTOR VEHICLE EXCISE TAX	88,178	-	-	-	-	88,178
OTHER EXCISE	90	-	-	-	-	90
TAX LIENS	170,393	-	-	-	-	170,393
DEPARTMENTAL	1,677	-	-	-	-	1,677
INTERGOVERNMENTAL	-	399,845	-	-	-	399,845
OTHER ASSETS - TAX POSSESSIONS	18,111	-	-	-	-	18,111
AMOUNTS TO BE PROVIDED FOR RETIREMENT OF LONG-TERM OBLIGATIONS	-	-	-	-	133,204	133,204
<b>TOTAL ASSETS</b>	<u>\$ 1,698,774</u>	<u>\$ 1,076,124</u>	<u>\$ 6,500</u>	<u>\$ 789,813</u>	<u>\$ 133,204</u>	<u>\$ 3,704,415</u>
<b>LIABILITIES AND FUND EQUITY</b>						
ACCOUNTS PAYABLE	\$ 192,955	\$ 22,954		\$ -	\$ -	\$ 215,909
PAYROLL WITHHOLDINGS	11,474	-	-	-	-	11,474
OTHER LIABILITIES	11,480	-	-	3,736	-	15,216
DEFERRED REVENUE	359,719	399,845		-	-	759,564
RESERVE FOR ABATEMENTS	111,932	-	-	-	-	111,932
BONDS AND NOTES PAYABLE	-	-	3,410,000	-	133,204	3,543,204
<b>TOTAL LIABILITIES</b>	<u>687,560</u>	<u>422,799</u>	<u>3,410,000</u>	<u>3,736</u>	<u>133,204</u>	<u>4,657,299</u>
<b>FUND EQUITY:</b>						
<b>FUND BALANCES:</b>						
RESERVED:						
ENCUMBRANCES	268,855					268,855
F/B RESERVED FOR DEBT	1,716	-	-	-	-	1,716
F/B RESERVED FOR EXPENDITURES	9,689					9,689
F/B RESERVED FOR OVERLAY DEFICIT	(1,081)					(1,081)
ENDOWMENTS	-	-	-	29,508	-	29,508
UNRESERVED:						
DESIGNATED		653,325	(3,403,500)	756,569	-	(1,993,606)
OVER/UNDER - ASSESSMENTS						-
UNDESIGNATED	732,035	-	-	-	-	732,035
<b>TOTAL FUND EQUITY</b>	<u>1,011,214</u>	<u>653,325</u>	<u>(3,403,500)</u>	<u>786,077</u>	<u>-</u>	<u>(952,884)</u>
<b>TOTAL LIABILITIES AND FUND EQUITY</b>	<u>\$ 1,698,774</u>	<u>\$ 1,076,124</u>	<u>\$ 6,500</u>	<u>\$ 789,813</u>	<u>\$ 133,204</u>	<u>\$ 3,704,415</u>

## TOWN OF MENDON

ACCT NO	TITLE	FY2005 EXPENDED	FY2006 BUDGET	NET TRANSFERS	FY2006 YTD EXP
0100	WAGES	100.00	100.00	0.00	50.00
	5100 SALARIES	100.00	100.00	0.00	50.00
0300	GEN. EXPENSES	125.00	175.00	0.00	0.00
	5400 EXPENSES	125.00	175.00	0.00	0.00
	0114 MODERATOR	225.00	275.00	0.00	50.00
0100	WAGES	3,200.00	6,200.00	0.00	3,100.00
	5100 SALARIES	3,200.00	6,200.00	0.00	3,100.00
0301	FIELD DRIVER	0.00	0.00	0.00	0.00
0340	POSTAGE	663.03	600.00	0.00	247.20
0342	TELEPHONE	0.00	0.00	0.00	0.00
0343	HEARINGS	2,856.61	2,300.00	0.00	1,887.66
0397	INDUSTRIAL DEVELOPMENT	0.00	0.00	0.00	0.00
0420	FORMS	0.00	0.00	0.00	0.00
0422	SUPPLIES	799.10	761.00	0.00	482.69
0710	TRAVEL/TRAINING	0.00	0.00	0.00	0.00
0730	MEETINGS & DUES	1,525.11	1,500.00	0.00	1,432.56
0780	MISC.	127.15	300.00	0.00	40.00
4370	INDUSTIAL DEVELOPMENT	0.00	0.00	0.00	0.00
	5400 EXPENSES	5,971.00	5,461.00	0.00	4,090.11
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5401 TOWN COMMITTEES	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	464.00	1,000.00	0.00	0.00
	5402 EMPLOYEE PHYSICALS	464.00	1,000.00	0.00	0.00
0300		0.00	0.00	0.00	0.00
	5403 ENGINEERING FEE	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5404 NEW EQUIP[MENT	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5416 AUDIT TREAS/COLL OFFICE	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	15,206.25	12,206.25	0.00
	5418 THREE YEAR AUDIT ACCOUNT	0.00	15,206.25	12,206.25	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5427 INDUSTRIAL DEVELOPMENT	0.00	0.00	0.00	0.00
0422	SUPPLIES	0.00	0.00	0.00	0.00
	5432 TRASH ADMINISTRATION	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	2,500.00	0.00	250.00
	5441 INSURANCE DEDUCTIBLE ACCOUNT	0.00	2,500.00	0.00	250.00



0300	GEN. EXPENSES	3,525.00	5,707.75	5,707.75	0.00
	5802 PROVIDENCE/MAIN ST.RECONSTRUCT	3,525.00	5,707.75	5,707.75	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	6012 STUDY LAND USE SPEC.ART.	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	6013 LAND AQUISITION CONSULT FEE	0.00	0.00	0.00	0.00
0300		0.00	0.00	0.00	0.00
	6014 FIRE CHIEF SEARCH CONSULTANT	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	22,200.00	22,200.00	0.00
	6015 SELECTMEN FIRE FACILITY ACCT	0.00	22,200.00	22,200.00	0.00
0300	GEN. EXPENSES	1,832.00	0.00	0.00	0.00
	6016 LAND PURCHASE/INMAN HILL RD	1,832.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	6018 LAND PURCHASE/ALLAIN PROPERTY	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	6019 PERSONNEL STUDY ACCOUNT	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	35.88	5,241.08	5,241.08	3,010.00
	6020 SP.ART.COMP SOFTWARE/HARDWARE	35.88	5,241.08	5,241.08	3,010.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	6021 HYDROLOGICAL WATER STUDY	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	6022 PRELIMINARY SEWER DESIGN	0.00	0.00	0.00	0.00
0300		0.00	8,500.00	0.00	0.00
	6023 TOWN WEBSITE/SPEC. ARTICLE	0.00	8,500.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	6024 FIRE DEPARTMENT STUDY	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	6028 COBBLERS KNOLL CONSULTING FEES	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	6032 MUNICIPAL SPACE NEEDS STUDY	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	4,810.00	0.00	0.00	0.00
	6033 LAND TESTING/KELLY PROPERTY	4,810.00	0.00	0.00	0.00
0300	GEN. EXPENSES	9,961.86	0.00	0.00	0.00
	6037 SP ART/MONITOR LANDFILL WELLS	9,961.86	0.00	0.00	0.00

0300	GEN. EXPENSES	11,440.43	0.00	0.00	0.00
6038	SP ART/TOWN HALL COMPLEX TESTS	11,440.43	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	22,500.00	22,500.00	0.00
6039	SPEC ART/FINO LAND USE PLAN	0.00	22,500.00	22,500.00	0.00
0300	GEN. EXPENSES	0.00	13,000.00	13,000.00	0.00
6042	81P PLAN FINO LAND	0.00	13,000.00	13,000.00	0.00
0300		0.00	0.00	0.00	0.00
7013	CWF'D REPAIR TOWN BOUNDARY	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
7026	SPC.TW.MTG./HANDICAP ACCESS	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
7028	SP ART/POLICE STATION REPAIRS	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
7030	MENDON SENIOR CENTER EXPANSION	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
7038	AP ART HAZ WASTE ASSESSMENT	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
7039	SP ART HAZ WASTE INVESTIGATION	0.00	0.00	0.00	0.00
0122	SELECTMAN	41,240.17	107,516.08	80,855.08	10,450.11
0100	WAGES	2,384.53	2,431.00	0.00	368.25
5100	SALARIES	2,384.53	2,431.00	0.00	368.25
0300	GEN. EXPENSES	0.00	26,000.00	-9,000.00	0.00
5112	RESERVE	0.00	26,000.00	-9,000.00	0.00
0100	WAGES	0.00	12,604.00	-2,396.00	0.00
5119	RESERVE FOR SALARY NEGOTIATION	0.00	12,604.00	-2,396.00	0.00
0340	POSTAGE	0.00	0.00	0.00	0.00
0341	REPORTS	564.10	800.00	0.00	0.00
0422	SUPPLIES	0.00	0.00	0.00	0.00
0730	MEETINGS & DUES	155.00	150.00	0.00	160.00
0780	MISC.	1,300.00	13,000.00	13,000.00	0.00
5400	EXPENSES	2,019.10	13,950.00	13,000.00	160.00
0131	FINANCE COMMITTEE	4,403.63	54,985.00	1,604.00	528.25
0100	WAGES	43,484.00	45,400.00	0.00	22,473.45
5100	SALARIES	43,484.00	45,400.00	0.00	22,473.45
0303	CONT. SERVICES	78.00	100.00	0.00	0.00
0320	SCHOOL	0.00	450.00	0.00	0.00
0340	POSTAGE	1.29	10.00	0.00	2.58
0420	FORMS	297.50	120.00	0.00	0.00
0422	SUPPLIES	487.71	140.00	0.00	12.36
0425	JOURNAL	0.00	0.00	0.00	0.00
0730	MEETINGS & DUES	40.00	100.00	0.00	40.00

	5400	EXPENSES	904.50	920.00	0.00	54.94
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	5405	OUT OF STATE TRAVEL	0.00	0.00	0.00	0.00
	0135	TOWN ACCOUNTANT	44,388.50	46,320.00	0.00	22,528.39
0100		WAGES	7,800.00	7,800.00	0.00	3,900.00
	5100	SALARIES	7,800.00	7,800.00	0.00	3,900.00
0100		WAGES	51,080.00	52,584.00	0.00	25,713.19
	5113	ASSISTANT ASSESSOR SALARY	51,080.00	52,584.00	0.00	25,713.19
0302		MAP MAINTENANCE	1,661.50	940.00	0.00	0.00
0307		FIELD MAINTENANCE	0.00	350.00	0.00	0.00
0340		POSTAGE	259.00	300.00	0.00	111.00
0350		VALUATION CHANGES	0.00	0.00	0.00	0.00
0420		FORMS	0.00	150.00	0.00	0.00
0422		SUPPLIES	716.23	235.00	0.00	139.98
0426		DEEDS	1.00	0.00	0.00	0.00
0430		EQUIPMENT MAINTENANCE	0.00	100.00	0.00	0.00
0580		PUBLICATIONS	32.00	120.00	0.00	32.00
0710		TRAVEL/TRAINING	425.25	300.00	0.00	0.00
0730		MEETINGS & DUES	217.00	250.00	0.00	217.00
0780		MISC.	0.00	70.00	0.00	0.00
	5400	EXPENSES	3,311.98	2,815.00	0.00	499.98
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	5404	NEW EQUIPMENT	0.00	0.00	0.00	0.00
0300		GEN. EXPENSES	15,000.00	0.00	0.00	0.00
	6004	CYCLICAL INSPECTION	15,000.00	0.00	0.00	0.00
0300		GEN. EXPENSES	12,000.00	7,000.00	0.00	0.00
	6005	UPDATE VALUATION	12,000.00	7,000.00	0.00	0.00
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	6036	APPELLATE TAX /SPEC. ART.	0.00	0.00	0.00	0.00
	0141	ASSESSORS	89,191.98	70,199.00	0.00	30,113.17
0100		WAGES	90,950.19	91,206.00	2,396.00	42,072.99
	5100	SALARIES	90,950.19	91,206.00	2,396.00	42,072.99
0100		WAGES	0.00	0.00	0.00	0.00
	5114	TREASURER/COLLECTOR SALARY	0.00	0.00	0.00	0.00
0340		POSTAGE	5,750.28	5,700.00	0.00	2,096.33
0342		TELEPHONE	0.00	0.00	0.00	0.00
0343		HEARINGS	0.00	0.00	0.00	0.00
0346		NEWSPAPER ADS	0.00	0.00	0.00	0.00
0355		FEE FOR NOTES	150.00	150.00	0.00	110.00
0422		SUPPLIES	1,873.49	2,000.00	0.00	498.50
0423		TAX BILLS	2,306.48	5,800.00	0.00	1,313.74
0430		EQUIPMENT MAINTENANCE	0.00	0.00	0.00	0.00
0730		MEETINGS & DUES	90.00	200.00	0.00	90.00
0740		BONDS	990.00	1,110.00	0.00	100.00
0780		MISC.	430.42	850.00	0.00	460.27
	5400	EXPENSES	11,590.67	15,810.00	0.00	4,668.84

0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5404 NEW EQUIP[MENT	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5405 OUT OF STATE TRAVEL	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	845.50	850.00	0.00	522.50
	5406 BANKING SERVICES	845.50	850.00	0.00	522.50
0300	GEN. EXPENSES	8,661.60	7,500.00	0.00	1,790.00
	5407 TAX TITLLE FORCLOSURE	8,661.60	7,500.00	0.00	1,790.00
0422	SUPPLIES	0.00	0.00	0.00	0.00
	5432 TRASH ADMINISTRATION	0.00	0.00	0.00	0.00
	0145 COLLECTOR/TREASURER	112,047.96	115,366.00	2,396.00	49,054.33
0300	GEN. EXPENSES	51,063.76	60,000.00	0.00	14,500.65
	5400 EXPENSES	51,063.76	60,000.00	0.00	14,500.65
0300		0.00	0.00	0.00	0.00
	5413 RETAINER	0.00	0.00	0.00	0.00
	0151 TOWN COUNSEL	51,063.76	60,000.00	0.00	14,500.65
0100	WAGES	6,755.94	7,037.00	0.00	3,312.71
	5100 SALARIES	6,755.94	7,037.00	0.00	3,312.71
0100	WAGES	33,057.00	35,056.00	0.00	17,440.73
	5115 TOWN CLERK SALARY	33,057.00	35,056.00	0.00	17,440.73
0303	CONT. SERVICES	0.00	100.00	0.00	0.00
0325	FEE EXPENSE	27.50	55.00	0.00	0.00
0340	POSTAGE	130.69	185.00	0.00	0.00
0422	SUPPLIES	164.34	200.00	0.00	83.04
0490	MEALS	0.00	0.00	0.00	0.00
0512	RESTORATION/BINDING BOOKS	0.00	175.00	0.00	0.00
0580	PUBLICATIONS	54.40	150.00	0.00	0.00
0582	DOG LICENSE EXPENSE ETC	129.27	150.00	0.00	144.66
0730	MEETINGS & DUES	200.00	200.00	0.00	200.00
0740	BONDS	200.00	200.00	0.00	0.00
	5400 EXPENSES	906.20	1,415.00	0.00	427.70
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5404 NEW EQUIP[MENT	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5405 OUT OF STATE TRAVEL	0.00	0.00	0.00	0.00
	0161 TOWN CLERK	40,719.14	43,508.00	0.00	21,181.14
0100	WAGES	600.00	600.00	0.00	300.00
	5100 SALARIES	600.00	600.00	0.00	300.00
0303	CONT. SERVICES	5,680.11	2,773.00	0.00	217.00
0304	COMPUTER SERVICE	839.45	360.00	0.00	0.00
0340	POSTAGE	1,229.89	1,110.00	0.00	594.86



0346	NEWSPAPER ADS	0.00	0.00	0.00	0.00
0422	SUPPLIES	1,440.01	750.00	0.00	13.98
0490	MEALS	196.73	55.00	0.00	0.00
0511	PRINTING	555.00	625.00	0.00	0.00
0730	MEETINGS & DUES	1,944.16	965.00	0.00	472.54
	5400 EXPENSES	11,885.35	6,638.00	0.00	1,298.38
0300	GEN. EXPENSES	1,758.00	0.00	0.00	0.00
	5404 NEW EQUIP[MENT	1,758.00	0.00	0.00	0.00
	0162 ELECTION & REGISTRATION	14,243.35	7,238.00	0.00	1,598.38
0300	GEN. EXPENSES	450.00	5,000.00	0.00	175.00
	5433 ENGINEERING FEE/CONSERVATION	450.00	5,000.00	0.00	175.00
0300	GEN. EXPENSES	18,422.50	20,000.00	0.00	4,080.00
	5434 ENGINEERING FEE/PLANNING BOARD	18,422.50	20,000.00	0.00	4,080.00
0300	GEN. EXPENSES	37,300.00	35,000.00	0.00	15,330.00
	5435 ENGINEERING/BOARD OF HEALTH	37,300.00	35,000.00	0.00	15,330.00
0300	GEN. EXPENSES	468.00	1,000.00	0.00	0.00
	5437 ENGINEERING/HIGHWAY DEPARTMENT	468.00	1,000.00	0.00	0.00
0300	GEN. EXPENSES	0.00	2,000.00	0.00	0.00
	5443 ENGINEERING/SELECTMEN	0.00	2,000.00	0.00	0.00
	0165 ENGINEERING CONSULTANT	56,640.50	63,000.00	0.00	19,585.00
0100	WAGES	5,637.82	7,690.00	0.00	3,498.40
	5100 SALARIES	5,637.82	7,690.00	0.00	3,498.40
0303	CONT. SERVICES	0.00	0.00	0.00	0.00
0320	SCHOOL	0.00	225.00	0.00	0.00
0340	POSTAGE	14.57	95.00	20.00	34.01
0342	TELEPHONE	0.00	0.00	0.00	0.00
0343	HEARINGS	499.89	1,930.00	730.00	1,016.81
0422	SUPPLIES	238.50	225.00	25.00	196.91
0526	TOWN CLEANUP	0.00	75.00	0.00	0.00
0710	TRAVEL/TRAINING	0.00	0.00	0.00	133.72
0730	MEETINGS & DUES	362.22	225.00	0.00	255.00
0780	MISC.	0.00	0.00	0.00	0.00
4340	ENGINEERING SERVICES	0.00	0.00	0.00	0.00
	5400 EXPENSES	1,115.18	2,775.00	775.00	1,636.45
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5403 ENGINEERING FEE	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5404 NEW EQUIP[MENT	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	4,335.00	4,508.00	0.00	4,508.00
	5414 WEED CONTROL LAKE NIPMUC	4,335.00	4,508.00	0.00	4,508.00
	0171 CONSERVATION	11,088.00	14,973.00	775.00	9,642.85
0100	WAGES	925.00	925.00	0.00	462.50
	5100 SALARIES	925.00	925.00	0.00	462.50

0340	POSTAGE	402.24	250.00	0.00	235.24
0343	HEARINGS	676.84	650.00	0.00	138.00
0422	SUPPLIES	273.28	300.00	0.00	60.20
0511	PRINTING	0.00	0.00	0.00	0.00
0730	MEETINGS & DUES	0.00	338.00	0.00	0.00
0780	MISC.	185.00	0.00	0.00	0.00
	5400 EXPENSES	1,537.36	1,538.00	0.00	433.44
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5403 ENGINEERING FEE	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5404 NEW EQUIPMENT	0.00	0.00	0.00	0.00
	0175 PLANNING BOARD	2,462.36	2,463.00	0.00	895.94
0100	WAGES	543.40	1,768.00	0.00	382.98
	5100 SALARIES	543.40	1,768.00	0.00	382.98
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
0303	CONT. SERVICES	0.00	0.00	0.00	0.00
0340	POSTAGE	505.26	1,150.00	0.00	333.14
0343	HEARINGS	638.14	1,200.00	0.00	1,321.14
0422	SUPPLIES	123.60	1,150.00	1,000.00	51.25
0580	PUBLICATIONS	0.00	0.00	0.00	0.00
0730	MEETINGS & DUES	0.00	0.00	0.00	0.00
	5400 EXPENSES	1,267.00	3,500.00	1,000.00	1,705.53
	0176 ZONING BOARD OF APPEALS	1,810.40	5,268.00	1,000.00	2,088.51
0340	POSTAGE	0.00	100.00	0.00	0.00
0422	SUPPLIES	0.00	50.00	0.00	0.00
0511	PRINTING	26.31	100.00	0.00	206.45
	5400 EXPENSES	26.31	250.00	0.00	206.45
0300	GEN. EXPENSES	1,500.00	550.00	550.00	550.00
	6040 FOREST MANAGEMENT PLAN	1,500.00	550.00	550.00	550.00
	0179 LAND USE COMMITTEE	1,526.31	800.00	550.00	756.45
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5415 INSURANCE TOWN BLDGS.	0.00	0.00	0.00	0.00
	0193 INSURANCE TOWN BUILDINGS	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	1,912.00	2,600.00	0.00	0.00
	5400 EXPENSES	1,912.00	2,600.00	0.00	0.00
	0195 TOWN REPORTS	1,912.00	2,600.00	0.00	0.00
0300	GEN. EXPENSES	3,764.26	19,823.32	19,823.32	19,823.32
	5400 EXPENSES	3,764.26	19,823.32	19,823.32	19,823.32
	0196 UNPAID BILLS PR YR.	3,764.26	19,823.32	19,823.32	19,823.32
0100	WAGES	91,126.20	102,256.00	7,641.00	46,030.88
	5100 SALARIES	91,126.20	102,256.00	7,641.00	46,030.88
0100	WAGES	0.00	0.00	0.00	0.00

	5101 FULL TIME WAGES	0.00	0.00	0.00	0.00
0100	WAGES	53,751.00	61,038.00	5,700.00	27,354.94
	5108 ADMINISTRATIVE ASST. SALARY	53,751.00	61,038.00	5,700.00	27,354.94
0100		0.00	0.00	0.00	0.00
	5110 EXTRAORDINARY AUTH./SAL&WAGE	0.00	0.00	0.00	0.00
0342	TELEPHONE	10,727.13	12,000.00	0.00	7,464.59
0422	SUPPLIES	225.87	923.00	0.00	0.00
0424	COPY MACHINE SUPPLIES	1,118.38	865.00	0.00	465.80
0430	EQUIPMENT MAINTENANCE	4,741.01	5,080.00	0.00	2,850.04
0435	BUILDING MAINTENANCE	9,099.73	9,240.00	0.00	4,212.19
0450	JANITORIAL SUPPLIES	992.68	820.00	0.00	755.04
0730	MEETINGS & DUES	0.00	800.00	0.00	0.00
0780	MISC.	4,156.47	500.00	0.00	302.00
	5400 EXPENSES	31,061.27	30,228.00	0.00	16,049.66
0300	GEN. EXPENSES	2,861.61	13,000.00	0.00	11,737.53
	5404 NEW EQUIPMENT	2,861.61	13,000.00	0.00	11,737.53
0410	LIGHTS	20,783.30	26,475.00	5,000.00	11,281.26
0411	FUEL	10,746.74	18,500.00	7,000.00	2,891.70
0430	EQUIPMENT MAINTENANCE	1,451.88	1,025.00	0.00	175.00
	5417 UTILITIES	32,981.92	46,000.00	12,000.00	14,347.96
0436	COMPUTER MAINTENANCE CONTRACTS	24,372.00	25,608.00	0.00	16,239.00
0437	COMPUTER SUPPLIES	674.00	1,600.00	0.00	452.56
0439	INTERNET ACCESS EXPENSE	2,277.00	3,600.00	0.00	1,507.35
0711	TRAINING	190.00	1,475.00	0.00	0.00
	5429 TOWN HALL COMPUTER EXPENSE	27,513.00	32,283.00	0.00	18,198.91
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5430 COMPUTER LEASE/PURCHASE	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	6016 LAND PURCHASE/INMAN HILL RD	0.00	0.00	0.00	0.00
0300		0.00	50,000.00	5,000.00	4,480.00
	6043 TOWN HALL SEPTIC SYSTEM/SP ART	0.00	50,000.00	5,000.00	4,480.00
0300	GEN. EXPENSES	1,200.00	0.00	0.00	0.00
	7002 COMPUTER&SOFTWARE SYS. UPGRADE	1,200.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	7003 COMPUTER/YEAR 2000 COMPLIANCE	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	1,383.63	46,000.00	43,000.00	0.00
	7020 REPAIR/RENOVATE TOWN HALL	1,383.63	46,000.00	43,000.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	7021 REPAIR & RENOVATE LOWER TOWN HALL	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	7033 SP ART REP/RENOVATE TOWN HALL	0.00	0.00	0.00	0.00
	0199 TOWN HALL	241,878.63	380,805.00	73,341.00	138,199.88

0000		0.00	0.00	0.00	0.00
	4420 PISTOL PERMITS	0.00	0.00	0.00	0.00
0100	WAGES	583,533.41	645,045.00	0.00	303,441.10
	5100 SALARIES	583,533.41	645,045.00	0.00	303,441.10
0100	WAGES	31,174.00	35,275.00	0.00	18,986.96
	5103 CLERK WAGES	31,174.00	35,275.00	0.00	18,986.96
0100		122,588.44	150,000.00	20,000.00	88,768.73
	5105 OVERTIME WAGES	122,588.44	150,000.00	20,000.00	88,768.73
0100	WAGES	82,162.93	84,586.00	0.00	41,835.86
	5107 CHIEF	82,162.93	84,586.00	0.00	41,835.86
0100	WAGES	0.00	0.00	0.00	0.00
	5109 LIEUTENANT SALARY	0.00	0.00	0.00	0.00
0100	WAGES	84,878.02	89,729.00	0.00	44,521.51
	5118 QUINN BILL	84,878.02	89,729.00	0.00	44,521.51
0320	SCHOOL	4,767.80	5,000.00	0.00	898.00
0322	AMMUNITION	3,936.41	4,000.00	0.00	1,417.95
0340	POSTAGE	296.75	400.00	0.00	262.70
0342	TELEPHONE	11,869.18	15,000.00	0.00	10,234.55
0421	MEDICAL/TRAINING SUPPLIES	265.54	0.00	0.00	0.00
0422	SUPPLIES	2,589.42	6,000.00	0.00	5,316.89
0424	COPY MACHINE SUPPLIES	1,062.60	0.00	0.00	43.00
0430	EQUIPMENT MAINTENANCE	2,538.03	3,000.00	0.00	1,792.33
0431	VEHICLE MAINTENANCE	8,874.00	12,000.00	0.00	6,282.54
0435	BUILDING MAINTENANCE	7,540.49	7,100.00	0.00	2,443.11
0436	COMPUTER MAINTENANCE CONTRACTS	17,380.22	16,000.00	0.00	12,315.00
0437	COMPUTER SUPPLIES	4,722.06	0.00	0.00	2,124.90
0480	GAS & OIL	24,624.00	35,000.00	17,000.00	14,194.91
0580	PUBLICATIONS	814.68	750.00	0.00	1,387.50
0581	PHOTO	1,767.97	0.00	0.00	4,877.65
0583	UNIFORMS	15,380.80	14,000.00	0.00	8,555.45
0584	POLICE EQUIPMENT	0.00	0.00	0.00	0.00
0710	TRAVEL/TRAINING	1,678.08	2,000.00	0.00	1,152.60
0730	MEETINGS & DUES	1,408.23	2,000.00	0.00	659.90
0780	MISC.	0.00	0.00	0.00	0.00
	5400 EXPENSES	111,516.26	122,250.00	17,000.00	73,958.98
0300	GEN. EXPENSES	968.85	2,000.00	0.00	2,000.00
0586	POLICE OTHER NEW EQUIPMENT	0.00	0.00	0.00	0.00
0587	GENERATOR	0.00	0.00	0.00	0.00
	5404 NEW EQUIP[MENT	968.85	2,000.00	0.00	2,000.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5405 OUT OF STATE TRAVEL	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	34,000.00	26,000.00	0.00	25,148.24
	5439 CRUSIER REPLACEMENT ACCOUNT	34,000.00	26,000.00	0.00	25,148.24
0300	GEN. EXPENSES	4,488.94	5,789.37	789.37	5,789.37
	6002 POLICE MATCHING GRANT FUNDS	4,488.94	5,789.37	789.37	5,789.37
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	7004 IMC LEASE PACKET CLUSTER	0.00	0.00	0.00	0.00



0300	GEN. EXPENSES	0.00	117,050.97	117,050.97	0.00
	7027 PUBLIC SAFETY BUILDING ACCOUNT	0.00	117,050.97	117,050.97	0.00
0300	GEN. EXPENSES	19,597.79	1,402.21	1,402.21	1,402.21
	7028 SP ART/POLICE STATION REPAIRS	19,597.79	1,402.21	1,402.21	1,402.21
0300	GEN. EXPENSES	37,872.61	0.00	0.00	0.00
	7032 SP ART POLICE STATION DESIGN	37,872.61	0.00	0.00	0.00
	0210 POLICE	1,112,781.25	1,279,127.55	156,242.55	605,852.96
0100	WAGES	86,999.57	101,000.00	31,000.00	77,519.87
	5100 SALARIES	86,999.57	101,000.00	31,000.00	77,519.87
0100	WAGES	171,132.05	169,500.00	-25,000.00	69,816.13
	5101 FULL TIME WAGES	171,132.05	169,500.00	-25,000.00	69,816.13
0100		93,669.69	60,000.00	0.00	35,293.80
	5105 OVERTIME WAGES	93,669.69	60,000.00	0.00	35,293.80
0100	WAGES	71,158.89	20,000.00	0.00	9,655.13
	5107 CHIEF	71,158.89	20,000.00	0.00	9,655.13
0303	CONT. SERVICES	0.00	200.00	0.00	21.00
0320	SCHOOL	755.00	1,500.00	0.00	1,000.00
0340	POSTAGE	90.71	80.00	0.00	40.59
0342	TELEPHONE	1,081.10	500.00	0.00	687.34
0346	NEWSPAPER ADS	313.28	50.00	0.00	218.44
0347	COMMUNICATIONS	5,902.21	5,000.00	0.00	1,696.54
0421	MEDICAL/TRAINING SUPPLIES	12,797.50	15,000.00	0.00	13,564.72
0422	SUPPLIES	7,984.72	6,500.00	1,500.00	5,212.62
0430	EQUIPMENT MAINTENANCE	1,534.33	8,500.00	5,500.00	1,960.45
0431	VEHICLE MAINTENANCE	19,821.35	13,750.00	7,000.00	7,478.23
0435	BUILDING MAINTENANCE	1,304.65	6,000.00	4,000.00	2,289.71
0438	VEHICLE STORAGE	0.00	0.00	0.00	0.00
0480	GAS & OIL	5,556.40	12,500.00	7,500.00	5,773.79
0490	MEALS	30.00	550.00	0.00	98.00
0583	UNIFORMS	6,436.45	8,000.00	0.00	4,922.90
0710	TRAVEL/TRAINING	769.05	2,250.00	0.00	0.00
0730	MEETINGS & DUES	815.00	2,500.00	0.00	830.00
0780	MISC.	2,084.55	1,514.00	0.00	21.00
	5400 EXPENSES	67,276.30	84,394.00	25,500.00	45,815.33
0300	GEN. EXPENSES	11,366.13	15,000.00	0.00	14,484.68
	5404 NEW EQUIP[MENT	11,366.13	15,000.00	0.00	14,484.68
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5405 OUT OF STATE TRAVEL	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	5,995.92	6,000.00	0.00	1,052.45
	5408 TRAINING/TRAVEL	5,995.92	6,000.00	0.00	1,052.45
0300		0.00	0.00	0.00	0.00
	5409 FITTING AND HOSE ACCOUNT	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5438 FIRE PROTECTION	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00

	7001	SPEC ART./ AMBULANCE PURCHASE	0.00	0.00	0.00	0.00
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	7005	CAPITAL EQUIPMENT ACCOUNT	0.00	0.00	0.00	0.00
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	7006	EQUIPMENT REHABILITATION ACCT	0.00	0.00	0.00	0.00
0300		GEN. EXPENSES	4,407.00	0.00	0.00	0.00
	7007	FIRE DEPT. ALARM SYSTEM	4,407.00	0.00	0.00	0.00
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	7011	SP. ART. FIRE TRUCK	0.00	0.00	0.00	0.00
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	7029	FIRE RESCUE VEHICLE	0.00	0.00	0.00	0.00
0300		GEN. EXPENSES	22,192.12	22,500.00	0.00	12,754.57
	7034	SP ART FIRE/VEHICLE STORAGE	22,192.12	22,500.00	0.00	12,754.57
	0220	FIRE	534,197.67	478,394.00	31,500.00	266,391.96
0100		WAGES	5,045.00	5,197.00	0.00	2,598.50
	5100	SALARIES	5,045.00	5,197.00	0.00	2,598.50
0100		WAGES	2,815.00	2,898.00	0.00	1,449.00
	5111	WAGES-ASST. BUILDING INSPECTOR	2,815.00	2,898.00	0.00	1,449.00
0340		POSTAGE	82.84	247.00	0.00	78.42
0420		FORMS	204.99	200.00	0.00	0.00
0422		SUPPLIES	465.64	450.00	0.00	348.61
0430		EQUIPMENT MAINTENANCE	0.00	0.00	0.00	0.00
0580		PUBLICATIONS	128.40	125.00	0.00	143.90
0710		TRAVEL/TRAINING	813.26	820.00	0.00	415.70
0730		MEETINGS & DUES	265.00	285.00	0.00	165.00
	5400	EXPENSES	1,960.13	2,127.00	0.00	1,151.63
0300		GEN. EXPENSES	500.00	0.00	0.00	0.00
	5404	NEW EQUIP[MENT	500.00	0.00	0.00	0.00
0100		WAGES	12,656.83	8,815.00	0.00	3,363.45
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	5426	FEE ACCOUNT	12,656.83	8,815.00	0.00	3,363.45
	0241	BUILDING INSPECTOR	22,976.96	19,037.00	0.00	8,562.58
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
0710		TRAVEL/TRAINING	0.00	0.00	0.00	0.00
	5400	EXPENSES	0.00	0.00	0.00	0.00
0100		WAGES	540.00	1,519.00	0.00	450.00
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	5426	FEE ACCOUNT	540.00	1,519.00	0.00	450.00
	0242	GAS INSPECTOR	540.00	1,519.00	0.00	450.00
0710		TRAVEL/TRAINING	0.00	0.00	0.00	0.00

	5400 EXPENSES	0.00	0.00	0.00	0.00
0100	WAGES	1,380.00	3,222.00	0.00	915.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5426 FEE ACCOUNT	1,380.00	3,222.00	0.00	915.00
	0243 PLUMBING INSPECTOR	1,380.00	3,222.00	0.00	915.00
0303	CONT. SERVICES	1,500.00	1,500.00	0.00	0.00
	5400 EXPENSES	1,500.00	1,500.00	0.00	0.00
	0244 SEALER OF WEIGHTS & MEASURES	1,500.00	1,500.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
0710	TRAVEL/TRAINING	317.97	514.00	0.00	0.00
0730	MEETINGS & DUES	0.00	0.00	0.00	0.00
	5400 EXPENSES	317.97	514.00	0.00	0.00
0100	WAGES	3,860.00	8,240.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5426 FEE ACCOUNT	3,860.00	8,240.00	0.00	0.00
	0245 ELECTRICAL INSPECTOR	4,177.97	8,754.00	0.00	0.00
0100	WAGES	0.00	0.00	0.00	0.00
	5100 SALARIES	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	2,409.22	3,500.00	0.00	615.02
	5400 EXPENSES	2,409.22	3,500.00	0.00	615.02
	0291 CIVIL DEFENSE	2,409.22	3,500.00	0.00	615.02
0100	WAGES	0.00	0.00	0.00	0.00
	5100 SALARIES	0.00	0.00	0.00	0.00
0303	CONT. SERVICES	4,820.00	6,200.00	0.00	2,165.00
0315	BOARD OF DOGS	260.00	1,200.00	0.00	0.00
0340	POSTAGE	0.00	100.00	0.00	0.00
0342	TELEPHONE	0.00	0.00	0.00	0.00
0343	HEARINGS	0.00	300.00	0.00	0.00
0410	LIGHTS	0.00	0.00	0.00	0.00
0412	PROPANE	0.00	0.00	0.00	0.00
0428	VETERNARIAN	0.00	200.00	0.00	71.00
0429	CREMATORIUM	80.00	200.00	0.00	55.00
0710	TRAVEL/TRAINING	925.84	800.00	0.00	241.69
0730	MEETINGS & DUES	0.00	0.00	0.00	0.00
	5400 EXPENSES	6,085.84	9,000.00	0.00	2,532.69
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	7015 DOG POUND RENOVATION	0.00	0.00	0.00	0.00
	0292 DOG OFFICER	6,085.84	9,000.00	0.00	2,532.69
0100	WAGES	2,628.00	2,726.00	0.00	1,103.13
	5100 SALARIES	2,628.00	2,726.00	0.00	1,103.13
0295	TREE CUTTING	6,920.00	9,600.00	0.00	4,500.00
0297	TREE REPLACEMENT	0.00	200.00	0.00	0.00
0303	CONT. SERVICES	2,240.00	2,592.00	0.00	576.00
0422	SUPPLIES	0.00	50.00	0.00	0.00
0430	EQUIPMENT MAINTENANCE	0.00	100.00	0.00	0.00
0710	TRAVEL/TRAINING	310.89	310.00	0.00	126.20

0730	MEETINGS & DUES	45.00	45.00	0.00	0.00
5400	EXPENSES	9,515.89	12,897.00	0.00	5,202.20
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
5404	NEW EQUIPMENT	0.00	0.00	0.00	0.00
0294	TREE WARDEN	12,143.89	15,623.00	0.00	6,305.33
0100	WAGES	0.00	0.00	0.00	0.00
5100	SALARIES	0.00	0.00	0.00	0.00
0296	CONSTABLE	0.00	0.00	0.00	0.00
0100	WAGES	137,552.72	149,178.00	0.00	77,448.48
5100	SALARIES	137,552.72	149,178.00	0.00	77,448.48
0100	WAGES	13,771.35	13,000.00	5,000.00	5,980.94
5105	OVERTIME WAGES	13,771.35	13,000.00	5,000.00	5,980.94
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
0583	UNIFORMS	2,985.91	3,000.00	0.00	620.16
5400	EXPENSES	2,985.91	3,000.00	0.00	620.16
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
7009	SP.ART.COMMUNICATIONS SYSTEM	0.00	0.00	0.00	0.00
0299	DISPATCHING	154,309.98	165,178.00	5,000.00	84,049.58
0300	GEN. EXPENSES	4,370,392.00	4,581,950.00	0.00	2,672,804.19
5300	OPERATIONAL ASSESSEMENT	4,370,392.00	4,581,950.00	0.00	2,672,804.19
0300		0.00	0.00	0.00	0.00
0309	SCHOOL DEBT/NEW OVERRIDE	0.00	0.00	0.00	0.00
0310	OVERRIDE/NEW CONST.&RENOVATION	312,854.54	93,525.05	0.05	54,556.25
0312	RENOVATION/CONSTRUCTION CLOUGH	211,200.34	801,046.18	0.18	467,276.95
5301	CAPITAL COSTS	524,054.88	894,571.23	0.23	521,833.20
0301	MENDON/UPTON REG.SCHOOL	4,894,446.88	5,476,521.23	0.23	3,194,637.39
0300	GEN. EXPENSES	193,055.00	201,826.00	0.00	100,913.00
5300	OPERATIONAL ASSESSEMENT	193,055.00	201,826.00	0.00	100,913.00
0300	GEN. EXPENSES	25,578.00	16,113.00	0.00	8,056.50
5301	CAPITAL COSTS	25,578.00	16,113.00	0.00	8,056.50
0310	BLACKSTONE VALLEY REG.VOC.SCH.	218,633.00	217,939.00	0.00	108,969.50
0422	SUPPLIES	7,132.01	7,740.00	0.00	2,572.85
0430	EQUIPMENT MAINTENANCE	21,905.59	22,000.00	0.00	12,714.36
0480	GAS & OIL	4,723.12	3,700.00	0.00	1,710.39
0481	DIESEL FUEL	12,223.66	6,800.00	0.00	4,622.35
5400	EXPENSES	45,984.38	40,240.00	0.00	21,619.95
0421	ROAD MACHINERY	45,984.38	40,240.00	0.00	21,619.95
0100	WAGES	162,614.14	174,903.00	5,303.00	79,899.27
5100	SALARIES	162,614.14	174,903.00	5,303.00	79,899.27

0100	WAGES	0.00	20,000.00	15,000.00	10,185.00
	5104 WAGES-OVERTIME POLICE/HIGHWAY	0.00	20,000.00	15,000.00	10,185.00
0100	WAGES	28,069.53	5,000.00	-15,000.00	2,994.86
	5105 OVERTIME WAGES	28,069.53	5,000.00	-15,000.00	2,994.86
0100		58,986.00	60,761.00	0.00	29,332.80
	5116 HIGHWAY SURVEYOR SALARY	58,986.00	60,761.00	0.00	29,332.80
0240	ROAD MATERIALS	43,171.36	61,475.00	0.00	41,493.19
0270	HIRED EQUIPMENT	35,628.01	25,625.00	0.00	28,872.17
0340	POSTAGE	37.00	100.00	0.00	0.00
0342	TELEPHONE	4,160.87	3,500.00	0.00	1,271.97
0345	SIGNS	2,954.37	2,500.00	0.00	794.54
0422	SUPPLIES	4,790.31	4,600.00	0.00	1,200.26
0430	EQUIPMENT MAINTENANCE	0.00	0.00	0.00	0.00
0435	BUILDING MAINTENANCE	6,798.19	4,500.00	0.00	3,522.23
0480	GAS & OIL	0.00	0.00	0.00	0.00
0481	DIESEL FUEL	0.00	0.00	0.00	0.00
0581	PHOTO	0.00	0.00	0.00	0.00
0583	UNIFORMS	3,437.35	3,120.00	0.00	1,889.49
0730	MEETINGS & DUES	790.00	400.00	0.00	260.00
	5400 EXPENSES	101,767.46	105,820.00	0.00	79,303.85
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
0432	LEASE/PURCHASE EQUIPMENT	0.00	0.00	0.00	0.00
	5404 NEW EQUIP[MENT	0.00	0.00	0.00	0.00
0432	LEASE/PURCHASE EQUIPMENT	32,274.00	0.00	0.00	0.00
	5436 NEW/USED EQUIPMENT	32,274.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5439 CRUSIER REPLACEMENT ACCOUNT	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5800 CONSTRUCTION OF HWY.BARN	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5801 SITE PREPARATION HWY BARN	0.00	0.00	0.00	0.00
0300		0.00	0.00	0.00	0.00
	5803 REPAIR AND MAINTENANCE/ROADS	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	1,000.00	1,000.00	0.00	1,000.00
	5804 REPAIRS/KINSLEY LANE	1,000.00	1,000.00	0.00	1,000.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5806 HIGHWAY-QUISSETT ROAD REPAIR	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	6018 LAND PURCHASE/ALLAIN PROPERTY	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	5,000.00	5,000.00	0.00	0.00
	7025 STORM WATER MANAGEMENT PLAN	5,000.00	5,000.00	0.00	0.00
0300	GEN. EXPENSES	0.00	45,000.00	45,000.00	0.00



7040	SPEC ARTICLE/HIGHWAY TRUCK	0.00	45,000.00	45,000.00	0.00
	0422 HIGHWAY CONSTRUCTION/MAINT.	389,711.13	417,484.00	50,303.00	202,715.78
0100	WAGES	0.00	0.00	0.00	0.00
	5100 SALARIES	0.00	0.00	0.00	0.00
0100	WAGES	36,827.78	12,000.00	0.00	5,718.56
	5105 OVERTIME WAGES	36,827.78	12,000.00	0.00	5,718.56
0270	HIRED EQUIPMENT	39,538.00	22,000.00	0.00	5,579.95
0430	EQUIPMENT MAINTENANCE	8,887.81	5,000.00	0.00	4,964.13
0530	SAND	3,390.48	3,000.00	0.00	649.32
0531	SALT AND CALCIUM	153,358.05	40,000.00	0.00	36,587.41
	5400 EXPENSES	205,174.34	70,000.00	0.00	47,780.81
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
0432	LEASE/PURCHASE EQUIPMENT	0.00	0.00	0.00	0.00
	5404 NEW EQUIP[MENT	0.00	0.00	0.00	0.00
	0423 SNOW /ICE CONTROL	242,002.12	82,000.00	0.00	53,499.37
0300	GEN. EXPENSES	16,261.70	17,175.00	0.00	6,800.73
	5400 EXPENSES	16,261.70	17,175.00	0.00	6,800.73
	0424 STREET LIGHTING	16,261.70	17,175.00	0.00	6,800.73
0303	CONT. SERVICES	9,126.21	9,600.00	0.00	4,000.00
0340	POSTAGE	363.00	500.00	0.00	111.00
0346	NEWSPAPER ADS	151.29	100.00	0.00	136.00
0422	SUPPLIES	257.83	600.00	0.00	548.86
0430	EQUIPMENT MAINTENANCE	1,359.83	12,000.00	0.00	14,648.12
0433	METER READER	0.00	0.00	0.00	0.00
0602	WATER TESTS	1,301.50	2,000.00	0.00	588.50
0603	HYDRANT FEES	0.00	0.00	0.00	0.00
0604	PURCHASE OF WATER	35,926.34	115,800.00	60,000.00	42,529.55
	5400 EXPENSES	48,486.00	140,600.00	60,000.00	62,562.03
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5404 NEW EQUIP[MENT	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	10,451.00	12,250.00	0.00	2,328.14
	5419 FIRE HYDRANT FEES	10,451.00	12,250.00	0.00	2,328.14
0300		0.00	16,500.00	16,500.00	8,897.67
	6044 PHASE 1 TEST WELL EXPLORATION	0.00	16,500.00	16,500.00	8,897.67
0300	GEN. EXPENSES	616.05	1,883.95	1,883.95	0.00
	7016 HYDROLOGICAL WATER STUDY	616.05	1,883.95	1,883.95	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	7019 REPAIR WATER HYDRANTS	0.00	0.00	0.00	0.00
	0450 WATER DEPARTMENT	59,553.05	171,233.95	78,383.95	73,787.84
0300	GEN. EXPENSES	100.00	100.00	0.00	100.00
	5400 EXPENSES	100.00	100.00	0.00	100.00

	0491 SOLDIERS & SAILORS GRAVES	100.00	100.00	0.00	100.00
0100	WAGES	2,512.20	3,456.00	0.00	1,342.50
	5100 SALARIES	2,512.20	3,456.00	0.00	1,342.50
0303	CONT. SERVICES	2,701.41	3,400.00	0.00	935.00
0305	VISITING NURSE ASSOC.	3,999.96	4,000.00	0.00	1,666.65
0306	CLINIC	95.00	200.00	0.00	0.00
0340	POSTAGE	225.00	350.00	0.00	94.00
0346	NEWSPAPER ADS	108.54	300.00	0.00	0.00
0422	SUPPLIES	563.63	800.00	0.00	251.52
0585	MENTAL HEALTH	0.00	0.00	0.00	0.00
0601	BACTERIA TESTS	1,040.00	0.00	0.00	0.00
0710	TRAVEL/TRAINING	0.00	0.00	0.00	0.00
0730	MEETINGS & DUES	316.68	50.00	0.00	0.00
0780	MISC.	2,393.62	2,700.00	0.00	1,536.55
	5400 EXPENSES	11,443.84	11,800.00	0.00	4,483.72
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5403 ENGINEERING FEE	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	5,157.00	6,000.00	0.00	0.00
	5420 HAZARDOUS WASTE DAY	5,157.00	6,000.00	0.00	0.00
0300	GEN. EXPENSES	146,500.84	159,020.00	0.00	61,860.62
	5421 TRASH DISPOSAL	146,500.84	159,020.00	0.00	61,860.62
0291	RECYCLING	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	198,451.37	198,516.00	0.00	82,715.00
	5422 TRASH COLLECTOR	198,451.37	198,516.00	0.00	82,715.00
0300	GEN. EXPENSES	0.00	12,200.00	0.00	1,930.00
	5423 TESTING-LANDFILL,WELLS & BEACH	0.00	12,200.00	0.00	1,930.00
	0510 BOARD OF HEALTH	364,065.25	390,992.00	0.00	152,331.84
0100	WAGES	8,229.43	11,495.00	0.00	4,879.23
	5100 SALARIES	8,229.43	11,495.00	0.00	4,879.23
0100	WAGES	32,010.00	32,978.00	0.00	15,797.47
	5117 COA DIRECTOR SALARY	32,010.00	32,978.00	0.00	15,797.47
0272	COA VAN	1,830.99	1,500.00	0.00	738.23
0303	CONT. SERVICES	450.00	450.00	0.00	0.00
0308	SENIOR HOME CARE	608.00	608.00	0.00	608.00
0340	POSTAGE	222.00	400.00	0.00	786.46
0342	TELEPHONE	222.28	250.00	0.00	84.60
0396	IMPROVEMENTS	1,788.75	0.00	0.00	0.00
0410	LIGHTS	1,135.82	1,800.00	0.00	587.12
0411	FUEL	1,058.67	1,200.00	0.00	534.29
0422	SUPPLIES	1,504.45	1,670.00	0.00	1,401.38
0511	PRINTING	0.00	0.00	0.00	0.00
0710	TRAVEL/TRAINING	290.69	200.00	0.00	250.98
0715	TRIPS	1,000.00	1,000.00	0.00	500.00
0730	MEETINGS & DUES	517.13	500.00	0.00	465.00
0780	MISC.	2,439.44	800.00	0.00	279.38
	5400 EXPENSES	13,068.22	10,378.00	0.00	6,235.44
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
0432	LEASE/PURCHASE EQUIPMENT	0.00	0.00	0.00	0.00
	5404 NEW EQUIP[MENT	150 0.00	0.00	0.00	0.00

0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	7031 SENIOR CENTER FURNITURE ACCT	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	7035 SP ART SENIOR CENTER/PAVING	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	7036 SP ART SENIOR CTR/EQUIPMENT	0.00	0.00	0.00	0.00
	0541 COUNCIL ON AGING	53,307.65	54,851.00	0.00	26,912.14
0100	WAGES	2,337.00	2,408.00	0.00	1,204.02
	5100 SALARIES	2,337.00	2,408.00	0.00	1,204.02
0340	POSTAGE	0.00	0.00	0.00	0.00
0422	SUPPLIES	37.00	100.00	0.00	0.00
0730	MEETINGS & DUES	35.00	200.00	0.00	0.00
	5400 EXPENSES	72.00	300.00	0.00	0.00
0300	GEN. EXPENSES	501.00	500.00	0.00	0.00
	5424 AID TO VETERANS	501.00	500.00	0.00	0.00
	0543 VETERANS DEPARTMENT	2,910.00	3,208.00	0.00	1,204.02
0100	WAGES	90,604.64	136,099.00	0.00	59,118.51
	5100 SALARIES	90,604.64	136,099.00	0.00	59,118.51
0303	CONT. SERVICES	13,609.50	10,500.00	0.00	10,680.71
0340	POSTAGE	44.00	140.00	0.00	0.00
0342	TELEPHONE	1,695.51	1,640.00	0.00	746.76
0346	NEWSPAPER ADS	0.00	150.00	0.00	0.00
0410	LIGHTS	2,391.09	2,500.00	0.00	1,411.82
0411	FUEL	924.90	2,000.00	0.00	235.88
0422	SUPPLIES	2,630.62	3,000.00	0.00	1,960.78
0435	BUILDING MAINTENANCE	812.92	500.00	0.00	301.48
0680	BOOKS	28,496.65	31,720.00	0.00	14,169.72
0730	MEETINGS & DUES	0.00	100.00	0.00	0.00
0780	MISC.	285.00	250.00	0.00	65.00
0786	CHILDREN'S LIBRARY PROGRAMS	7,353.62	9,000.00	0.00	2,650.40
	5400 EXPENSES	58,243.81	61,500.00	0.00	32,222.55
0300	GEN. EXPENSES	10,739.88	0.00	0.00	0.00
	5404 NEW EQUIP[MENT	10,739.88	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5425 SITE IMPROVEMENTS	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	950.71	950.71	0.00
	6025 LIBRARY DESIGN/PLAN	0.00	950.71	950.71	0.00
0300	GEN. EXPENSES	0.00	998.00	998.00	0.00
	7014 REPAIR AND PAINT TAFT LIBRARY	0.00	998.00	998.00	0.00
0300		0.00	875.00	875.00	0.00
	7037 SP ART LIBRARY/BLDG MAINT	0.00	875.00	875.00	0.00
	0610 LIBRARY	159,588.33	200,422.71	2,823.71	91,341.06

0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
5300	OPERATIONAL ASSESSEMENT	0.00	0.00	0.00	0.00
0611	MENDON-UPTON LIBRARY DISTRICT	0.00	0.00	0.00	0.00
0100	WAGES	44,906.74	60,027.00	0.00	32,856.16
5100	SALARIES	44,906.74	60,027.00	0.00	32,856.16
0100	WAGES	12,663.49	13,835.00	1,532.00	7,081.47
5106	PARK DIRECTOR WAGES	12,663.49	13,835.00	1,532.00	7,081.47
0340	POSTAGE	75.20	74.00	0.00	37.00
0342	TELEPHONE	1,093.21	1,200.00	0.00	1,051.92
0395	LAWN SERVICE	0.00	0.00	0.00	0.00
0396	IMPROVEMENTS	0.00	100.00	0.00	0.00
0398	SANITARY FACILITIES	1,723.00	1,550.00	0.00	1,540.31
0410	LIGHTS	2,709.73	3,200.00	0.00	2,159.39
0411	FUEL	1,072.99	1,025.00	0.00	684.04
0422	SUPPLIES	375.92	500.00	0.00	903.55
0430	EQUIPMENT MAINTENANCE	1,395.69	1,575.00	0.00	1,556.11
0434	FIELD MAINTENANCE	1,953.11	2,000.00	0.00	1,186.52
0435	BUILDING MAINTENANCE	1,060.68	1,450.00	0.00	604.70
0710	TRAVEL/TRAINING	0.00	0.00	0.00	0.00
0780	MISC.	0.00	0.00	0.00	0.00
0785	RECREATION ACCT.	127.47	700.00	0.00	796.50
5400	EXPENSES	11,587.00	13,374.00	0.00	10,520.04
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
5404	NEW EQUIP[MENT	0.00	0.00	0.00	0.00
0300		4,000.00	4,000.00	0.00	319.31
5425	SITE IMPROVEMENTS	4,000.00	4,000.00	0.00	319.31
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
6009	CEMETERY REPAIR	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
6017	PARK DEPT.BLDG.REPAIRS	0.00	0.00	0.00	0.00
0630	RECREATION- PARKS	73,157.23	91,236.00	1,532.00	50,776.98
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
0340	POSTAGE	0.00	45.00	0.00	0.00
0344	PRESENTATIONS	0.00	330.00	0.00	0.00
0422	SUPPLIES	0.00	55.00	0.00	0.00
0511	PRINTING	0.00	75.00	0.00	0.00
0581	PHOTO	0.00	40.00	0.00	0.00
0780	MISC.	0.00	205.00	0.00	0.00
5400	EXPENSES	0.00	750.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
6006	COMMUNICATIONS TECHNOLOGY GIFT	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	2,000.00	2,000.00	0.00
6027	MENDON'S HISTORIC NATIONAL REG	0.00	2,000.00	2,000.00	0.00
0691	HISTORICAL COMMISSION	0.00	2,750.00	2,000.00	0.00
0300	GEN. EXPENSES	378.43	400.00	0.00	0.00
5400	EXPENSES	378.43	400.00	0.00	0.00

0300	0692 CELEBRATIONS- MEMORIAL DAY	378.43 140,000.00	400.00 0.00	0.00 0.00	0.00 0.00
	5602 MATURING DEBT	140,000.00	0.00	0.00	0.00
	0710 RETIREMENT OF DEBT PRINCIPAL	140,000.00	0.00	0.00	0.00
0300	GEN. EXPENSES	2,538.79	0.00	0.00	0.00
	5603 INTEREST ON MATURING DEBT	2,538.79	0.00	0.00	0.00
	0751 INTEREST ON LONG TERM DEBT	2,538.79	0.00	0.00	0.00
0300	GEN. EXPENSES	22,993.75	40,000.00	0.00	0.00
	5601 INTEREST ON TEMPORARY LOAN	22,993.75	40,000.00	0.00	0.00
	0752 INTEREST ON SHORT TERM DEBT	22,993.75	40,000.00	0.00	0.00
0300	GEN. EXPENSES	178,974.00	226,600.00	0.00	113,300.00
	5428 RETIREMENT FUND	178,974.00	226,600.00	0.00	113,300.00
	0911 WORCESTER COUNTY RET.	178,974.00	226,600.00	0.00	113,300.00
0300	GEN. EXPENSES	10,550.00	12,294.00	0.00	7,922.00
	5102 COMPENSATION	10,550.00	12,294.00	0.00	7,922.00
	0912 WORKMENS COMPENSATION	10,550.00	12,294.00	0.00	7,922.00
0300	GEN. EXPENSES	1,990.00	10,000.00	0.00	6,236.00
	5102 COMPENSATION	1,990.00	10,000.00	0.00	6,236.00
0100	0913 UNEMPLOYMENT INSURANCE WAGES	1,990.00 0.00	10,000.00 0.00	0.00 0.00	6,236.00 0.00
	5100 SALARIES	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	367,121.76	411,000.00	0.00	195,625.39
	5410 EMPLOYEE EXPENSE	367,121.76	411,000.00	0.00	195,625.39
	0914 HEALTH INSURANCE	367,121.76	411,000.00	0.00	195,625.39
0300	GEN. EXPENSES	6,350.09	8,281.00	0.00	3,426.59
	5410 EMPLOYEE EXPENSE	6,350.09	8,281.00	0.00	3,426.59
	0915 LONG TERM DISABILITY INSURANCE	6,350.09	8,281.00	0.00	3,426.59
0300	GEN. EXPENSES	35,143.18	34,000.00	0.00	17,784.21
	5411 MEDICARE	35,143.18	34,000.00	0.00	17,784.21
	0916 MEDICARE	35,143.18	34,000.00	0.00	17,784.21
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5100 SALARIES	0.00	0.00	0.00	0.00
	0918 WIDOW ANNUITY	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	11,821.00	12,364.00	68.00	12,356.00
	5410 EMPLOYEE EXPENSE	11,821.00	12,364.00	68.00	12,356.00
	0919 OTHER EMPLOYEES BENEFITS	11,821.00	12,364.00	68.00	12,356.00



0300	GEN. EXPENSES	51,925.00	55,500.00	0.00	33,608.00
5431	LIABILITY INSURANCE	51,925.00	55,500.00	0.00	33,608.00
0945	LIABILITY INSURANCE	51,925.00	55,500.00	0.00	33,608.00
GRAND TOTALS:		9,920,615.45	10,956,585.84	508,197.84	5,691,626.28



## Mendon Massachusetts

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The Capital Planning Committee (CPC) is pleased to present to the Board and citizens of Mendon the annual report for capital planning.

We have been working as a focused team to evaluate as to whether the capital expenditures identified by Town departments will efficiently meet the Town's budgetary and scheduling requirements.

***Value to the Town...*** *provide a direct link to facilitate various disciplines and inter-Town resources*

- Identify and mutually define needs... problems
- Explore the impact of needs/solution
- Discuss options and decide on the best solution
- Secure commitment with Town departments
- Accurately forecast (timing, budget, and town department interface)
- Promote increased efficiency... increase effectiveness...for a stabilized operation
- Build confidence in Town government

***Additionally...***

Perform an objective evaluation of the RISK (*riskiness*) and REWARD (*fit*) of the prospective projects.

*Risks...*

- Financial Risk
- Scope / Resource Risk
- Schedule Risk
- Technical / Product Risk

*Fit...*

- Project fit with strategic goals
- Fit with department/Town needs (mutual fit or benefit)

In closing, we believe the committee met our goals of... structure, methodology, continuity, accountability, awareness, and simplicity.

**Michael Ammendolia**

Capital Planning Committee, Chairperson

**Joseph Scott**

CPC Co-chairperson

**Joseph Cronin**

CPC Member

**Deborah Lane**

CPC Member

**Paul Rabs**

CPC Member

**Jeanne Davoren**

CPC Recording Clerk





## TOWN TELEPHONE NUMBERS

### **POLICE EMERGENCY**

**911**

Administrative Assistant	478-8863
Assessor's Office	473-2738
Board of Health	634-2656
Board of Selectmen	473-2312
Building Inspector	634-2909
Building / Planning	473-2679
Conservation Commission	634-6898
Council on Aging	478-6175
Dog Officer	478-2737
Emergency Management	478-1186
Fire Dept - Business	473-5330
Burning Permits	473-3434
Highway Department	473-0737
Library	473-3259
Parks/Rec Dept	473-0600
Parks/Rec Dept	473-1771(Summer Only)
Police Dept - Business	478-2737
Police Dept- Business	473-2727
Police Dept - Business	478-2797
Town Accountant	473-5114
Town Clerk	473-1085
Treasurer	634-2413
Veterans' Agent	478-8324
Water Board	634-2656
Town Hall Fax	478-8241

### **FIRE EMERGENCY**

**911**

aa@mendonma.net
assessor@mendonma.net
boh@mendonma.net
bos@mendonma.net
building@mendonma.net
planning@mendonma.net
concom@mendonma.net
coa@mendonma.net
mbucchino@mendonpublicsafety.com
mpoirier@mendonpublicsafety.com
highwaydpt@mendonma.net
parkcom@mendonma.net
ehorn@mendonpublicsafety.com
accountant@mendonma.net
townclerk@mendonma.net
treasurer@mendonma.net
watercom@mendonma.net